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SERIES

# 2025 MEMBERS REGULATIONS



Dear LETAS Members,

Welcome to the 2025 LETAS Tour season. This 2025 LETAS Tour Handbook & Regulations provides a single-source for important information related to the LETAS Tour, such as the 2025 Regulations and the official rules and Points Structure for the Order of Merit.

The Regulations are grouped into the following four parts:

- **Tour and Member Regulations.** This includes Regulations that generally pertain to LETAS Tour Membership such as Membership Fees, Exemption Category List and Extension of Membership Status (medicals, maternity, etc.)
- **Tournament and Player Regulations.** This includes Regulations that generally pertain to the administration of LETAS Tour tournaments such as Entries and Withdrawals, Money/Points, Pairings, Pro-Am, Caddie and Practice Regulations.
- **Rules of Competition.** This includes Rules of Golf and Regulations specific to the competition/ inside-the-ropes play such as Pace of Play and the Hard Card.
- **Sporting Regulations.** This includes Regulations that apply to anyone participating in the LETAS Tour and/or tournaments, such as the Sponsorship and Endorsement Policy, the Code of Ethics and Standards of Conduct and including the Social Media Policy and the Penalties, Appeals, Review and Dispute Resolution.

It is critical that all Members read the 2025 Handbook & Regulations carefully as it is the Member's responsibility to know and understand LETAS Policies and Regulations.

Best wishes for a successful 2025 season!

## KEY REGULATION CHANGES / UPDATES FOR THE 2025 LETASTOUR SEASON

*The changes noted below have been highlighted in the Handbook for your convenience. Any changes/updates to the Handbook & Regulations will be added to the list.*

### TOUR AND MEMBER REGULATIONS

**Article IV A.** The First Re-Rank Tournament is the PGA Championship and will take effect for the Islantilla Open.

In the **EXTENSION OF MEMBERSHIP STATUS ADDENDUM** guidelines have been added for those on the Reserve List at the Close of Entry Deadline to determine if an Official Tournament will be counted as an Extension Tournament.

### RULES OF COMPETITION

**Addendum - LETAS Rules of Play (Hard Card):** Updates and modifications have been made to this Regulation. Please refer to the relevant section in the Tour Handbook and Regulations.

**2026 EXEMPTION CATEGORY LIST** The current LETAS Members Category 13 will become Category 11 **Category 11: #61-70 Order of Merit:** Members finishing Nos. 61-70 (and ties) on the previous year's season-ending Order of Merit. Priority is based on the order of the list. Ties will be broken by the Members' positions on the previous year's Money List as of the end of the previous year.

### TOUR & PLAYER REGULATIONS

**ARTICLE III C. Statistics -** Updates and modifications have been made to this Regulation. Please refer to the relevant section in the Tour Handbook and Regulations.

**ACCESSIBILITY AND ACCOMMODATION POLICY FOR PARTICIPANTS** has been added to the Tour Handbook & Regulations. Please refer to the relevant section.

**PARTICIPANT AUTOMOTIVE TRANSPORTATION USE POLICY** has been added to the Tour Handbook & Regulations. Please refer to the relevant section.

## 2025 LETAS TOUR REGULATIONS

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## TOUR AND MEMBER REGULATIONS

The LETAS Tour (including membership), tournaments and competition are governed by the Tour and Member Regulations, Tournament and Player Regulations, The Rules of Competition, and the Sporting Regulations along with the attachments, addendums and other documents referenced therein, collectively referred to as the “**Regulations**”. A Member’s participation in the LETAS Tour is subject to the Tour and Member Regulations, and a Member’s participation in tournaments is subject to the Tournament and Player Regulations and The Rules of Competition. Participation in the LETAS Tour and the tournaments are both subject to the Sporting Regulations.

The Regulations may be amended or repealed from time to time, as permitted pursuant to the Regulations.

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## ARTICLE I. DEFINITIONS

In these Tour and Membership Regulations, capitalized terms shall have the meanings set forth below or in the GLOSSARY (in the SPORTING REGULATIONS), unless the context specifically indicates otherwise.

<b>Full Member</b>	<p>A Member who has paid the annual membership fee for a Full Member for the season and is listed in the Exemption Category List based on their performance.</p> <p>Full Members are listed on the LETAS Exemption Category List under the highest Exemption Category she qualifies for at the beginning of the season and each re-ranking and is eligible to enter all tournaments she qualifies for under the applicable Eligibility Statement, serve on the Players' Council and appear on the LETAS Order of Merit and the applicable season's Money List.</p>
<b>Rookie</b>	<p>A Member who is in her first season as a Member.</p> <p>Rookies are not able to vote at LETAS meetings and MUST complete "Rookie Hours ". Rookies are also required to pay the joining fee and the applicable annual membership fee.</p>
<b>Lapsed Member</b>	<p>Membership will automatically lapse when a Member fails to renew her membership by the Membership Deadline. A Lapsed Member will lose her position in the Category Exemption List. Such Member may be re-joined in any future season provided (i) she meets all eligibility requirements, (ii) all relevant fees are paid, and (iii) receipt of the application for membership is received before that season's Membership Deadline. If a Member's membership has been lapsed for more than three (3) consecutive seasons at the time she renews her membership, she will be considered a Rookie subject to Article III A(2).</p>

## ARTICLE II. MEMBERSHIP ELIGIBILITY

### A. General Rule

Any individual who fulfills the requirements for age, gender and other eligibility criteria set forth in the Regulations, is eligible for membership, on the condition that such individual executes the Membership Agreement as part of the Membership Application / Registration.

### B. Age

Applicants must be 18 years of age or older as of January 1, of the current season to be eligible for membership. Applicants between the ages of 15 and 17 ("**Minor**") may petition for a waiver of the age requirement for eligibility of membership.

*Note: If the Minor successfully petitions the LETAS and is granted a waiver for the age requirement, in addition to the other eligibility criteria, the Minor and the Minor's parent or legal guardian will be subject to Article IIC.2 of the Tournament and Player Regulations.*

### C. Gender

All Members must satisfy the LPGA Gender Policy for Competition Eligibility (available at <https://www.lpga.com/gender-policy>), as amended from time to time, which addresses the gender eligibility criteria for LPGA Tour membership.

### D. Medical Review.

The LET/LETAS reserves the right to require any Member to undergo a physical or psychological evaluation at any time, as deemed necessary to protect the health, safety, and integrity of the competition. Such evaluations shall be conducted by licensed professionals approved by the LET, and participants must comply as a condition of continued eligibility.

### E. LET/LETAS Anti-Doping and Integrity Program.

Members must be in compliance with the LET/LETAS Anti-Doping Program and Integrity Program at all times. Such compliance includes completing the mandatory training.

### E. Other Criteria / Maintaining Eligibility.

In addition to any other eligibility criteria set forth in the Regulations, a Member may maintain her eligibility for membership, or a Non-Member may obtain eligibility for membership as follows.

1. **Members Performance Review.** A Member may maintain her eligibility for membership pursuant to Article V below.
2. **Earning Membership Eligibility.** Members that do not maintain their eligibility at the conclusion of the current season pursuant to Article II D. 1 above, and Non-Members, may become eligible for membership for the following season by:
  - a. winning an Official Tournament, or



- b. making the cut in the Pre-Qualifier in the LET Qualifying School.
- c. Any Player not making the cut in the Pre-Qualifier in the LET Qualifying School will be eligible to category 14.
- d. Any professional player and amateur with a handicap of 2.4 not attending the LET Qualifying School may become members of the LETAS only in category 14.

### ARTICLE III. MEMBERSHIP FEES AND INSURANCE

#### A. Membership Fees

1. Payment of membership fees for current season is required before 5pm UK time on February 19 of the current season. Fees will double if not paid by February 19 of the current season.
2. Joining fees are €300 for (i) the first season of membership (ii) when rejoining after membership had lapsed for three (3) or more consecutive seasons or (iii) upgrading to a full membership after holding an associate membership for three (3) or more consecutive seasons.
3. Regular membership fees are €250 per year paid to LETAS. Members paying regular membership fees will be listed on the LETAS Exemption Category List.

#### B. Insurance.

All Members must have an adequate insurance in place prior to participating in any tournament. The LET/LETAS Public Liability Insurance, which covers all its Members provides (subject to its terms and conditions) an indemnity to third parties for up to £1 million legal liability in relation to any one occurrence of a public liability insurable risk for accidental death or personal injury to any person, excluding employees, and accidental loss or damage to third party material property. LET/LETAS accepts no responsibility for arranging any personal insurances for its Members, including insurance for travel, medical or personal accidents.

If a Member has questions regarding LET/LETAS Public Liability Insurance, we recommend they contact LET Headquarters.

### ARTICLE IV. PRIORITY STATUS CATEGORIES FOR STANDARD ELIGIBILITY TOURNAMENTS

#### A. Definitions.

<b>Re-Rank Tournament</b>	PGA Championship
<b>Standard Eligibility Tournament</b>	An Official Tournament whereby the field includes Members from the order of their position on the Exemption Category List.

#### B. Exemption Category List for 2025.

Subject to approval of the LETAS Tour, availability of places in the tournament fields as determined by the LETAS, and any modified Eligibility Statement applicable to and posted for a particular tournament, the following order of priority will be used to complete the field for Standard Eligibility Tournaments during the 2025 season:

- 1: Current Season Wins:** Players who have won one or more Official Tournaments during the current season. Priority is based on the earliest date of such wins.
- 2: Top 60 and ties:** LETAS Members finishing in the top 60 and ties on the previous season's Order of Merit. Priority is based on the order of the list. Ties will be broken by the Members' positions on the previous year's Money List as of the end of the previous year.
- 3: Non-Member Win:** Players who have won at least one (1) Official Tournament as a Non-Member within the previous year or during the current year. Priority is based on the earliest date of such wins. A Player must be eligible for and accept LETAS membership to be included in this category.
- 4: Qualifying-School Top 20:** Players finishing Nos. 1-20 (and ties) at the most recent LET Qualifying School. Ties will be broken in the following order: lowest final round; lowest last 54 holes; until the tie is broken. If Players remain tied, ties will be broken by a match of score cards beginning with the 18th hole of the final round and working backwards.
- 5: Current Year Top 40 (Top 40 Reshuffle):** Members in the Top 40 of the current year's Order of Merit after the Re-Ranking Tournament with priority based on the order of the list. Members will remain in this category for the remainder of the calendar year. Ties are broken by the Members' positions on the current season's Exemption Category List as of the close of entry deadline for the Re-Rank Tournament.

**6: #21-50 Qualifying-School:** Players finishing Nos. 21-50 (and ties) at the most recent LET Qualifying School. Ties will be broken in the following order: lowest final round; lowest last 54 holes; until the tie is broken. If Players remain tied, ties will be broken by a match of score cards beginning with the 18th hole of the final round and working backwards.

**7: LET Tour Members on the current year's LET Exemption Category List :** LET Tour members on the current-season's LET Tour Exemption Category List. Priority is based on the order of the list. Ties are broken by the Members' positions on the 2024 LET Money List .

**8: Re-Rank:** After the Re-Ranking Tournament, Members in categories 9 through 14 who have earned official Order or Merit points will be re-seeded into Exemption category 8. Members placed into Exemption category 8 will be ranked in the order of their position on the current year's Order of Merit through the Re-Rank Tournament.

Members will remain in this category for the remainder of the calendar year. Ties are broken by the Members' positions on the current season's Exemption Category List as of the close of entries deadline for the Re-Rank Tournament.

**9: Remaining Final Qualifiers:** Players finishing outside the Top 50 and ties at the most recent LET Qualifying School. Ties will be broken in the following order: for those players making the cut, lowest final round; lowest last 54 holes. If Players remain tied, ties will be broken by a match of score cards beginning with the 18th hole of the final round and working backwards. For the remaining players, ties will be broken in the following order: lowest last 36 holes. If Players remain tied, ties will be broken by a match of score cards beginning with the 18th hole of the 3rd and 4th rounds together and working backwards.

**10: Previous year's LET Tour Members without current year LET membership status :** And previous year's LET Tour Members who were unable to compete at or complete the previous year's LET School Qualifying Tournament for medical reasons and/or exceptional circumstances of an unavoidable nature, as approved and determined solely by the LET. Players will be ranked in the order of their position on the previous season's LET Order of Merit List as of 31 December of the previous year. Ties will be broken by the Members' positions on the previous year's Money List as of the end of the previous year.

**11: Recognised Tour & Elite Programme Qualifiers:** A maximum of six (6) qualifying players from LETAS recognised tours and elite programmes.

**12: Pre-Qualifier:** Players finishing in the top 45 and ties in each LET Pre Qualifier but do not advance to the LET Final Qualifier. Based on the course ratings, Players will be ranked in the order of their finishing position. Ties will be broken in the following order: lowest last 18 holes. If Players remain tied, ties will be broken by a match of score cards beginning with the 18th hole of the 3rd and 4th rounds together and working backwards.

**13: #61-70 Order of Merit:** Members finishing Nos. 61-70 (and ties) on the previous year's season-ending Order of Merit. Priority is based on the order of the list. Ties will be broken by the Members' positions on the previous year's Money List as of the end of the previous year.

**14: Category 14:** Players who have not earned LETAS status for the 2025 season.

Note: The anticipated Exemption Category List for the 2026 season is available on the Portal, which may continue to change prior to publication in 2026.

#### C. Exemption Category List Notes (Extension of Membership Status).

- 1. Medical and Family Leave Extensions:** A Member who receives an extension of status for medical or family leave will slot in the Exemption Category List position in accordance with the Extension of Membership Status Addendum as applicable. If upon the Member's return to competition, the Member's position on the Exemption Category List gains her entry into a limited, no-cut field, such Member will only gain access to the tournament if she had been eligible to gain entry into such tournament in the previous season but was unable to compete due to her medical or family leave extension.
- 2. Maternity Leave Extensions:** A Member who receives an extension of status for maternity, will slot in the Exemption Category List position in accordance with the Extension of Membership Status Addendum as applicable. If upon the Member's return to competition, the Member's position on the Exemption Category List gains her entry into a limited, no-cut field, such Member will only gain access to the tournament if she had been eligible to gain entry into such tournament during her Maternity Year but was unable to compete due to her maternity extension.
- 3. Provision based on Members in a Maternity Year:** If at the end of her Maternity Year, a Member finishes in a position on the Order of Merit that would place her lower on the following season's Exemption Category List than the position for which she is eligible under the Maternity Extension Policy, then she will not be recognized on the Order of Merit for the purposes of determining the order of Members on the following season's Exemption Category List.

*For example, assume Player A's Maternity Year is 2025 and she is ranked in category 2 on the 2025 Exemption Category List. She plays her Maternity Year and finishes #65 on the 2025 Order of Merit which would place her in category 11 on the 2026 Exemption Category List. However, the Maternity Extension Policy affords her status in category 2 in 2025. For purposes of the 2026 Exemption Category List, her position at #65 on the Order of Merit would not be recognized, and #66 would become #65, #67 would become #66, and so on.*

*Further, assume instead that Player A's Maternity Year is 2025 and she is ranked in Category 13 on the 2025 Exemption Category List. She plays her Maternity Year and finishes #60 on the 2025 Order of Merit which would place her in category 2 on the 2026 Exemption Category List. Because the status she earned during her Maternity Year is better than the position for which she is eligible under the Maternity Extension Policy, she is placed in the better of the two categories and will be in category 2 on the 2026 Exemption Category List. In this case, no other Member would "fill" her vacated position in category 13.*

#### D. Special Entries

Notwithstanding the above priority order, places may be held each week for the following:

1. **Sponsor Invitations:** Places will be reserved for Sponsor Invites as set forth in each individual Eligibility Statement.
  - (a) In the event that a Sponsor Invite withdraws prior to the invitation deadline, the Tournament may replace such invite with another invite up until the invitation deadline.
  - (b) After the Close of Entry Deadline, in the event that a Sponsor Invite becomes eligible for the tournament through another criteria as noted in the Eligibility Statement, the Tournament may replace such invite with another invite up until the Invitation Deadline.
  - (c) Other than (a) and (b) above, the Tournament may not replace a Sponsor Invite once she is entered in the tournament field.
2. **Previous Week Top 10:** Two (2) places will be reserved in Standard Eligibility Tournaments for Players finishing within the top 10 and ties of the previous Standard Eligibility Official Tournament (Top 10 Event). If Players are tied for the second position, ties will be broken by the Player's position on the Order of Merit points list as of the Close of Entry Deadline for the previous Top 10 Event. If still tied, the tie will be broken by the Player's position **on the Rolex Women's World Golf Rankings as of the Close of Entry Deadline for the previous Top 10 Event**. If the tournament immediately following the Top 10 Event is not a Standard Eligibility Tournament, the Players shall then be entitled to places in the field for the very next Standard Eligibility Tournament within the same season. To enter or re-enter a tournament after the Close of Entry Deadline in this category, the Player must notify the Tournament Director of her intention to enter within two hours of the conclusion of the final round of competition at the Top 10 Event.
3. **Winner:** One (1) or more places may be reserved for a Player who wins an Official Tournament as noted on the applicable Eligibility Statement. When tournaments are back-to-back, to enter after the Close of Entry Deadline in this category the Player must notify a Tournament Director of her intention to enter within two hours of the conclusion of the final round of competition.
4. **Additional Sponsor Invitations:** If a Standard Eligibility Tournament field does not reach its maximum field size based upon the above listed priority or other applicable Eligibility Statement, then additional Sponsor Invitations may be extended to Players to participate in the tournament as noted on the Eligibility Statement.

### ARTICLE I. PERFORMANCE REVIEW / MAINTAINING STATUS

#### A. End of Season Review.

1. To determine continuing eligibility for membership on the LETAS Tour, the performance and participation of Members during the current LETAS Tour season shall be reviewed after the last Official Tournament of each season.
2. Members with extensions under the Extension of Membership Status Addendum shall be reviewed by the Office of the CEO at the conclusion of their extension and/or after the last Official Tournament of each season as applicable.
3. The Office of the CEO shall revoke the membership of any Member who does not satisfy the applicable requirements for performance and participation, except for those Members for whom, because of extenuating circumstances, including but not limited to reasons under the Extension of Membership Status Addendum, the requirements are waived or modified by the Office of the CEO for that season.
4. A Member who loses her membership as a result of this review may be reinstated as a Member by successfully completing the LET Qualifying School (in accordance with these Regulations).

#### B. Continuing Eligibility

The below criteria shall be considered by the Office of the CEO in determining continuing eligibility for membership. **Each Member is responsible for understanding these requirements and for maintaining awareness of her own playing and performance statistics in relation to these requirements.**

For the purposes of this Section, a Member is considered to have competed in a tournament if she completed the first round of the tournament (excluding the Pro-Am).

1. Full Members – At the time of the review, Full Members must have completed the following performance and participation requirements to retain eligibility for membership:
  - a) Performance: Be ranked in categories #1-14 for the immediately following season.
2. Effectiveness. Loss of membership as a result of this review shall become effective immediately after the last Official Tournament prior to the LET Qualifying School.
3. Any Member who loses her membership as a result of this review may enter the LET Qualifying Tournament beginning at the stage for which she is qualified.

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#### ARTICLE VIII. MEMBERSHIP STIPULATIONS

##### A. Sponsor and Media Activities

It is expected that each Full Member will participate in a maximum of three (3) sponsor activities including golf clinics (exclusive of mandatory events, Pro-Am parties, TV commentary visits and paid activities) during a Tournament week at the request of the tournament or LETAS. This will include on course interviews during a tournament round and post round interviews. Failure to participate in sponsor activities upon request may result in an Intermediate Penalty.

##### B. Mandatory Events.

1. It is requested that Members mix with the invited guests in order to promote the LETAS Tour's image. During any tournament there may be one (1) or more mandatory events, which some or all Members must attend. Mandatory events are noted in the Tournament Fact Sheets, and attendance is mandatory unless an exemption is granted by the Tournament Director. Details including category of dress required will be included in the Tournament Fact Sheets and will appear on the official noticeboard. A sign-in sheet will be circulated at each mandatory event. Failure to participate in mandatory events may result in an Intermediate Penalty.

Members may be allowed a number of exemptions per season from participating in mandatory events, depending on the number of confirmed tournaments during that season, i.e.:

Up to 15 tournaments: 1 exemption

Up to 20 tournaments: 3 exemptions

21+ tournaments: 4 exemptions

2. No exemptions will be granted from any LET Qualifying School mandatory events.
3. Six (6) exemptions from mandatory events may be authorised per tournament and will be granted on a case by case basis.
4. The season will be divided into sections and only one (1) exemption per Member may be allowed in each section. Exemptions may not be carried forward into the next section.
5. Exemptions may not be confirmed until after the Close of Entry Deadline for the tournament.

##### C. Admission to Tournaments.

Members and her immediate family (parents, brothers, sisters, husband, partner, and children) may be admitted without charge to Standard Eligibility Tournaments upon presentation of their LETAS credentials or with a general admission ticket subject to tournament conditions.

A Member is responsible at all times for the conduct of any person for which such Member requests a credential (or ticket) for and the Member shall ensure such persons are aware of and comply with the applicable sections of these Regulations, including the Integrity Program.

##### D. Rookie.

Each new qualifier for membership in the LETAS Tour, must attend all mandatory rookie orientation meetings in their entirety and complete all assigned rookie hour requirements, unless otherwise determined by LETAS. Any former Member who re-qualified after an

absence of at least three (3) years may be required to attend certain meetings at the discretion of LETAS. Failure to attend shall result in a Major Penalty.

#### E. Members Caddying in Official Tournaments.

If a Member acts as a caddie in a tournament in which she is not eligible or chooses not to compete, she waives her Member privileges such as access to the player's lounge and use of the practice facilities, for the duration of the tournament week. This does not apply to a Member who misses the cut and acts as a caddie (for a fellow Member) for the remainder of the tournament week. In this case, the Member who misses the cut and chooses to caddy may use the practice facilities and player's lounge but is requested to use the practice facilities after the completion of play.

Note: A Member is prohibited from acting as a caddie in a tournament in which she is competing. This does not apply to a Member who misses the cut and acts as a caddie (for a fellow Member) for the remainder of the tournament week.

### ARTICLE IX. MEDIA RIGHTS

#### A. Ownership.

The Tour and tournaments are the exclusive property of LETAS, which owns exclusively all rights associated therewith including, without limitation, the rights to organize, exploit, broadcast and reproduce the tournaments and Player's data provided to the tournament. These rights include all images, sounds and data (including without limitation the scoring and player performance data and statistics), generated, captured or created at, during or otherwise in connection with a tournament or any other event conducted in conjunction with a tournament ("**Recordings**"), regardless of ownership of the capturing device, and includes without limitation, all Recordings of the on-course competition, interviews, engagement activities, activities ancillary to the competition, and any other Recordings captured inside, outside or around the course during a tournament and any adaptations, derivative or creative works to, and of the Recordings, copyrightable or otherwise (collectively, "**Tournament Materials**"). All data, including without limitation scoring, results, and player performance data and statistics produced from the tournaments or link to such tournaments, are the exclusive property of LETAS and may be used commercially by LETAS, except when prohibited by law.

#### B. New Technologies and Data.

Members are required to cooperate with LETAS and its designated broadcast, production, and related partners on the use of new technologies at tournaments (including but not limited to technology for online or live betting).

#### C. Player Use of Tournament Materials

LETAS may share highlights and images from tournaments, player graphics, and additional Tour focused content with you, which will include without limitation Tournament Materials. LETAS grants the Player a limited license to use this content solely in the Player's social media platforms for promotional (non-commercial) purposes during the season (such content may remain on the Player's social media channels after the season, as originally posted during the season). The Player may not alter the content provided, nor grant or authorize any third-party use of the Tournament Materials, unless prior written consent is obtained from LETAS.

#### D. Consent to Recordings.

By becoming a member and/or participating in a tournament, each participant agrees to be filmed, broadcasted, photographed, identified, interviewed and otherwise recorded during such tournament and assigns to LETAS, with full title guarantee and without time limitation, all rights of any nature in any such Recordings.

#### E. Use of Player's Likeness.

By becoming a member and/or participating in a tournament, each participant further explicitly agrees that their image (including without limitation, your name, nickname, likeness, statistics, voice, biographical information, signature, autograph, reputation, story and accomplishments, physical details, and/or other data) and/or any Recordings taken of them (or other representations), including without limitation photoshoots organised by LETAS, any materials provided by you or your designated representative ("**Player Materials**"), and any and all third-party logos and branding displayed on their attire and equipment captured in such Recordings or Player Materials (collectively "**Likeness**") may be used, through all forms of media worldwide, by LETAS and its licensees, successors and assigns, without prior approval (unless specifically stated below) for the purposes listed below.

1. **Promotion by LETAS.** By LETAS, for its own purposes including, but not limited to, advertising, promoting and publicising the LETAS Tour, tournament(s), youth programmes and marketing programmes (such as, #RAISEOURGAME), players individually and collectively and the sport of golf.
2. **Promotion of Tournaments.** By LETAS and its licensees, including promoters and title sponsors, for the purposes of advertising, promoting and publicising the tournaments.



3. **Broadcast/Streaming.** By LETAS and its licensees in the live or delayed transmission or other exploitation of the tournaments or as a part of a programme, film or motion picture, or other audio-visual materials, and the advertising and promotion thereof.
4. **Interactive Media.** By LETAS and its licensees to create, operate and promote video games, the metaverse and betting platforms for the LETAS Tour, including but not limited to in computer assisted and computer/video related games and experiences embodied in or on any device or medium in the form of software, firmware and/or hardware which may be utilized directly or indirectly for the reproduction of visual images with or without sound of tournaments (real or simulated) but always referring to the LETAS, Tour or tournament.
5. **Historical Use.** By LETAS and its licensees for the purposes of part of current or historical records, films or publications of or concerning the LETAS, LETAS Tour and tournaments.
6. **Sport Coverage.** By LETAS and its licensees for the purposes of the local, regional, national or international media coverage of the relevant Event, or otherwise in promotion of the sport of golf in the news, or in special, informational or other programmes.

#### F. Commercial Partners.

1. **General Rights.** LETAS' sponsors and commercial partners may use the Player Likeness only for reasonable promotional and publicity purposes during the term of their agreement with LETAS and then only for the purposes of advertising their association with the Tour (not a specific player). PROVIDED ALWAYS that such use will:
  - (a) Be limited to Tournament Materials (i.e., images taken or recorded whilst participating in the tournaments) and Player Material;
  - (b) Not constitute an endorsement of their products and services by the Player, unless previously agreed by both Player and LETAS;
  - (c) Always feature a Player in a group / montage of at least 3 athletes in relation to which no one athlete will be featured in a manner which is significantly more prominent than any other, unless Player and LETAS jointly waive this in writing, and with the exception of the rights in Section Article IX F.2 and Article IX G below;
  - (d) Players Likeness will not be altered in any way shape or form, including but not limited to sponsor logos, or other branding; and
  - (e) Be images from the last twelve (12) months or the most recent images LETAS has available in its library.
2. **Additional Rights.** In certain instances, LETAS may create or authorise one or more programmes for one or more sponsors and/or commercial partners that include additional or different rights than the general rights set forth in Article IX F.1 above (each a "**Tour Partner Program**"). These terms will be made available at the beginning of the season and may be updated throughout the season; however, any such changes and new Tour Partner Programs added after the start of the season will not take effect until fourteen (14) days after the next Re-Rank Tournament following the posting of such changes or terms. Each Tour Partner Program and its related terms shall be subject to the opt-out rights listed below.
3. **Initial Opt-Out.** Members will have the right to opt-out of each Tour Partner Program on or before January 15 of each year, or if becoming a Member after January 15 of the applicable season, within thirty (30) days from becoming a Member. The opt-out will be administered via Team Works, or other communication tool provided by LETAS. Once a Member has opted out, such Member shall be removed from the applicable Tour Partner Program for the remainder of the season, unless such Member otherwise notify LETAS in writing that such Member wishes to opt back into such Tour Partner Program.
4. **Re-Rank Tournament Opt-Out.** Members that wish to opt out after January 15 will be given the right to opt out during the fourteen (14) days after the Re-Rank Tournament. These opt outs will also be administered via Team Works and will include the option to opt out of any new or modified Tour Partner Programs. Any such changes to opt-outs will be effective fourteen (14) days after the applicable Re-Rank Tournament.

#### G. Tour Social Media.

LETAS' sponsors and commercial partners may use your Likeness as incorporated in LETAS' social media post for the purpose of reposting, retweeting (or similar functionality) of such LETAS post, PROVIDED ALWAYS that any such repost by the sponsors / partners shall:

1. Not be altered in any way shape or form; and
2. Not constitute an endorsement of their products and services by the Player.

#### H. Congratulatory Posts/Ads.

Additionally, the Event's entitlement partners, and sponsors of awards may use Player Likeness for congratulatory advertising where this is solely for the purpose of congratulating the Player on her performance.

All participants must refrain from any action that is likely to interfere with LETAS' and its licensees, successors and assigns recording, production, reproduction, publication, dissemination, or other exploitation of the rights granted herein.

## I. Member Participation in Non-LETAS Distributed Golf Programmes.

<b>Distributed Golf Programme</b>	Any golf contest, golf exhibition, or golf display that is broadcast, streamed, or otherwise distributed, in whole or in part, live or recorded, via any form of audio and/or visual medium of distribution, anywhere in the world.
<b>Wholly Instructional Programme</b>	A Distributed Golf Programme in which the content consists entirely of discussions or demonstrations of golf rules or golf techniques, intended solely for instructional purposes, to the exclusion of any live or recorded depiction or reproduction of a golf competition or golf contest of any kind.

Without the prior written consent of the CEO, no Member will (i) participate in any live or recorded Distributed Golf Programme, or (ii) consent to the use of their Likeness in the promotion or advertising of any Distributed Golf Programme; provided, however, that these restrictions will not apply to LETAS tournaments, to any other golf events or activities related thereto, to Wholly Instructional Programmes, or to personal appearances on interview or guest shows. If approved by the CEO, a Member desiring to participate in any Distributed Golf Programme covered by this rule may be required by the CEO, as a condition of such approval, to obtain in advance a binding written assurance from the sponsor, host, promoter, media producer, or media distributor, and/or from other parties involved, that (x) the Distributed Golf Programme will not be broadcast, streamed, or otherwise distributed, in whole or in part, live or recorded, via any form of audio and/or visual medium of distribution, anywhere in the world, (y) the Member's Likeness will not be used in the promotion or marketing of such Distributed Golf Programme, and/or that (z) the Distributed Golf Programme will be distributed, or the Member's Likeness will be used, only on such conditions as are approved in advance and in writing by the CEO. The CEO will give special consideration to Distributed Golf Programmes that are confirmed to be held for exclusively charitable purposes, to the exclusion of any commercial purpose of any kind.

Although Wholly Instructional Programmes are exempted from the scope of this rule, any Member participating in a Wholly Instructional Programme is nonetheless required to obtain from the CEO the advanced written agreement from the producer of the programme or other appropriate party that the programme will not be shown at the same time as any scheduled broadcast (e.g., major network, cable network, syndication) of an LETAS tournament.

## EXTENSION OF MEMBERSHIP STATUS ADDENDUM

### ARTICLE I. DEFINITIONS

<b>Extension Season</b>	The LETAS Tour season that immediately follows a Member's Medical Season.
<b>Extension Status</b>	The Exemption Category List position given to a Member in her Extension Season and/or Second Extension Season.
<b>Extension Tournament</b>	An Official Tournament for which a Member is qualified to play and earn official money or official points as applicable in her Extension Season and/or second Extension Season.
<b>Family Medical Leave Extension Season</b>	The LETAS Tour season that immediately follows the Family Medical Leave Season.
<b>Family Medical Leave Season</b>	The LETAS Tour season in which a Member is granted a Family Medical Leave Extension.
<b>Included Tournament</b>	An Official Tournament or other professional golf tournament; except for the LETAS Qualifying Tournament and unofficial Pro-Am or exhibition tournaments with a duration of less than three (3) days.
<b>Major Medical Extension</b>	An extension of a Member's Exemption Category List position due to injury or illness which prevented the Member from competing for the entire current LETAS Tour season.
<b>Maternity Extension</b>	The period of time necessary to conduct all Maternity Tournaments following the date the Member returns to competitive play after her Maternity Year.
<b>Maternity Tournaments</b>	The number of Official Tournaments to be conducted during the season in which the Member returns to competition following her Maternity Year.
<b>Maternity Year</b>	The calendar year for which the Member requests an extension of Exemption Category List status for purposes of maternity. The Member's Exemption Category List status as of January 1 <sup>st</sup> of her Maternity Year shall determine her status upon return to competition pursuant to the <u>Extension of Membership Status Addendum</u> .
<b>Medical Season</b>	The LETAS Tour season in which a Member is granted a Minor or Major Medical Extension.
<b>Medical Tournament</b>	The number of Official Tournaments to be conducted during the season in which the Member returns to competition for her Major Medical Extension.
<b>Minor Medical Extension</b>	An extension of a Member's Exemption Category List position due to injury or illness which does not qualify as a Major Medical Extension.
<b>Missed Tournament</b>	An Official Tournament missed due to a Member's injury or illness. The Member must have qualified for entry into the field for the tournament to count as a Missed Tournament.
<b>Second Extension Season</b>	The LETAS Tour season that immediately follows a Member's Extension Season.
<b>Timeframe for Recovery</b>	The date, as set forth in the letters from the licensed medical physicians, on which the Member will be ready to return to competition in Official Tournaments. Any/all Test Events must be played prior to this date and any request to extend the Timeframe for Recovery must be submitted before this date.

### ARTICLE II. MEDICAL EXTENSION POLICY

Policy of the Office of the CEO with respect to requests for extension of status due to illness or injury:

#### A. Rules of Eligibility for a Minor Medical Extension.

7. A Member may only apply for a Minor Medical Extension if she was unable to compete in a minimum of five (5) consecutive Missed Tournaments due to the same injury or illness or medical condition within the same season. After five (5) consecutive Missed Tournaments, a Member must (a) submit the request for an extension of status (i.e., Minor Medical Extension) in writing to the Office of the CEO; and (b) submit two (2) letters from unaffiliated, appropriately qualified and licensed medical physicians who are not related to the Member by birth or marriage. The medical physicians providing such letters cannot work out of the same office or otherwise be affiliated with each other. (Letters from chiropractors, physical therapists, acupuncturists, etc. will only be considered as supplemental to the two (2) required letters from licensed medical physicians.)

*Note: No more than one (1) letter may be submitted from an LET/LETAS Medical Director*

8. The request for a Minor Medical Extension and the physician letters must be received by the Office of the CEO within sixty (60) days after the Close of Entry Deadline for the fifth (5<sup>th</sup>) consecutive Missed Tournament. Once all documentation is received, the request will be reviewed. A letter addressing whether the Minor Medical Extension has been granted and/or a request for additional documentation will then be sent to the Member within thirty (30) days of receipt.





9. A Member granted a Minor Medical Extension may participate in an Included Tournament when (a) her timeframe for recovery has passed or (b) prior to her timeframe for recovery.

#### B. Rules of Eligibility for a Major Medical Extension.

1. A Member may only apply for a Major Medical Extension if she has not played in any Included Tournaments during the current LETAS Tour season. A Member receiving a Major Medical Extension may not return to play during her Medical Season, nor may she play in any Included Tournament.
2. A request for a Major Medical Extension can be made after five (5) consecutive Missed Tournaments due to the same injury or illness or medical condition within the same season. Requests for a Major Medical Extension must be received by LETAS prior to the LETAS Qualifying Tournament. A Member must (a) submit a request in writing; and (b) submit two (2) letters from unaffiliated, appropriately qualified and licensed medical physicians who are not related to the Member by birth or marriage. (Letters from chiropractors, physical therapists, acupuncturists, etc. will only be considered supplemental to the two (2) required letters from medical physicians.)

*Note: No more than one (1) letter may be submitted from an LET/LETAS Medical Director.*

3. If a Member receives a Major Medical Extension and later decides to return to play in an Included Tournament(s) during her Medical Season, her Major Medical Extension will automatically be revoked and will no longer be valid. She may then reapply for a Minor Medical Extension for the same injury/illness or medical condition.

#### C. Rules of Eligibility for both a Minor and Major Medical Extension.

1. All letters must be written in English and state/outline, to the LETAS' reasonable satisfaction, (a) the diagnosis; (b) a timeframe for recovery; (c) evidence that the Member was physically unable to compete due to the injury/illness/medical condition. If the two (2) physicians recommend different timeframes for recovery, the LETAS will accept and record the longer of the two (2) timeframes as the official date. Notwithstanding the foregoing, LETAS reserves the right, in its sole discretion, to require that the Member provide additional documentation to verify the diagnosis/medical condition and/or be required to see a licensed medical physician of LETAS' choosing to confirm diagnosis/medical condition and timeframe for recovery.
2. If the Member is not ready to return to competition by the timeframe for recovery recorded by the LETAS, she must submit a follow-up letter from one (1) of the original physicians who submitted a letter for the Minor or Major Medical Extension requests. The letter must (a) include the new timeframe for recovery; and (b) be submitted to LETAS before the original timeframe for recovery expires. LETAS reserves the right, in its sole discretion, to require the Member to submit an additional letter to verify the new timeframe for recovery and/or be required to see a licensed medical physician of LETAS' choosing to confirm the new timeframe for recovery.
3. If the Member is unable to return to competition during her Extension Season, her status may be further extended for a Second Extension Season. An extension of the Member's status may not carry beyond the Second Extension Season except under extraordinary circumstances, as solely determined by LETAS.
4. In the case of a sustained illness or reoccurring injury, the Member may petition the Office of the CEO to either extend her Medical Extension period or request a second and/or separate medical extension for the same illness, injury or medical condition. Granting of such extensions will be done on a case-by-case basis in LETAS' sole discretion.
5. To determine if she is ready to return to competition, the Member may participate in a maximum of three (3) "test events" within her timeframe for recovery and prior to returning to LETAS competition. A test event may be any Included Tournament, which is not an Official Tournament but may be a Recognised Tour event. If the Member believes she is not ready to return to LETAS competition after participating in a test event, and she does not intend to return to competition by the official timeframe for recovery date, she must submit a follow-up letter as described in Section 2 above of this Medical Extension Policy.

A Member who has used one or more of her test events prior to being granted a new timeframe for recovery may petition the Office of the CEO for one or more additional test events. Granting of such additional test events will be done on a case-by-case basis in LETAS' sole discretion.

*Note: The Member must notify the LETAS in writing of her intention to play in a test event prior to competing in such event. If the Member competes in a test event and fails to notify LETAS of her intent to play in such event, Missed Tournaments will no longer be counted.*

6. If a Member has both an approved Medical Extension and approved Maternity Extension, she may return to competition under the timing outlined in the Medical Extension Policy, even if her return date is later than the timeframe for recovery noted for her Medical Extension. The Medical Extension and the Maternity Extension will run concurrently until the completion of the Medical Extension. Upon completion of the Medical Extension, the balance of the Maternity Extension will be played from the status recalculated at the completion of the Medical Extension.
7. A Member granted a Minor or Major Medical Extension may be considered "inactive" for her Medical Season.

#### D. Calculating Missed Tournaments and Determining Extension Tournaments.

1. The Eligibility Statement for each respective tournament will be used to determine which Official Tournaments are to be classified as Missed Tournaments.
- (a) For Standard Eligibility Tournaments, Missed Tournament classification will be determined by the Exemption Category List ranking of the Member at the time of the Close of Entry Deadline for the first Missed Tournament.
- (b) For tournaments where a Member's eligibility is determined by her current season Order of Merit Points List ranking, Missed Tournament classification will be determined in one of two ways:
  - i. **If more than 1/3 of Official Tournaments** remain on the LETAS schedule at the time of the first Missed Tournament, the Member's ranking on the current season Points List as of each respective tournament will be used,
  - ii. **If 1/3 or fewer of Official Tournaments** remain on the LETAS schedule at the time of the first Missed Tournament, the Member's ranking on the current season Points List as of the first Missed Tournament will be used,
2. Missed Tournaments are calculated until the Member returns to play during her Medical Season or the end of the current LETAS Tour season – whichever comes first. If the Member is also a member of LET, LPGA and Epson Tour, when events are held on more than one tour on the same week, the Member must elect for which tour she wants her Missed Tournaments counted each week. Members in this situation should contact Tournament Operations. An Official Tournament held the same week as Q-School will not be counted as a Missed Tournament if the Member competes in the Q-School tournament held the same week as an Official Tournament.
3. Once a Member competes in an Included Tournament, Missed Tournaments will no longer be calculated, unless the Member has notified the LETAS, in writing, that she is competing in a test event in accordance with the regulations.
4. Once the number of Missed Tournaments has been calculated, the number of Extension Tournaments is determined.

#### E. Determining Extension Tournaments.

1. The number of Missed Tournaments shall equal the number of Extension Tournaments for the Member.
2. An Official Tournament will be counted as an Extension Tournament when the Member is eligible to earn Points, AND
  - (a) The Member gains entry to the Official Tournament or would have gained entry by 5pm UK time on the Friday prior to the Tournament week, or
  - (b) The Member gains entry from the Reserve List, or
  - (c) The Member gains entry from a holding spot, or
  - (d) The Member gains entry from a Sponsor Invitation in a tournament with a cut.
3. An Official Tournament will not be counted as an Extension Tournament when:
  - (a) The Member is not eligible to earn Points, OR
  - (b) The Member removes her name from the Reserve List (through the Portal app) after 5pm UK time on the Friday prior to the Tournament week..
4. Tournaments for which a Member is not eligible to earn Points will not be counted as Extension Tournaments.
5. An Official Tournament held the same week as Q-School will not be counted as an Extension Tournament if the Member competes in the Q-School tournament held the same week as the Extension Tournament.
6. A Member is deemed to have participated in an Extension Tournament once she begins the first round of the tournament.
7. During the Member's Extension and/or Second Extension Season, when a Member is eligible for Extension Tournaments on five or six consecutive calendar weeks within the same season:
  - (a) The Member must compete in all but one (1) of the five (5) or six (6) Extension Tournaments; that is, she can choose to not compete in ("skip") one (1) tournament without consequence..
  - (b) If a Member skips more than one (1) Extension Tournament, each additional tournament skipped will count as an Extension Tournament played. For the purposes of counting consecutive weeks for Members with Medical Extensions on more than one Tour, Extension Tournaments across each Tour will be included.
8. During the Member's Extension and/or Second Extension Season, when a Member is eligible for Extension Tournaments on seven (7) or more consecutive calendar weeks within the same season:
  - (a) The Member must compete in all but two (2) of the Extension Tournaments during those seven (7) or more consecutive weeks; that is, she can choose to not compete in ("skip") two (2) tournaments without consequence.



- (b) If a Member skips more than two (2) Extension Tournaments, each additional tournament skipped will count as an Extension Tournament played. For the purposes of counting consecutive weeks for Members with Medical Extensions on more than one Tour, Extension Tournaments across each Tour will be included.

#### F. Determining Extension Status for a Minor Medical Extension.

Once her timeframe for recovery has passed, a Member's Extension Season will begin at her first eligible Extension Tournament. If the Member is seeded in categories #9-14 at the start of her Medical Extension Season, her Extension Season status will be held until her first Extension Tournament.

Upon returning to play, a Member granted a Minor Medical Extension will initially be placed on the Exemption Category List in the following manner:

1. Returning to Play in Medical Season:
  - (a) A Member returning to play during her Medical Season will be placed in the Exemption Category List position that most closely approximates the position for which she was in before her first Missed Tournament.
    - Exception: A Member will not be repositioned into category 5 unless she satisfies the criteria of category 5 upon her return to play. If she does not satisfy the criteria for category 5, she will be placed in the position that most closely approximated the position for which she was eligible prior to achieving status in category 5.
2. Returning to Play in Extension Season:
  - (a) A Member returning to play during her Extension Season will be placed on the Exemption Category List in the position that most closely approximates the position for which she was in at the beginning of her Medical Season, or as a result of status earned in another Exemption Category, whichever is higher except for category 5.
  - (b) A Member whose Exemption Category List position has been determined by Section 1.a. above will be seeded in such Exemption Category List position for her Extension Tournaments, or until she has elected to end her Medical Extension. However, please note that the Member's position on the Exemption Category List may fluctuate based on the re-ranking as outlined in the Regulations.
3. Returning to Play in Second Extension Season:
  - (a) If a Member does not qualify to play in enough tournaments during her Extension Season to complete her Extension Tournaments, she may complete her Extension Tournaments during the Second Extension Season. Play in Extension Tournaments may not extend beyond the Second Extension Season.
  - (b) A Member continuing to play in her Second Extension Season will be placed in the position that most closely approximates the position for which she was eligible at the beginning of her Extension Season.

#### G. Determining Extension Status for a Major Medical Extension.

1. A Member returning to play on a Major Medical Extension will be placed in the Exemption Category List position that most closely approximated the position which she was in at the beginning of her Medical Season.
2. However, the Member's position on the Exemption Category List may fluctuate based on the re-ranking as outlined in the Regulations.
3. The Member's Extension Season will begin on the first day of Tournament Week of the first Official Tournament once her timeframe for recovery has passed and will end with the final round of the last Medical Tournament. (Official Tournaments will be counted consecutively during the Extension Season). If the Member has also been granted a Major Medical Extension on LET, LPGA or Epson Tour, her Major Medical Extension for each tour will begin on the same date regardless of on which tour she first returns to competition.

#### H. Recalculating Status at the end of the Major Medical Extension.

1. Once the Member has completed her Major Medical Extension, the Member's Exemption Category List status for the remainder of the season or for the following season, as applicable, will be determined in the following manner:
2. The total number of official points earned during her Extension Season will be retroactively applied to the season-ending Order of Merit of the season in which she played in the first event of her Extension Season.
3. The Member will then be reseeded accordingly on the current season's Exemption Category List, or in another applicable category based on the regulations, whichever is higher.
4. If upon completion of Medical Tournaments, the Close of Entry Deadline for an Official Tournament(s) has already passed, the Member will be seeded in such tournament based on her temporary amended Medical Season Order of Merit position at the time of the Close of Entry Deadline for such tournament.

5. If the Member would not have maintained any status on the current season's Exemption Category List, then she will be classified as a lost card, removed from the Exemption Category List and will not be reseeded in a re-ranking from Points earned during her Extension Season.

#### I. Recalculating Status at the end of the Minor Medical Extension.

1. If upon completion of Extension Tournaments, the Close of Entry Deadline for an Official Tournament(s) has already passed, the Member will be seeded in such tournament based on her temporary amended Medical Season Order of Merit position at the time of the Close of Entry Deadline for such tournament.
2. In the case of a tie on the Order of Merit, Members who do not receive Medical Extensions will take priority over Members who were reseeded via the Order of Merit at the end of the Member's Minor Medical Extension.
3. Should ties exist between Members on Minor Medical Extensions, such ties will be broken by the Members' rank on the most recent season-ending Order of Merit.
4. A Member receiving a Minor Medical Extension may participate in the LET Qualifying Tournament (beginning at the stage for which she is eligible based on the criteria for the qualifying tournament) during her Medical Season, Extension Season and/or Second Extension Season.
5. For the Member who completes her Minor Medical Extension in her Extension Season:
  - a) The official points that the Member earned during her Medical Season will be added to the official points that the Member earned during her Extension Season.
  - b) The sum of the official points earned during her Medical Season and Extension Season will be retroactively applied to the season-ending Order of Merit of the Member's Medical Season to determine where the Member would have finished on that list (Amended Medical Season Order of Merit position)
  - c) The Member will then be reseeded accordingly on the current season's Exemption Category List.
  - d) In the event the Member would not have maintained any status on the current season's Exemption Category List, she will be classified as a lost card, and she will not be reseeded in a re-ranking from official points earned during her Extension Season.
6. For the Member who completes her Minor Medical Extension in her Second Extension Season:
  - a) The official points that the Member earned during her Medical Season will be added to the official points earned during her Extension Season and to the official points earned during the Second Extension Season.
  - b) The sum of the official points earned during her Medical Season, Extension Season and Second Extension Season will be retroactively applied to the season-ending Order of Merit of the Member's Medical Season to determine where the Member would have finished on that list.
  - c) The Member will then be reseeded accordingly on the current season's Exemption Category List.
  - d) In the event the Member would not have maintained any status on the current season's Exemption Category List, she will be classified as a lost card, and she will not be reseeded in a re-ranking from official points earned during her Second Extension Season.
7. For the Member who elects to not complete her Minor Medical Extension:
  - (a) A Member may voluntarily end her Medical Extension at any time during her Medical Season, Extension Season or Second Extension Season.
  - (b) A Member electing to end her Medical Extension will be reseeded on the Exemption Category List based on (a) her amended Medical Season official points or (b) another Exemption Category she had previously earned, whichever is higher.
  - (c) Once a Member elects to end her Medical Extension, Extension Tournaments are no longer calculated.

### ARTICLE III. MATERNITY EXTENSION POLICY

Policy with respect to requests for extension of status (including waiver of performance and participation review) due to maternity:

#### A. Electing a Maternity Year.

1. Birth will mean the physical birth of a baby by the Member.
2. A Member is eligible to elect as her Maternity Year either the calendar year (i) in which she gives birth, or (ii) immediately following the year in which she gives birth.
3. Notification of a Member's Maternity Year election:



- a. must be made in writing to Tournament Operations on or before December 31<sup>st</sup> of the year in which she gives birth,
  - b. must include legal documentation evidencing the child's birthdate; and
  - c. must include a letter indicating the Member's Maternity Year election.
  - d. Note that, Members who give birth on or after December 31<sup>st</sup>, will have an additional grace period to notify LETAS of their Maternity Year election, which must be received on or before the earlier of (a) the first day of Tournament Week of the first Official Tournament of the season, or (b) January 15.
4. Alternatively, a Member is eligible to elect as her Maternity Year the calendar year in which she becomes pregnant, provided that:
    - a. The birth occurs the calendar year after the Member becomes pregnant, AND
    - b. At least 1/3 of Official Tournaments remain on the LETAS Schedule from the date that is 40 weeks prior to the estimated date of delivery (as certified by the Member's medical provider) until the end of the season in which the Member became pregnant.
  5. Notification of a Member's Maternity Year election subsequent to (4) above:
    - a. must be made in writing to Tournament Operations on or before December 31<sup>st</sup> of the year in which she becomes pregnant,
    - b. must include written certification of the estimated due from the Member's medical provider, and
    - c. a letter indicating the Member's Maternity Year election.
  6. A Member may compete in Official Tournaments during her Maternity Year, with no restrictions on the number of tournaments she may play.

#### B. Test Events.

1. During her Maternity Year or at any time thereafter, but prior to returning to LETAS competition, the Member may compete in a maximum of three (3) "test events". A "test event" may be a LETAS recognized tour event but may not be an Official LETAS Tournament.
2. The Member must notify LETAS in writing of her intention to play in a test event prior to the start of the first scheduled round of such event. If the Member competes in (i) a test event and fails to notify LETAS prior to participation in such event, or (ii) more than three (3) test events then her Maternity Extension will begin as of the first day of Tournament Week of the unapproved test event.
3. A Member who has used one or more of her test events prior to being granted a new Timeframe for Recovery may petition the Office of the CEO for one or more additional test events. Granting of such additional test events will be done on a case-by-case basis in LETAS sole discretion.

#### C. Returning to Competition.

1. A Member that elects to take a Maternity Year must return to LETAS competition and commence her Maternity Extension within two (2) years from the date of the baby's birth. If she does not return to competition within this timeframe, she will be automatically placed on the Exemption Category List for her Maternity Extension per Section C.2 below; provided, the Member may voluntarily waive her Maternity Extension by written notice to Tournament Operations.
2. Upon returning to competition following her Maternity Year, the Member will be seeded for purposes of her Maternity Extension at the Exemption Category List position that most closely approximates the position she held on January 1<sup>st</sup> of her Maternity Year, or in the actual Exemption Category List position earned during her Maternity Year, whichever is higher.
3. If the Member voluntarily waives her Maternity Extension, her membership status will be determined in accordance with these Regulations.
4. Members returning to competition after a Maternity Year will not be placed in a re-ranking. As such, the Member will be seeded in the applicable Exemption Category List position throughout her Maternity Extension.
5. Upon returning to competition, the Member's Maternity Extension will begin on the first day of Tournament Week of the first Official Tournament into which she is eligible to gain entry (or on the day she first participates in a Local Qualifying Round) and will end with the final round of the last Maternity Tournament. (Official Tournaments will be counted consecutively during the Maternity Extension.) If the Member has also been granted maternity on LET, LPGA or Epsom Tour, her Maternity Extension Year for each tour will begin at the same time regardless of on which tour she first returns to competition.

A Member may not compete in Official Tournaments that are scheduled to occur following her Maternity Tournaments based upon her Maternity Extension status. She may, however, compete in such tournaments through another earned Exemption Category List position.

*For example, assume Player A returns to competition for her Maternity Extension in 2025, and 28 Official Tournaments are scheduled to occur in 2025. Thus, upon returning to competition, Player A's Maternity Extension will start the first day of*



*Tournament Week of the first Official Tournament into which she is eligible to gain entry and will end on the final round of the 28th consecutive Official Tournament. The 28 tournaments are the Member's "Maternity Tournaments".*

*In the above example, the Member may not use her Maternity Extension status to gain entry into any Official Tournaments that will occur after the 28 Maternity Tournaments (regardless of when the Close of Entry Deadlines occur), but she may gain entry through another status that she achieved during or prior to her Maternity Extension.*

*Note: While this Maternity Extension Policy addresses Member Exemption Category List position based on Maternity status, the Member's actual status remains subject to and may fluctuate in accordance with these Regulations (for example, as a result of medical reseeded, re-ranks, etc.)*

#### D. Recalculating Status after Maternity Extension.

Once the Member has completed her Maternity Extension, the Member's Exemption Category List position for the remainder of the season or for the following season, as applicable, will be determined in the following manner:

1. The total amount of official points earned during her Maternity Extension will be retroactively applied to the season-ending Order of Merit of the season in which she played in the first tournament of her Maternity Extension.
2. The Member will then be reseeded accordingly on the current season's Exemption Category List, or in another applicable category based on the Regulations, whichever is higher.
3. If upon completion of her Maternity Extension, the Close of Entry Deadline for an Official Tournament(s) has already passed, the Member will be seeded in such tournament based on her temporary amended Maternity Extension Order of Merit position at the time of the Close of Entry Deadline for such tournament.
4. If the Member would not have maintained any status on the current season's Exemption Category List, then she will be classified as a lost card, removed from the Exemption Category List and will not be reseeded in a re-ranking from official points earned during her Maternity Extension.

#### E. Maternity Extension Interrupted by Medical/Maternity Reasons.

If a Member begins but is unable to complete her Maternity Extension due to medical reasons or another pregnancy, the Member's Maternity Extension will be addressed in the following manner:

1. If the Maternity Extension is interrupted due to medical reasons (other than pregnancy) and the Member has satisfied the requirements for a Medical Extension under the regulations, then her Maternity Extension will be frozen as of the first day of Tournament Week of her first Missed Tournament.
  - (a) While the Member's Maternity Extension is frozen, Missed Tournaments will be counted in accordance with the Medical Extension Policy.
  - (b) Prior to returning to competition, the Member will be eligible to compete in test events as outlined in the Medical Extension Policy.
  - (c) Upon returning to competition, the Member has two (2) options to resume play. The Member can resume play at the Exemption Category List position that most closely approximates the position she was in before her first Missed Tournament and may either:
    - (i) complete her Maternity Extension under the Maternity Extension Policy; or
    - (ii) compete under the Medical Extension Policy.

Member must notify the Director of Operations prior to the end of her Timeframe for Recovery.

**Exception:** In either case of (i) or (ii) above, the Member returning to play will not be repositioned into category 5, unless she otherwise satisfies the criteria of category 10 upon her return to play. If she does not satisfy the criteria for category 5, she will be placed in the position that most closely approximated the position for which she was eligible prior to achieving status in category 5.

If the Member chooses option (i), she will be reseeded at the end of her Maternity Extension according to the procedures outlined in Section E above.

If the Member chooses option (ii), she will be reseeded in the following manner:

The amount of official points earned in Maternity Tournaments during her Maternity Extension will be added to the official points earned in the applicable Extension Tournaments. The sum of these official points will be retroactively applied to the season-ending Order of Merit of the season in which she played in the first Maternity Tournament. The Member will then be reseeded accordingly on the current season's Exemption Category List, or in another category, whichever is higher. If the Member would not have maintained any status on the current season's Exemption Category List, then she will be classified as a lost card,

removed from the Exemption Category List and will not be reseeded in a re-ranking from official points earned during her Maternity Extension and/or Extension Tournaments.

*Note: Given the differences in the timing of the maternity and medical policies, the above does not contemplate each and every possible scenario. Applicable Extension Tournaments in (ii) above will be determined by the Director of Operations within the context, rules and timing of both the Medical Extension and Maternity Policies.*

2. If the Maternity Extension is interrupted due to another pregnancy, the Member has two (2) options if she has started her Maternity Extension.

**Option #1:** The Member may elect to complete her Maternity Extension and then proceed with the new pregnancy under this Maternity Extension Policy.

**Option #2:** The Member may discontinue tournament play and voluntarily freeze her Maternity Extension. To do this, the Member must (i) make the election of her new Maternity Year at the same time she voluntarily freezes her Maternity Extension; and (ii) make the request to Tournament Operations in accordance with Section B of this Medical Extension Policy. Once she has made this election, she may not change it.

When the Member is ready to return to competition after the birth of her child, the Member will resume play under her original Maternity Extension until the applicable number of Maternity Tournaments are conducted, at which time she will be reseeded according to Section E of this Maternity Extension Policy.

3. If the Member has not started her Maternity Extension, she has two (2) options.

**Option #1:** The Member may elect to extend the start date of her Maternity Extension based on the date of the birth of the new child. In this case, when she returns to competition after the birth of the new child to start her Maternity Extension, she would maintain the same approximate Exemption Category List position as her original Maternity Year.

**Option #2:** The Member may elect an additional Maternity Year with the status she earned previous to the status used for her original Maternity Year. In this case, the Member could compete during her new Maternity Year with such status (i.e., tournament winners, career money, etc.). When she returns to competition within two (2) years of the new baby's birth, she would then be seeded in the same approximate Exemption Category List position as her original Maternity Year for her Maternity Extension. For clarity, the Member may not take an additional Maternity Year with the same status as the original Maternity Year.

#### F. Medical Policy Alternative.

A Member that is pregnant or has given birth but is not eligible to elect a Maternity Year according to this Maternity Extension Policy, may apply for a Medical Extension due to pregnancy under the Medical Extension Policy.

### ARTICLE IV. ADOPTION, SURROGACY AND LEGAL GUARDIANSHIP POLICY

Policy with respect to requests for extension of status (including waiver of performance and participation review) due to maternity in cases of adoption, surrogacy or becoming the legal guardian of a person under the age of eighteen (18).

#### A. Electing a Maternity Year.

1. A Member is eligible to elect as her Maternity Year either the calendar year (i) in which the baby is born or the child is adopted, or legal guardianship commences (ii) immediately following the year in which the baby is born, or the child is adopted or legal guardianship commences. If the child is born, adopted or legal guardianship commences between January 1 and January 15, the Member will have the option to elect the previous calendar year as her Maternity Year.
2. A Member must notify LETAS on or before December 31st of the year in which the child is born, adopted or legal guardianship commences, which calendar year the Member elects to designate as her Maternity Year. Note that, Members whose surrogate gives birth, who adopts or whose assumes legal guardianship on or after December 31st, will have an additional grace period to notify LETAS of their Maternity Year election, which must be received by the LETAS on or before the earlier of (a) the first day of Tournament Week of the first Official Tournament of the season, or (b) January 15th.
3. Notification of a Member's Maternity Year election must be made in writing to Tournament Operations and include (a) evidence (e.g., legal documentation) demonstrating the child's birthdate, adoption or date of legal guardianship; and (b) a letter indicating the Member's Maternity Year election.
4. A Member electing Maternity under this Adoption, Surrogacy and Legal Guardianship Policy may compete in no more than ten (10) Official Tournaments during her Maternity Year. If the Member competes in less than ten (10) Official Tournaments during her Maternity Year, she will be considered "inactive" for her Maternity Year.

#### B. Returning to Competition.

1. A Member that elects to take a Maternity Year must return to competition and commence her Maternity Extension within two (2) years from the date of the baby's birth, adoption or guardianship date. If she does not return to competition within this timeframe,

she will be automatically placed on the Exemption Category List for her Maternity Extension per Section Article IIIC of the Adoption, Surrogacy and Legal Guardianship Policy, provided, the Member may voluntarily waive her Maternity Extension by written notice to Tournament Operations.

2. If the Member voluntarily waives her Maternity Extension, her membership status will be determined in accordance with these Regulations.
3. Upon returning to competition following her Maternity Year, the Member will be seeded for purposes of her Maternity Extension at the Exemption Category List position that most closely approximates the position she held on January 1st of her Maternity Year, or in the actual Exemption Category List position earned during her Maternity Year, whichever is higher.
4. Members returning to competition after a Maternity Year will not be placed in a reshuffle category. As such, the Member will be seeded in the applicable Exemption Category List position throughout her Maternity Extension.
5. Upon returning to competition, the Member's Maternity Extension will begin on the first day of Tournament Week of the first Official Tournament into which she is eligible to gain entry (or on the day she first participates in a Local Qualifying Round) and will end with the final round of the last Maternity Tournament. (Official Tournaments will be counted consecutively during the Maternity Extension.) If the Member has also been granted maternity on the LPGA, Epson Tour, and LET, her Maternity Extension Year for each tour will begin at the same time regardless of on which tour she first returns to competition. A Member may not compete in Official Tournaments that are scheduled to occur following her Maternity Tournaments based upon her Maternity Extension status. She may, however, compete in such tournaments through another earned Exemption Category List position.

*For example, assume Player A returns to competition for her Maternity Extension in 2025 and 28 Official Tournaments are scheduled to occur in 2025. Thus, upon returning to competition, Player A's Maternity Extension will start the first day of Tournament Week of the first Official Tournament into which she is eligible to gain entry and will end on the final round of the 28th consecutive Official Tournament. The 28 tournaments are the Member's "Maternity Tournaments".*

*In the above example, the Member may not use her Maternity Extension status to gain entry into any Official Tournaments that will occur after the 28 Maternity Tournaments (regardless of when the Close of Entry Deadlines occur), but she may gain entry through another status that she achieved during or prior to her Maternity Extension.*

- (a) Note: While this Maternity Extension Policy addresses Member Exemption Category List position based on Maternity status, the Member's actual status remains subject to and may fluctuate in accordance with these Regulations (for example, as a result of medical reseeds, reshuffles, etc.)

#### C. Recalculating Status after Maternity Extension.

Once the Member has completed her Maternity Extension, the Member's Exemption Category List status for the remainder of the season or for the following season, as applicable, will be determined in the following manner:

1. The total number of Points earned during her Maternity Extension will be retroactively applied to the season-ending Points List of the season in which she played in the first tournament of her Maternity Extension.
2. The Member will then be reseeded accordingly on the current season's Exemption Category List, or in another category, whichever is higher.
3. If upon completion of her Maternity Extension, the Close of Entry Deadline for an Official Tournament(s) has already passed, the Member will be seeded in such tournament based on her temporary amended Maternity Extension Points List position at the time of the Close of Entry Deadline for such tournament.
4. If the Member would not have maintained any status on the current season's Exemption Category List, then she will be classified as a lost card, removed from the Exemption Category List and will not be reseeded in a reshuffle category from Points earned during her Maternity Extension.

#### D. Maternity Extension Interrupted by Medical/Maternity Reasons.

If a Member begins but is unable to complete her Maternity Extension due to medical reasons, another pregnancy either by the Member or a surrogate, or the adoption or assumption of legal guardianship of another child, the Member's Maternity Extension will be addressed in the following manner:

1. If the Maternity Extension is interrupted due to medical reasons (other than pregnancy) and the Member has satisfied the requirements for a Medical Extension under the Regulations, then her Maternity Extension will be frozen as of the first day of Tournament Week of her first Missed Tournament.
  - (a) While the Member's Maternity Extension is frozen, Missed Tournaments will be counted in accordance with the Medical Extension Policy.
  - (b) Prior to returning to competition, the Member will be eligible to compete in test events as outlined in the Medical Extension Policy.



- (c) Upon returning to competition, the Member has two (2) options to resume play. The Member can resume play at the Exemption Category List position that most closely approximates the position she was in before her first Missed Tournament and may either:
  - i complete her Maternity Extension under the Medical Extension Policy; or
  - ii compete under the Medical Extension Policy.

The Member must notify Tournament Operations prior to the end of her Timeframe for Recovery.

*Exception:* In either case of i or ii above, the Member returning to play will not be repositioned into category 5, unless she satisfies the criteria of category 5 upon her return to play. If she does not satisfy the criteria for category 5, she will be placed in the position that most closely approximated the position for which she was eligible prior to achieving status in category 5.

If the Member chooses option i, she will be reseeded at the end of her Maternity Extension according to the procedures outlined in Section C of this Adoption, Surrogacy, and Legal Guardianship Policy above.

If the Member chooses option (ii), she will be reseeded in the following manner:

The number of Points earned in Maternity Tournaments during her Maternity Extension will be added to the Points earned in the applicable Extension Tournaments. The sum of these Points will be retroactively applied to the season-ending Points List of the season in which she played in the first Maternity Tournament. The Member will then be reseeded accordingly on the current season's Exemption Category List, or in another category, whichever is higher. If the Member would not have maintained any status on the current season's Exemption Category List, then she will be classified as a lost card, removed from the Exemption Category List and will not be reseeded in a reshuffle category from Points earned during her Maternity Extension and/or Extension Tournaments.

- (d) Note: Given the differences in the timing of the maternity and medical policies, the above does not contemplate each and every possible scenario. Applicable Extension Tournaments in (ii) above will be determined by the Director of Operations within the context, rules and timing of both the medical and maternity policies.
2. If the Maternity Extension is interrupted due to another pregnancy, surrogacy, adoption or legal guardianship, the Member has two (2) options.

**Option #1:** The Member may elect to complete her Maternity Extension and then proceed with the new pregnancy, surrogacy, adoption or legal guardianship under this Adoption, Surrogacy and Legal Guardianship Policy.

**Option #2:** The Member may discontinue tournament play and voluntarily freeze her Maternity Extension. To do this, the Member must (i) make the election of her new Maternity Year at the same time she voluntarily freezes her Maternity Extension; and (ii) make the request to Tournament Operations in accordance with Section B of this Medical Extension Policy **Error! Reference source not found.** Once she has made this election, she may not change it.

When the Member is ready to return to competition after the birth of her child, the Member will resume play under her original Maternity Extension until her Maternity Extension period has elapsed, at which time she will be reseeded according to Section C of this Adoption, Surrogacy and Legal Guardianship Policy.

## ARTICLE V. FAMILY MEDICAL LEAVE EXTENSION POLICY

Policy of the Office of the CEO with respect to a request for extension of status due to being a primary caregiver of a family member with a serious health condition:

### A. Family Medical Event.

1. For purposes of this policy, a **"serious health condition"** is any illness, injury, impairment or physical or mental condition that has rendered the person incapacitated (i.e., unable to work, attend school or perform regular daily activities) and requires continuing treatment by a health care provider, with the period of incapacity being either permanent or not likely to be remedied for at least three months.
2. **"Family member"** shall include: (a) a son or a daughter, including a biological child, an adopted child, a foster child, a step-child, a legal ward or a child for whom the player is standing in place of a parent; (b) a parent, including a biological parent, a step-parent or a person who stood in the place of a parent when the player was a child; or (c) a spouse, including a legal or domestic partner, (d) sibling.
3. A Member may request extension of status by reason of being a primary caregiver of a family member who has a serious health condition. Such a request for family medical leave extension of status must be made in writing to the Office of the CEO by October 31 of the year prior to the season to which the extension will apply, provided, however, that a Member who has played in six (6) or more Included Tournaments in that season shall not be eligible for such extension.

4. Such request for extension must be accompanied by evidence satisfactory to the Office of the CEO that (a) the person to be cared for has a serious health condition (a detailed report from a physician will be necessary to establish this); (b) the person to be cared for is a family member; and (c) the Member will be a primary caregiver of such person.
5. An extension by the Office of the CEO of a Member's status due to being a primary caregiver of a family member with a serious health condition shall be limited to granting a one-season continuation of the most closely approximated Exemption Category List position the Member held as of January 1 of the current season for the next season only.
6. An extension of status by reason of a serious health condition of a particular family member may only carry over beyond the one (1) season for which the extension was granted if approved by the Office of the CEO. Additional medical documentation may be required, and an additional extension will be limited to cases of extenuating and/or unavoidable circumstances.
7. A Member granted a Family Medical Leave Extension may be considered "inactive" for her Family Medical Leave Season.
8. A Member who receives such an extension of status for the next season will lose it if, after the extension is granted, she plays in any Included Tournament (other than the LET Qualifying Tournament) during the season, except that she may accept (and must accept, in the case of a LETAS tournament a sponsor Invitation for any tournament at which she is the defending champion).



## LETAS TOUR AWARDS ADDENDUM

### A. Player's Player of the Year

The LETAS Player's Player of the Year Award recognises the Member who, during a current LETAS Tour season, has the most consistent and outstanding record and achievements. The award is decided on by Member vote carried out towards the end of each season. Note: In the case of a tie in Player's Player of the Year vote, each applicable Member will receive the Player's Player of the Year award.

### B. Rookie of the Year

The LETAS Rookie of the Year Award is an honour given annually to a first-year Member based on her tournament performance and playing ability in all Official Tournaments through the last Official Tournament of the season. Lapsed Members returning to full membership and required to meet the Rookie criteria, shall not be eligible for this award.

Rookie of the Year Points earned by a Member participating as a sponsor invitation, or by a Member qualifying to participate through eligibility criteria other than the LETAS Exemption Category List or LETAS Order of Merit points list, in Official Tournaments with a cut will be considered official for the current season's Rookie of the Year Points List.

Rookie of the Year Points earned by a Member participating as a sponsor invitation in Official Tournaments without a cut will not be considered official for the current season's Rookie of the Year Points List.

Points will not be awarded for a tournament in which the Member competed as a Non-Member Except that, if a Non-Member wins an Official Tournament, meets all other eligible criteria of membership, and accepts membership at the conclusion of that Official Tournament, she will earn Rookie of the Year Points for the tournament she won and for any tournament she participates in after becoming a Member. Amateur players are not eligible for money either official or unofficial.

Points allocation is in line with the Order of Merit official points distribution.

Note: In the case of a tie in Rookie of the Year points after the final Official Tournament, each applicable Member will receive the Rookie of the Year award.

## ORDER OF MERIT- POINTS STRUCTURE 2025

### BASIC OUTLINE

The Order of Merit is a season-long points competition in which Members accumulate official points in Official Tournaments to gain entry into the season-ending Tournament. The Member with the most official points at the end of the season will be named the "Order of Merit Champion."

There is no minimum number of events required to appear on the Order of Merit.

### SEASON

The LETASs 2025 competition begins with the Terre Blanche Ladies Open, France and continues through to (Event TBD).

### POINTS ELIGIBILITY

Points will be awarded to Members at all Official Tournaments in the following manner:

- For all events with a cut, points will be awarded to Members who make the cut.
- For all events without a cut, points earned by a Member participating as a sponsor invitation will be considered unofficial.
  - a. However, If the Member wins the tournament, the win will be considered an official LETAS win, and it will be counted towards qualification for the LETAS. The Member's prize money and official points will also be official for the current season's Money List and Order of Merit.

Note 1: A Member who makes the first cut, but not the second cut in an Official Tournament with two (2) cuts, will be awarded official points in accordance with her finish after the second cut.

Note 2: A Member who is disqualified prior to the conclusion of an Official Tournament will not be awarded any official points.

Note 3: Official points will not be allocated to Members who compete as a sponsor invitation in Official Tournaments without a cut, unless the Member wins the Official Tournament or unless otherwise noted in the Regulations.

Note 4: Non-Members are not eligible to earn official points, unless the Non-Member wins the Official Tournament and subsequently accepts LETAS membership for the current season.

### ORDER OF MERIT OFFICIAL POINTS DISTRIBUTION

1. The winner of each Official Tournament will receive 500 official points.
- 2.

Note 6: Official points for finish positions held by Non-Members and by Members competing as Sponsor Invites in no-cut events will not be reallocated to the pool or allocated down to the next Member.

Note 7: Ties – Members tying for a finish position will each be awarded official points averaged between the tied position.

## OFFICIAL POINT DISTRIBUTION BY FINISH POSITION

The table below shows the specific number of official points awarded to each position in each type of LETAS Tournament:

Finish Position	LETAS Official Events (Standard Breakdown)	Finish Position	LETAS Official Events (Standard Breakdown)
1	500	41	14
2	320	42	13
3	230	43	12
4	180	44	11
5	145	45	10
6	120	46	9.5
7	100	47	9
8	90	48	8.5
9	80	49	8
10	75	50	7.5
11	70	51	7
12	65	52	6.5
13	60	53	6
14	57	54	5.5
15	55	55	5
16	53	56	4.8
17	51	57	4.6
18	49	58	4.4
19	47	59	4.2
20	45	60	4
21	43	61	3.8
22	41	62	3.6
23	39	63	3.4
24	37	64	3.2
25	35	65	3
26	33	66	2.8
27	31	67	2.6
28	29	68	2.4
29	27	69	2.2
30	25	70	2
31	24	71	1.9
32	23	72	1.8
33	22	73	1.7
34	21	74	1.6
35	20	75	1.5
36	19	76	1.4
37	18	77	1.3
38	17	78	1.2
39	16	79	1.1
40	15	80+	1

Note 8: Finish positions 80 and higher carry the same official point value.

## TOURNAMENT AND PLAYER REGULATIONS

The LETAS Tour (including membership), tournaments and competition are governed by the Tour and Member Regulations, Tournament and Player Regulations, The Rules of Competition and the Sporting Regulations along with the attachments, addendums, policies and other documents referenced therein, collectively referred to as the “**Regulations**”. Participation in an Official Tournament is subject to the Regulations.

The Regulations may be amended or repealed from time to time, as permitted pursuant to the Regulations.

These Tournament and Player Regulations shall be read in conjunction with the Eligibility Statement for the specific tournament.

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## ARTICLE I. DEFINITIONS

In these Tournament and Player Regulations, capitalised terms shall have the meanings set forth below in the GLOSSARY (in the Sporting Regulations), unless the context specifically indicates otherwise.

## ARTICLE II. ELIGIBILITY FOR PLAY

### A. Member Eligibility Requirements.

1. To be eligible to participate in an Official Tournament, a Member must be in good standing.
2. The Member must complete the Tournament Entry Agreement by registering for the applicable Tournament.  
, or if a Member executes the Membership Agreement as part of the Membership Application / Registration.

## B. Non-Member Eligibility Requirements.

1. The Non-Member must execute the Tournament Entry Agreement as part of the Tournament Entry for the applicable Tournament.
2. The LETAS reserves the right to require any Non-Member to undergo a physical or psychological evaluation at any time a Tournament Entry Agreement with the applicable Non-Member is in place, as deemed necessary to protect the health, safety, and integrity of the competition. Such evaluations shall be conducted by licensed professionals approved by the LPGA, and participants must comply as a condition of continued eligibility.
3. The Non-Member must be in compliance with the LET/LETAS Anti-Doping Program and Integrity Program at all times any Tournament Entry Agreement is in place with the applicable Non-Member. Such compliance includes completing the mandatory training.

## C. Member & Non-Member Eligibility Requirements

1. All players must satisfy the requirements set forth in the applicable Event Eligibility Statement.
2. To be eligible for a tournament, players seventeen (17) years of age or younger at the time they enter a tournament ("Minor Player") are subject to the following:
  - (a) The Minor Player's parent or legal guardian must execute a Minor Addendum to the Tournament Entry Agreement.
  - (b) The Minor must be accompanied by a parent or legal guardian at all times (in player housing, during the Pro-Am and when required to be at an Official Tournament function, such as a Pro-Am party, sponsor reception, outside-the-ropes activity, etc.). For the avoidance of doubt, such Minor Player will not be allowed to play in the tournament if she is not accompanied by her parent or authorized guardian.
3. The Player must satisfy the [Gender Policy](#), as amended from time to time, which addresses the gender eligibility criteria for LETAS Tour Official Events.

## D. Ineligible Players.

1. An Associate Member shall not be eligible to participate in any Official Tournaments or appear on the Exemption Category List.
2. Any Player who is serving a suspension from LET or LETAS for any reason shall not be eligible to participate in any Official Tournament.
3. Any Player who is serving a suspension under any other golf organization or tour (see Article V Reciprocity of the Sporting Regulations) may not be eligible to participate in any Official Tournament.
4. Any Member whose membership is reinstated after having been suspended will be subject to review under the criteria applicable to her class of membership as stated in the [Tour and Member Regulations](#).

Note: Any Player who has an outstanding fine due will not be eligible to enter any Official Tournament until the fine has been paid. An appeal against a fine must be submitted in accordance with the Penalties, Appeals, Review And Dispute Resolution Policy of the Sporting Regulations.

## E. Ties within the Rolex Women's World Golf Rankings.

1. For determining entry into Official Tournaments based on the Rolex Women's World Golf Rankings ("**Rankings**"), if there is a tie(s) for the final Rankings spot(s), the tie will be broken by the following criteria, in order:
2. Total official Rolex World Golf Ranking points earned in the most recent 52-week period as of the cut-off for determining players from the [Rolex Women's World Golf Rankings](#).
3. Total official Rolex World Golf Ranking points earned in the most recent 13-week period, as of the cut-off for determining players from the [Rolex Women's World Golf Rankings](#).

## F. Ties within the Order of Merit

1. For determining entry into Official Tournaments based on the Order of Merit, if there is a tie(s) for the final spot(s) in the field based on official points, the tie will be broken by the following criteria, in order:
  - (a) Member's position on the current-season Money List as of the cut-off for determining Members from the Order of Merit.
  - (b) Member's position on the official Rolex Women's World Golf Rankings as of the cut-off for determining Members from the Order of Merit.

## G. Sponsor Invitations.

1. All female professional golfers, including Members, are eligible to participate as sponsor invitations. Amateurs must have a World Handicap System index of 2.4 or less established at a golf courses(s) with yardage of 6,200 yards or more.
2. For Official Tournaments with a cut, the tournament must notify LETAS of its sponsor invitations by the Sponsor Invitation Deadline as noted on the Eligibility Statement. In the event a Sponsor Invite withdraws prior to the Sponsor Invitation Deadline, the tournament may replace such Sponsor Invite with another Sponsor Invite up until the Sponsor Invitation Deadline listed on the Eligibility Statement.
3. For Official Tournaments with no cut, the tournament must notify LETAS of its sponsor invitations by Sponsor Invitation Deadline as noted on the Eligibility Statement, unless otherwise determined by LETAS. If the Sponsor Invite withdraws (either before or after the invitation deadline), reserves will first be determined by the tournament. If there is not a Sponsor Invite available, then the spot will be filled by the next available Member from the Reserve List.



## ARTICLE I. CONDUCT OF TOURNAMENTS

### A. Entering a Tournament.

4. Process. Members wishing to enter a tournament must commit via the Player Portal.
5. Timing. Unless otherwise posted, entries must be received prior to the Close of Entry Deadline as stated on the published Eligibility Statement – typically 15:00pm UK time on the Wednesday two (2) weeks prior to the tournament. Exception – A Player competing as a Sponsor Invite, or through a spot held for the winner or a top-10 finisher, will be entered into such event when identified and in accordance with the applicable Eligibility Statement.
6. Late Entries. Members wishing to enter a tournament after the Close of Entry Deadline must contact the Tournament Administrator or the Tournament Director for the tournament she wishes to enter. Late entries will be accepted in the order that they are received by the Tournament Administrator or the Tournament Director for any position in the field not otherwise filled in accordance with the Regulations or placed at the end of the Reserve List should such a list exist.

### B. Amateur Players

Prior to playing the 1st round, each amateur must submit a LETAS Event Prize Money Waiver Form to the Tournament Administrator, confirming such Player's status as an amateur or notifying the Tour of the amateur's intent to compete as a professional in such Tournament.

### C. Withdrawing from a Tournament Prior to the Close of Entry Deadline.

1. Process. Members may withdraw from tournaments through the Player Portal. Members may withdraw for any reason prior to the Close of Entry Deadline.
2. Timing. Unless otherwise posted, withdrawals may be made without penalty prior to the Close of Entry Deadline for each tournament.
3. Confirmation of Withdrawal. For all withdrawals received, a confirmation of withdrawal will be sent to the Member by return e-mail to her latest address as advised to LETAS. Members are required to retain the email as proof of withdrawal.
4. Members who are on the Reserve List may withdraw their entry via the LETAS App up until 9:00am (UK Time) of the Monday of the tournament week.

### D. Withdrawing from a Tournament After the Close of Entry Deadline – Late Withdrawals (both off-site and on-site):

1. Withdrawals made after the Close of Entry Deadline will be considered late withdrawals.
  - i. Players may only withdraw after the Close of Entry Deadline for reasons of injury, illness or other disability which requires medical attention, or serious personal emergency, such as the funeral or serious illness of a family member or close personal friend.

*\*Members Only:* Upon withdrawal, the Member must notify LEAST of the reason for the withdrawal and within ten (10) days of the withdrawal, submit the official Medical Form found on the Player Portal. For withdrawals related to injury or illness, a Member must receive medical attention within forty-eight (48) hours of the withdrawal. The Medical Form must be completed by an appropriately qualified and licensed medical physician or physical therapist, including their contact phone number and email address, substantiating the nature of the ailment and prescribed treatment. Letters from chiropractors, acupuncturists, etc. will not be accepted. LETAS may contact the doctor to discuss the period of recovery.

*Note: Fatigue will not be considered a valid reason for withdrawal.*

2. While on-site (present at tournament site), a Player may late withdraw from the current week's tournament by speaking directly with the Tournament Director.
3. While off-site (has not travelled to the current week's tournament site), a Player may late withdraw from the current week's tournament by emailing, calling or texting the Tournament Director or Tournament Administrator. Players who withdraw by calling the Tournament Director or the Tournament Administrator will be requested to verify the withdrawal by sending an email to the Tournament Director.
4. To late withdraw for a tournament other than the current week's event, a Player must call the Tournament Director for the tournament from which the Player wishes to withdraw. Players who withdraw by calling the Tournament Director will be requested to verify the withdrawal by sending an email to the Tournament Director. Contact information for the Tournament Director is listed on the Tournament Fact Sheet.
5. Players who are on the Reserve List may remove themselves from the list via the LETAS App both before and after the Close of Entry Deadline, up until 9:00am (UK Time) of the Monday of the tournament week.

### E. Penalties for Late Withdrawals (on-site and off-site) within the Season

1. Members who withdraw after the Close of Entry Deadline, or are disqualified for failing to arrive on the tee as required, will be fined unless such withdrawal is supported by the official Medical Form (available in the Player Portal) completed by a doctor within 48 hours of the date of withdrawal and received by LETAS Headquarters within ten (10) days of the date of withdrawal. The Medical Form must be translated into English. Failure to provide the completed Medical Form within the required ten (10) day period will result in an automatic fine whether or not the Medical Form is received in due course.

2. Members who withdraw for medical reasons and then wish to compete within the period of illness specified by the doctor on the Medical Form, will be required to submit a certificate of fitness before her entry is accepted for a tournament that falls within her period of illness.
3. Members who withdraw after the Close of Entry Deadline on a second occasion within the season will be charged a €50 administration fee (doubling on subsequent withdrawals) without exceptions. If such withdrawals are not for medical reasons, disciplinary action will also apply. If such withdrawals are for medical reasons, they must be supported by the Medical Form.
4. In addition to late withdrawal for medical reasons, consideration will be given on a case by case basis to a Player who late withdraws for the following: grave personal/family reasons (in this case the Director of Tournament Operations will decide), or due to her embassy not issuing a visa in time to travel to the tournament. In this case, the withdrawal must be supported by the following submissions at the time of withdrawal:
  - i. Proof of intention to travel (providing copies of the bookings and/or flight tickets)
  - ii. Proof of the visa application within the time period specified on the relevant Embassy website.
5. Players who violate this regulation will incur a fine of €150, doubling up for subsequent offences.
6. A Player who is absent from a tournament and fails to notify her withdrawal before 18:00 hours (local time) on Monday of the Tournament Week will be fined €300, doubling up for subsequent offences. Any notification of withdrawal received after that deadline must be supported by evidence of the Member's prior intention to play (such as travel/accommodation reservations) even if the non-attendance is on medical grounds and supported by a completed Medical Form.
7. A Player, who fails to notify her non-attendance and has to be contacted by LETAS to confirm the situation, will receive an automatic €300 fine, doubling up for subsequent offences, whether or not a Medical Form and supporting travel/accommodation documentation can be produced.
8. A Player who withdraws from a tournament before or during a round due to injury or illness must supply to the Tournament Director as soon as practicable and by no later than the end of the tournament in question a Medical Form produced by the Medical Officer of the tournament in question.

#### F. Reserves.

1. European Based Tournaments
  - (a) Prior to the Close of Entry Deadline, Players who have withdrawn from a Tournament will be replaced in the tournament field by the next available Player on the Reserve List. Reserves for the field each week will not be contacted by LETAS and it is the Player's responsibility to be aware of their priority and Reserve List status.
  - (b) After the Close of Entry Deadline, a player on the Reserve List may withdraw her entry via the LETAS App up until 9:00am (UK Time) of the Monday of the tournament week. After this timeframe, the Reserve List is classed as final. Withdrawing after this timeframe is classed as a late withdrawal and the player will be fined €150 unless such withdrawal is supported by the Official Medical Form (available in the Player Portal) completed by a doctor within 48 hours of the date of withdrawal and received by the LET/LETAS headquarters within ten (10) days of the date of withdrawal. It is the players' responsibility to check their position on the Reserve List at all times.
  - (c) Exception: If a player becomes the first reserve the day before the first round of a Tournament, they will be contacted by the LETAS Entries Department to check if the Player is available to travel. If not, the Player will be removed from the Reserve List immediately. If the player is not contactable (i.e. is not responding to a phone call or a WhatsApp message), after a two hour period from first contact, the Player will be removed from the Reserve List. If it will be the case, the Tournament Director will add to the field the first player on the Reserve List who is present on site at the tournament venue.
  - (d) Note: If the first reserve is based outside of Europe, the Tournament Director at his/her discretion, will manage the Reserve List on a case-by-case basis in order to fill the tournament field.
2. Non-European Based Tournaments
  - (a) Prior to the Close of Entry Deadline, Players who have withdrawn from a tournament will be replaced in the tournament field by the next available Player on the Reserve List. Reserves for the field each week will not be contacted by LETAS and it is the Players' responsibility to be aware of their priority and Reserve List status.
  - (b) After the Close of Entry Deadline, a player on the Reserve List may withdraw her entry via the LETAS App up until 9:00am (UK Time) of the Monday of the tournament week. After this timeframe, the Reserve List is classed as final and the player must contact the LETAS Entries Department to activate their withdrawal. It is the players' responsibility to check their position on the Reserve List at all times.
  - (c) After the Reserve List is classed as final, the LETAS Entries Department or the Tournament Director will contact the first five reserves who will have to immediately commit to play or withdraw their entry. If the Player is not contactable (i.e. is not responding to a phone call or a WhatsApp message), after a two hour period from first contact, the Player will be removed from the Reserve List. If it will be the case, the Tournament Director will add to the field the first player on the Reserve List who is present on site at the tournament venue.

#### G. Registration And Entry Fees.

1. Players participating in an Official Tournament must complete registration for the Player and the Caddie. Registration will open at the Close of Entry Deadline and will close Friday at 17:00 of the week before the tournament week. Players who have not registered before the registration deadline, may be withdrawn and replaced by Reserves.
2. The entry fee for an Official Tournament is typically one hundred and ten euros (€110); the cost also includes a Yardage Book.
3. Entry fees for Non-Members must be paid via the online Portal after the Close of Entry Deadline and prior to the start of Tournament Week.
4. Entry fees must be paid by credit card ONLY.
5. Members must log onto the Portal and enter valid credit card information. Except for the AIG Women's Open, entry fees for Members will be automatically charged to the credit card on file at the Close of Entry Deadline.
6. If the entry fee transaction fails for any reason, the Member must log back into the Portal, enter a valid credit card and pay the entry fee listed on her transaction page.
7. Failure to pay an entry fee through the Portal within two (2) weeks after the tournament for which the entry fee was due will result in a fine of €50 for each occurrence. Repeated failure to successfully pay an entry fee may result in a violation of the Code of Conduct.
8. Entry fees will be refunded only if a Player withdraws prior to the start of her first round of the tournament.

## ARTICLE II. PRIZE MONEY AND POINTS

### A. Official

Except as otherwise provided for in these Regulations, official prize money is money won in Official Tournaments and official points are Order of Merit points earned in Official Tournaments. Prize money shall be distributed in accordance with the formula adopted by LETAS, unless otherwise determined by LETAS for particular tournaments. Official points will be distributed in all Official Tournaments in accordance with the Order of Merit Point structure.

### B. Non-Members.

Any money or Points won/earned by a Non-Member Professional in an Official Tournament shall be unofficial. A Non-Member Professional competing in an Official Tournament will not be awarded Order of Merit Points, Rookie of the Year Points.

If a Non-Member wins an Official Tournament, meets all other eligible criteria of membership, and accepts membership at the conclusion of that Official Tournament, she will earn official money and Points and Rookie of the Year Points. Amateur players are not eligible for money and points either official or unofficial. Additionally, all tournament stats for the tournament she wins will be official.

### C. Unofficial.

Any money or points won in circumstances other than those described above shall be considered unofficial, including without limitation:

1. Any prize money or Points won/earned in a tournament which does not satisfy the criteria of an Official Tournament.
2. Any money or points won/earned in Pro-Am Team events (unless otherwise determined by the Office of the CEO).
3. Any prize money added by the tournament for distribution to professional players missing the cut.
4. Certain prize money or points won/earned by Members in Official Tournaments as determined by the Office of the CEO to be unofficial.

### D. Sponsor Invite Money and Points.

1. Prize money and Points earned by a Member participating as a Sponsor Invite in Official Tournaments with a cut will be considered official for the current season's Money List/Order of Merit.
2. Prize money and Points earned by a Member participating as a Sponsor Invite in Official Tournaments without a cut will be considered unofficial for the current season's Money List/Order of Merit.
  - (a) However, If the Member wins the tournament, the win will be considered an official LETAS win, and it will be counted towards qualification for the LETAS. The Member's prize money and official points will also be official for the current season's Money List/Order of Merit.
  - (b) If the Member fails to enter an event by the Close of Entry Deadline, but is granted a Sponsor Invite, her money and Points will be official if she would have gained entry into the event had she committed to the event by the Close of Entry Deadline.
3. Prize money and official points earned by a Member qualifying to participate in an Official Tournament without a cut through eligibility criteria from a tour other than the LET, will be considered unofficial for the current season's Money List/Order of Merit.
  - (c) However, if the Member wins the tournament, the win will be considered an official LET win, and it will be counted towards qualification for the LETAS. The Member's prize money and official points will also be official for the current season's Money List/Order of Merit.
4. For purposes of tracking whether money and points become official, Members who receive Sponsor Invites or qualify via another tour's eligibility category into Official Tournaments without a cut will be tracked on the Reserve List until the last Player in the starting times has hit her first tee shot in the first round of the tournament.

- (d) If such Member would have officially gained entry into the field from the Reserve List after the Close of Entry Deadline for the tournament, her earnings and official points will be considered official on the current season's Money List and Order of Merit.

#### E. Prize Money and Points for Withdrawal after the Cut.

1. In Official Tournaments with cuts, a Member who withdraws after having made the cut will be awarded prize money and Order of Merit points as follows, provided that the purse distribution is determined and distributed by LETAS. *(Note: This regulation may not apply to the AIG Women's Open, The Amundi Evian Championship, Women's Scottish Open and other designated tournaments.)*
  - The Member shall receive last-place prize money and official points
  - The prize money won by the Member shall be deemed official
2. In Official Tournaments without a cut, a Member who starts the tournament but withdraws prior to the completion of the tournament shall be awarded prize money as follows, provided that the purse distribution is determined and distributed by LETAS.
  - The Member shall receive last-place prize money;
  - The prize money won by the Member shall be deemed unofficial; and
  - No Points will be awarded.
3. Disqualified Players. A Player who has been disqualified from an Official tournament is not eligible to receive any prize money or official points.

### ARTICLE III. PAIRINGS, STARTING TIMES AND STATISTICS

#### A. Pairings.

The Tournament Director will pair all Players and make starting times for the Tournament. The Tournament Director may alter the sequences of pairings and starting times depending on weather conditions, available daylight, TV broadcast times and other unusual circumstances. If a Pro-Am is conducted, the tournament has the full responsibility for amateur pairings.

A Player who is disqualified for failing to arrive on the tee as required will be replaced by the first Reserve from the Reserve List. If the first Reserve is not available, she will be replaced by the next available Reserve on the Reserve List until the next starting time is called, or in the case of the last starting time, a starting interval has expired. It is the responsibility of the Reserve to be available to replace the disqualified Player immediately upon disqualification.

Prior to playing the 1st round, each amateur must submit an LETAS Event Prize Money Waiver Form to the Tournament Director, confirming such Player's status as an amateur or notifying the Tour of the amateur's intent to compete as a professional in such Tournament.

#### B. Starting Times.

1. **Starting Times.** The Tournament Director at his/her sole discretion decides, considering the number of Players in the field and the daylight hours, the time of starting for the tournament and makes the tournament draw. The draw is usually published two days prior to the first tournament round, unless otherwise communicated. A re-draw may take place after the first Tournament Round.
2. Play in the first two rounds will normally be in three-balls. After the cut, play may be in two-balls whenever possible, but may be in three-balls depending on television requirements, the number of Players making the cut and daylight hours. Starting times after the cut will be according to scores - leaders out last.
3. Start times may be issued via SMS message and/or email to all Players who have previously provided LET/LETAS Headquarters with a valid mobile phone number. However, the onus to confirm her correct starting time with the Tournament Office is on each Player.
4. **Reduction of Field ("the cut").** The field may be reduced after eighteen (18) or thirty-six (36) holes of play as follows:

For scheduled 54-hole and 72-hole tournaments the field will be reduced to the lowest forty-five (45) professional Players and those professionals tied for 45<sup>th</sup> position, plus amateurs tied for the 45<sup>th</sup> position or better, unless otherwise posted.
5. **Official Cut.** A LETAS cut (after 18, 36 or 54 holes) is official when the following round's pairings have been electronically published by the Tournament Director. No additions to the field will be made after the cut is official. If a Player's breach of Rule 3.3b (3) (Wrong Score for a Hole) is discovered after the cut is official, and the addition of penalty strokes results in her 36/54-hole score being higher than the cut score, the Player will be withdrawn from the field and she will be ineligible for prize money or official points.
6. **Play-Off or Ties.** In the event of a tie for first place, the winner shall be determined by a hole-by-hole play-off, unless otherwise approved by the Office of the CEO. The play-off will begin immediately after the final putt of the last regulation round and after the scorecards have been declared official. If the play-off involves more than two (2) Players, those other than the winner will be deemed to have tied for the second place, regardless of their scores in the play-off.
7. When the Pro-Am is the day before the scheduled first round, best efforts will be used to not place Members with Pro-Am tee times after 1:00 PM local time in the morning wave for the first round of the tournament. If the Pro-Am is a 9/9 format, best efforts will be used to not place Members with Pro-Am tee times after 3:00 PM local time in the morning wave for the first round of the tournament.

#### C. Statistics.

1. Players are responsible for recording their statistics. Statistics must be entered via the LETAS App at least 90 minutes prior to the first tee time of the following tournament round. Final round statistics must be completed by 10am local time on the following day. The tournament winner is required to complete their statistics directly after completion of the prize giving ceremony and on site post Tournament media obligations. A player may delegate this task to their caddie, or, if available, a volunteer, but remains responsible for its completion. A Player who violates this regulation will incur a fine of €50, doubling for each occurrence during a Tournament. Late or non-completion of statistics for more than one Tournament may result in an Intermediate Penalty. Statistics are official for all completed official rounds. A round is considered official when the player has completed a stipulated round and has properly returned the scorecard for such round.
2. LETAS is making a strategic investment in advanced scoring and statistics collection and processing to elevate the fan experience, ensure our broadcasts remain on par with leading tours and sports and provide players with valuable insights into their performance. Players are required to support this effort by cooperating with the Tour and its designated partners, including the use of devices attached to their attire or their body. Together we can drive the Tour's evolution and achieve broader recognition and lasting impact.
3. Players must co-operate when asked for details of their scores by the volunteers.

## ARTICLE IV. CADDIE ASSIGNMENTS

### A. Player Responsibility.

1. Each Player is responsible for the actions of her caddie during the tournament. A caddie who violates any Regulation, or whose actions or conduct reflects unfavourably upon the Tour, will subject his/her Player to penalties and/or fines as determined by the Tour.

### B. Caddie Requirements.

1. LETAS reserves the right to determine eligibility for employment as a caddie and has no responsibility whatsoever relating to the caddies or their conditions of employment. It is each Player's responsibility to establish the terms of employment for their caddie(s). LETAS reserves the right to approve or deny the application for caddie registration and may revoke a caddie registration in its sole discretion.
2. A caddie may only caddy for one player at the same time and may only caddy for one Tournament round per day unless communicated otherwise in the Tournament Fact Sheet or at the discretion of the Tournament Director.

### C. Local Caddies.

1. A Player may bring her own caddie or request a local caddie through the tournament office. Only Players who request a local caddie through the tournament office will be assigned one.
2. The following regulations must be followed when requesting a local caddie:
  - a. The Player must state the day she wants the local caddie to be available. If no day is stated, the availability of a local caddy cannot be guaranteed. Payment is expected for each day from the first day of use (or another day if stated) through the Player's last round.
  - b. Reserves not yet in the tournament will be given a local caddie under the same guidelines only if enough caddies are available.
  - c. A Player requesting a caddie shall take the caddie assigned to her by the Caddie Master or the person in charge on behalf of the promoter or the golf club. If the caddie is unsatisfactory, the Player may be assigned, if available, another caddie by the Caddie Master or the person in charge on behalf of the promoter or the golf club.
  - d. Local caddies shall be paid according to guidelines as determined by the tournament. Guidelines will be outlined on the Tournament Fact Sheet.

### D. Non-Members Caddying.

1. A Non-Member may not caddie or continue to caddie in a Local Qualifying Event for which she gains entry. Additionally, a Non-Member may not caddie in a tournament in which she is also a Player. A Non-Member who violates this policy will be withdrawn from the applicable tournament as both caddie and Player, as will the Player for who she acts as a caddie.

## ARTICLE V. ACCESS INSIDE THE ROPES

### A. Inside-the-Ropes.

The following applies to the "inside-the-ropes" area, which includes the tournament course and practice facilities.

1. **Practice Rounds** - A Player may be accompanied by a maximum of three (3) properly credentialed people, including the caddie "inside-the-ropes" during any practice round.
2. **Pro-Am Rounds** - A Player may be accompanied by a maximum of two (2) properly credentialed people including the caddie during a Pro-Am round.
3. **Practice Range** - A Player may be accompanied by a maximum of two (2) properly credentialed people including their caddie, at any time.



4. **Practice Putting Green** - A Player may be accompanied by only one (1) properly credentialed person, including the caddie, on the practice putting green at any given time to retrieve pitch and run shots (no lofted shots) and/or to assist the Player in a teaching capacity (i.e., helping the player with alignment, putting stroke technique, etc.). Retrieving putts is not permitted.
5. Suspended Members are strictly prohibited from being “inside-the-ropes” at any time. A suspended Member who violates this regulation will be removed from the tournament.
6. **Fine** - Players who violate this regulation will incur a fine of €100.

#### B. Penalties.

1. If any person “inside-the-ropes” adversely affecting the Player’s interaction with Pro-Am partners or with the practice by another Player during practice rounds or on the practice facilities, the following penalties will apply:
  - a. **First complaint** – Warning to both the Player and the person Inside-the-Ropes.
  - b. **Second complaint** – A fine of €100 to the Player and a temporary suspension of “inside-the-ropes” privileges to the person (length of suspension to be determined by LETAS in its sole discretion).
  - c. **Third and subsequent complaints** will be handled on a case-by-case basis by LETAS.

### ARTICLE VI. PRO-AM EVENTS

#### A. Regulations for Pro-Ams.

The following regulations apply to all Players in a Pro-Am:

1. All professional Players entered in the final field must compete in and complete the Pro-Am for that tournament if they are (a) a Pro-Am tournament selection; (b) the defending champion; or (c) qualify via the standard Pro-Am selection criteria, unless they choose to take a Pro-Am withdrawal.
2. Any professional Player in the final field may play as the professional of a Pro-Am team.
3. Professional Players who are not eligible to compete in the tournament may be the Professional Player of a Pro-Am team only with the specific approval of LETAS.
4. An amateur 18 years of age or older may play in the spot reserved for a Professional. An amateur under the age of 18 must be granted permission in advance by the Tournament Director and the amateur must be accompanied by a parent or guardian at all times.
5. Tournaments may, on a case-by-case basis, allow Professionals to play in an amateur position on a Pro-Am team.
6. Members will qualify to play in the Pro-Am according to their position on the Order of Merit. Unless otherwise posted, the previous season-ending Order of Merit shall be used to qualify Members for the first seven (7) tournaments of the current season, and the current season’s Order of Merit shall be used for the remaining tournaments. If there are not enough Members in the top 50 on the Order of Merit to fill all the professional Pro-Am spots, Members may be assigned to the Pro-Am based on their position on the Exemption Category List.
7. A tournament may select the final field including LETAS Members, not otherwise qualified, to participate in the Pro-Am as a “sponsor selection”. If selected by the tournament to participate in the Pro-Am, LETAS Members are required to either play in the Pro-Am or take a Pro-Am withdrawal.

#### B. Pro-Am Exemptions and Withdrawals

1. Pro-Am exemption requests must be made by no later than the Close of Entry Deadline for the relevant tournament and must be submitted to the Tournament Administrator. The Tournament Director will grant any exemptions. If an exemption is granted, it will cover all Pro-Am(s) connected with that tournament. Players may not request participation in a specific Pro-Am where there is more than one at a tournament nor request particular timings nor pairings.
2. Players may be allowed a number of exemptions per season from participating in Pro-Am(s), depending on the number of confirmed tournaments during that season, i.e.
  - i). *Up to 18 tournaments: 3 exemptions*
  - ii). *19+ tournaments: 4 exemptions*

For these purposes, no exemptions will be granted from any LET Qualifying School Pro-Am.

3. Six (6) Pro-Am exemptions may be authorised per tournament and will be granted on a case by case basis.
4. The season will be divided into the relevant sections and only one (1) exemption per Player may be allowed in each section. Exemptions may not be carried forward into the next section.
5. Exemptions may not be confirmed until after the Close of Entry Deadline for each tournament.
6. Once the Pro-Am list is finalised and published, Players are required to participate in the Pro-Am and the onus is on the Player to check whether they are required to participate in the Pro-Am.

7. Any Player who withdraws from a Pro-Am after the official pairings have been published, and who uses the practice facilities or plays on the tournament course on her scheduled Pro-Am day, will be subject to a fine of €250.  
Exception: The fine may be waived for a Player who, while practicing prior to the Pro-Am, establishes to the satisfaction of the Tournament Director that she was unable to play due to medical reasons. A Player needing to “test” her ability to compete in the Pro-Am through limited practice, must first notify the Tournament Director. Medical documentation will also be requested.
8. Any Player who has been granted a medical exemption from Pro-Am participation (including if they retire from a Pro-Am after they started) may be permitted to use the practice facilities or practice on any course at the tournament venue at the discretion of the Tournament Director.
9. A Player may withdraw for medical reasons from two (2) Pro-Ams per season without penalty. If a Player withdraws from a Pro-Am either before or during the round, it will be considered a Pro-Am withdrawal.
10. If a Player withdraws for a third time in a season for any reason, the Player shall incur a fine of €200. If for any reason the fine is waived, the withdrawal will still count as the third Pro-Am withdrawal. An appeal for the third Pro-Am withdrawal must be submitted in accordance with the Penalties, Appeals, Review And Dispute Resolution Policy of the Sporting Regulations.
11. Four (4) or more withdrawals from Pro-Ams for any reason within a season will result in the Player’s withdrawal from the tournament with no appeals accepted.
12. A Player who begins play in a Pro-Am, and subsequently withdraws from play for any reason, must notify a Rules Official immediately upon discontinuing play during the round. Failure to notify a Rules Official will result in a fine of €250. Such withdrawal will also constitute a Pro-Am withdrawal, and the Player may also be subject to a penalty under Section B. 7. above.
13. If a Player withdraws either before or during any Pro-Am for any reason, and the round is canceled, the Player is deemed to have withdrawn from the Pro-Am and she is no longer eligible to compete in the Pro-Am.
14. A Player who arrives to the tee within five (5) minutes of her designated Pro-Am starting time can proceed in the Pro-Am with no penalty.
15. A Player who is more than five (5) minutes late for her designated Pro-Am starting time and who does not arrive at her Pro-Am group prior to the time the first player of her Pro-Am team tee’s off on the second hole, will be disqualified from the Pro-Am and withdrawn from that week’s tournament.
16. However, a Player who is more than five (5) minutes late for her designated Pro-Am starting time, but who arrives at her Pro-Am group prior to the time the first player of her Pro-Am team tee’s off on the second hole, will incur a fine of €300 for her first offense; and she will be disqualified for each offense thereafter. If a Player does not want to accept the fine, she will be disqualified from the Pro-Am and withdrawn from that week’s tournament.
17. A minimum fine of €300 will be issued for non-appearance. The maximum violation will be disqualification from the tournament or the following tournament whichever shall be applicable. This will apply to the first tournament of the following season where necessary.
18. Note: For Pro-Ams with the 9/9 format, (as with 18-hole Pro-Ams), it is the sole responsibility of the Player to ensure that she is on her starting tee at the designated published time. Pro-Am groups will not wait for their Player to arrive when making the turn.

#### C. Pro-Am Reserves

1. Members for Pro-Am events will be scheduled as “Reserves” and they will be ranked in the order of the Order of Merit and, if needed, the Exemption Category List.  
**Exception.** Lifetime members will not be assigned as Reserves for the Pro-Am. In the event there are not enough Members to fill reserve slots, Non-Members (who are professionals) may be scheduled as Pro-Am Reserves.
2. Reserves must “check in” with the Tournament Office before their designated time bracket.
3. Reserve times do not fluctuate due to delays in tee times or suspensions due to weather or other reasons.
4. Once a Reserve is assigned an official starting time within her designated time bracket, she is no longer considered a Reserve, and she must report to the tee at the specified tee time.
5. A Reserve officially assigned to replace a Player who subsequently arrives to play, will have fulfilled her Pro-Am obligation and, as such, will not return to the Reserve List for that round.
6. Late arrival on the tee or non-attendance is subject to disciplinary action detailed in Section B above.

#### D. Lost Clubs.

If a Player’s clubs are lost during travel to any tournament, the Player may choose to not play in the Pro-Am by informing the Tournament Director (prior to her scheduled Pro-Am tee time) that her clubs are missing, and that she is opting to not participate in the Pro-Am.

The Player may choose to take a Pro-Am exemption by informing the Tournament Director or the Tournament Administrator (prior to her scheduled Pro-Am tee time) that her clubs are missing, and that she is opting to take her Pro-Am exemption. A Player choosing this option may practice at the on-site facilities, but she may not play the tournament course.

However, if a Reserve is not available, the Player must walk with her Pro-Am team. She will not be assessed a Pro-Am exemption and she may practice at the on-site facilities.

Additionally, if multiple Players lose their clubs, and there are not enough Reserves to fill all such Players' Pro-Am times, all Players losing their clubs will be asked by the Tournament Director to share in delivering the Pro-Am experience, either by walking with the group, playing with rental clubs, etc. In this case, the Players will be permitted to practice and will not be assessed a Pro-Am exemption.

#### E. Pro-Am Party Attendance.

1. A Member must attend the designated or required Pro-Am party in accordance with the tournament's request.
2. Members who do not attend the requested Pro-Am parties will be subject to a fine of €150 for each missed Pro-Am party.

### ARTICLE VII. PLAYER STIPULATIONS

#### A. No Guarantee for Appearance.

Players may not accept excessive expense or other money (other than standard prize money) or excessive non-cash compensation for playing in an Official Tournament unless authorized by the Office of the CEO. If verified that a Player has accepted excessive expense or other money (other than standard prize money) or excessive non-cash compensation after the tournament has started, the Player will be disqualified from the tournament under Rule 1.2a. If verified prior to the start of the tournament, the Player's entry for the tournament will be rejected or revoked. Additionally, a Member who violates this provision will be subject to appropriate disciplinary action by the Office of the CEO.

#### B. No Financial Interest by One Player in Another.

A Player will not have any financial interest, either direct or indirect, in the performance or the winnings of another Player in any Official Tournament, whether through purse-splitting, prize money "insurance," financial assistance, bets or otherwise. A Player who violates this provision will be suspended from participating in a minimum of the next four (4) Official Tournaments for which she is qualified to play.

#### C. Parking Facilities, Locker Room.

1. Players are only allowed one (1) vehicle in the designated player car parking (including for herself, family, caddie, etc.) at any one time, unless otherwise posted. A Player shall not give her player credentials to anyone. A Player who violates this policy will incur a fine of €100.
2. Parking campers or mobile homes overnight on the premises of the tournament site is prohibited. A Player who violates this rule will incur a fine of €100.
3. Players shall not take advantage of club and tournament facilities by bringing friends, guests or family into the locker room or sponsor hospitality area at any time during Tournament Week unless the area is designated for such guests. A Player who violates this rule will incur a fine of €50.
  - Exceptions may apply for Players under the age of 18.
4. Players shall not remove food from the locker room or hospitality areas for consumption by those other than themselves. A Player who violates this rule will incur a fine of €150.

#### D. Use of Golf Carts.

1. Friends and family members of Players may not use golf carts at any Official Tournament, unless (a) approved by the Tournament Director at that tournament; or (b) when they are participating as a member of a Pro-Am group.
2. Friends and family members of Players may use scooters outside the ropes as arranged through the tournament office or on their own.

#### E. Tournament Transportation.

A Player may request tournament transportation through the tournament only for herself, her caddie or another Player. If she is accompanied by someone other than a Player, that person may ride in the same car provided there is room and that no other Player is inconvenienced. A Player may only request tournament transportation in the published time frame. Any special requests are at the discretion of the tournament based on volunteer availability. A Player may not request/require special transportation for herself and/or her family.

#### F. Courtesy Cars.

Players may be eligible to receive courtesy cars at Official Tournaments. Courtesy cars must be returned in the same condition in which they were received. Cars must be returned to the location designated by the tournament, must be free of rubbish, and petrol levels should be the same upon return as when the car was received. Additionally, the Player will be responsible for any costs incurred by the tournament to clean cars which are not returned in their original state.

Accidents must be reported immediately. If a courtesy car is damaged or abused in any way (by the Player or any other person driving the car/or operating as a passenger), such Player must pay for all damages and may lose all courtesy car privileges for the remainder of the season. A second violation will result in a Major Penalty and may result in permanent loss of courtesy car privileges.

Alcohol consumption by any person in a courtesy car is strictly prohibited.

#### G. Pets and Service Animals.



1. **Restricted Areas.** Animals are not permitted in restricted areas, including player dining, locker rooms, and "inside the ropes," except as required by law.
2. **Non-Restricted Areas.** Outside of the restricted areas, the presence of animals will be governed by the policies established by the promoter and the venue.
3. **Service Animals.** Pursuant to the Accessibility and Accommodations Policy for Participants in the Sporting Regulations, service animals are permitted in compliance with the law, and a credential is required for identification within restricted areas. Credentials will be valid for the season in which they are issued and must be displayed at all times in restricted areas (and if required by the promoter or venue, in non-restricted areas). If you qualify for a legal exception, please email [Compliance@LPGA.com](mailto:Compliance@LPGA.com) to receive the Accommodations Request Form. The Accommodations Request Form must be submitted a minimum of ten (10) business days before entry to restricted areas is required to ensure timely processing.
  - a *Note: Animals whose sole function is to provide comfort or emotional support do not qualify as Service Animals under the applicable accessibility and accommodation laws.*
4. **Violations.** Animals in restricted areas without the appropriate credentials will be removed from the area and the Player will be fined up to €250 per violation.

## ARTICLE VIII. SUSPENSION OF PLAY GUIDELINES

### A. Suspension of Play Situations.

In situations involving the suspension of play due to factors such as inclement weather, air quality, security, local health or other emergencies, etc., the first priority regarding competition is to make every effort to complete all scheduled rounds. Every reasonable effort will be made to achieve this objective by the final scheduled round which could include playing 36 holes on the final day. If this cannot be accomplished, play may be extended to the following the original scheduled day of the official final round if conditions and the weather forecast permit. LETAS reserves the right in its sole discretion under certain circumstances to modify the tournament format.

If play is suspended, every effort will be made to resume play the same day, even when that round cannot be completed before dark. If it is impossible for the entire field to finish a scheduled round, there are two (2) options:

1. To cancel the round and play it in its entirety the next day; or
2. To finish the suspended round when conditions permit.

If less than fifty percent (50%) of the starting field completes play on a scheduled day of competition, the round may be cancelled. The decision to cancel a round will be at the discretion of the LETAS Tournament Director.

### B. Extending Play to Monday.

In making the decision to extend play beyond Sunday or to reduce the tournament to fewer than 54/72 holes, the Tournament Director discusses the situation with various constituents, including LET/LETAS senior staff, promoter, title sponsor, golf course superintendent, on-site weather forecaster, television, local authorities as applicable and other members of the LETAS Tournament Staff.

1. In the case of suspended play, the objective is to complete as many rounds as possible at the scheduled time and ultimately to finish the tournament on the originally scheduled day.
2. In an effort to complete the tournament by Saturday/Sunday/Monday, the LETAS Tournament Director may, at its discretion, reduce the size of the field. If the field is reduced, eliminated players who would have otherwise played in the final 18/36 holes will receive the appropriate share of official prize money and official points in accordance with their respective positions. The LETAS Tournament Director will use best efforts to reduce the field by as few Players as possible to ensure the completion of the tournament. However, the LETAS Tournament Staff shall not reduce the field to less than fifty (35) Players plus those Players tied for 35<sup>th</sup> place under any circumstances.
3. If conditions exist which prevent 54/72 holes from being completed by Sunday, play may be extended to Monday provided the course conditions and weather forecast permit it.
4. If conditions exist which make the completion of 54/72 holes impossible, the next priority is to complete 36/54 holes. To complete 36/54 holes, play may be extended to Monday provided the course conditions and weather forecast permit it.
5. If conditions exist which make the completion of 54 holes impossible, the next priority is to complete 36 holes. A minimum of 36 holes must be completed for a tournament to be considered official.

Note: In the event that a tournament is shortened due to cancellation of a round/rounds, there may be a reduction in prize money.

### C. Extending Play Beyond Saturday/Sunday/Monday.

In the event of a suspension during the final round being played on Saturday/Sunday/Monday when more than half of the Players have completed play, the final round may be completed on Monday/Tuesday, but no later. If play cannot be completed on Monday/Tuesday, scores will revert to the last completed round.

## ARTICLE IX. MEDIA RIGHTS

*\*Members are subject to the Media Rights Article in the Tour and Member Regulations.*

### A. Ownership.

The LET/LETAS Tour and tournaments are the exclusive property of LET/LETAS, which owns exclusively all rights associated therewith including, without limitation, the rights to organize, exploit, broadcast and reproduce the tournaments and Player's data provided to the tournament. These rights include all images, sounds and data (including without limitation the scoring and player performance data and statistics), generated, captured or created at, during or otherwise in connection with a tournament or any other event conducted in conjunction with a tournament ("**Recordings**"), regardless of ownership of the capturing device, and includes without limitation, all Recordings of the on-course competition, interviews, engagement activities, activities ancillary to the competition, and any other Recordings captured inside, outside or around the course during a Tournament and any adaptations, or creative works to, and of the Recordings, copyrightable or otherwise (collectively, "**Tournament Materials**"). All data, including without limitation scoring, results, and player performance data and statistics produced from the tournaments or link to such tournaments, are the exclusive property of LET/LETAS and may be used commercially by LET/LETAS, except when prohibited by law.

### B. New Technologies and Data.

Players are required to cooperate with LET/LETAS and its designated broadcast, production, and related partners on the use of new technologies at tournaments (including but not limited to technology for online or live betting).

### C. Your Use of Tournament Materials

LET/LETAS may share highlights and images from tournaments, player graphics, and additional Tour focused content with you, which will include without limitation Tournament Materials. LET/LETAS grants the Player a limited license to use this content solely in the Player's social media platforms for promotional (non-commercial) purposes during the season (such content may remain on the Player's social media channels after the season, as originally posted during the season). The Player may not alter the content provided, nor grant or authorize any third-party use of the Tournament Materials, unless prior written consent is obtained from LET/LETAS.

### D. Consent to Recordings.

By participating in a tournament, each participant agrees to be filmed, broadcasted, photographed, identified, interviewed and otherwise recorded during such tournament and assigns to LETAS, with full title guarantee and without time limitation, all rights of any nature in any such Recordings.

### E. Use of Your Likeness.

By participating in a tournament, each participant further explicitly agrees that their image (including without limitation, your name, nickname, statistics, likeness, voice, biographical information, signature, autograph, reputation, story and accomplishments, physical details and/or other data) and/or any Recordings taken of them (or other representations), including without limitation photoshoots organised by LETAS, any materials provided by you or your designated representative ("**Player Materials**"), and any and all third-party logos and branding displayed on their attire and equipment captured in such Recordings (collectively "**Likeness**") may be used, through all forms of media worldwide, by LETAS and its licensees, successors and assigns, without prior approval (unless specifically stated below) for the purposes listed below.

1. **Promotion by LET/LETAS.** By LET/LETAS, for its own purposes including, but not limited to, advertising, promoting and publicising the Tour, tournaments, youth programmes (such as Girls Golf) and marketing programmes (such as, #RAISEOURGAME), players individually and collectively and the sport of golf.
2. **Promotion of Tournaments.** By LETAS and its licensees, including promoters and title sponsors, for the purposes of advertising, promoting and publicising the tournaments.
3. **Broadcast/Streaming.** By LETAS and its licensees in the live or delayed transmission or other exploitation of the tournaments or as a part of a programme, film or motion picture, or other audio-visual materials, and the advertising and promotion thereof.
4. **Interactive Media.** By LETAS and its licensees to create, operate and promote video games, the metaverse and betting platforms for the Tour, including but not limited to in computer assisted and computer/video related games and experiences embodied in or on any device or medium in the form of software, firmware and/or hardware which may be utilized directly or indirectly for the reproduction of visual images with or without sound of tournaments (real or simulated) but always referring to LETAS or the tournament.
5. **Historical Use.** By LETAS and its licensees for the purposes of part of current or historical records, films or publications of or concerning the LETAS, LETAS Tour and tournaments.
6. **Sport Coverage.** By LETAS and its licensees for the purposes of local, regional, national and international media coverage of the relevant Event, or otherwise in promotion of sport of golf in the news, or in special, informational or other programmes.
7. **Entitlement Sponsor.** By a company that has entered into an agreement with LETAS for the right to include their name/brand in the title of the Tour ("**Entitlement Sponsor**"), only for reasonable promotional and publicity purposes during the term of their agreement with LETAS and then only for the purposes of advertising their association with the Tour (not a specific Player). Such use will not suggest that a Player endorses a particular product or service of the Entitlement Sponsor or otherwise unless previously agreed by the Player and LETAS. Where an Entitlement Sponsor wishes to use a Player's Likeness, it will ensure that at least two (2) other

members of the Event are shown in the same promotion with roughly equal prominence unless the Player and LETAS jointly waive this in writing,

8. **Congratulations Ads/Posts.** By the Event's entitlement partners, and sponsors of Event and Tour awards for congratulatory advertising where it is solely for the purpose of congratulating the Player for her performance.

**F. Tour Social Media.**

LET's sponsors and commercial partners may use your Likeness as incorporated in LETAS or a promoter's social media post for the purpose of reposting, retweeting (or similar functionality) of such LETAS or promoter post, PROVIDED ALWAYS that any such repost by the sponsors / partners will:

1. Not be altered in any way shape or form; and
2. Not constitute an endorsement of their products and services by a Player.

All participants must refrain from any action that is likely to interfere with LETAS' and its licensees, successors and assigns recording, production, reproduction, publication, dissemination, or other exploitation of the rights granted herein.

## ADDENDUM - LETAS CADDIE REGULATIONS

Persons who apply and are accepted as registered caddies must abide by the Regulations from the first day of the Tournament Week, until midnight of the day the final results are posted.

All additional caddie regulations or notices made available on the Player Portal or at the caddie check-in area of each Official Tournament will be incorporated herein by reference.

### A. Tournament Registration.

1. Registration via the LETAS App is a requirement for all caddies for Official Tournaments. No Player shall employ a caddie suspended by LETAS at any tournament for the duration of the suspension. If the caddie is suspended by any other Tour, the player must inform the Tournament Director for investigation. A Player failing to inform the Tournament Director, is subject to a minimum fine of €200. Any caddie under the age of 18 years of age is required to complete a Caddie Registration form.
2. All caddies not employed by a Player in advance of any given tournament may obtain a bag through the local Caddie Master or any other person assigned by the tournament.
3. Caddie privileges at a tournament extend only to those caddies registered and employed at the specific tournament. Caddies not otherwise employed at the tournament, and those under suspension (if permitted on tournament site), must abide by all rules governing spectators.

### B. Caddie Credentials.

1. A caddie can obtain an LETAS caddie credential only via his/her player. If a caddie does not have an LETAS-issued caddie credential, he/she must secure a local caddie badge from the Caddie Master or any other person assigned by the tournament upon registration by the Player. Caddie credentials from other professional golf tours are not acceptable.
2. Caddie credentials/badges are non-transferable.
3. A caddie credential grants access only to the tournament grounds and caddie area. Caddies cannot enter an area reserved by the tournament for other credential holders without proper authorization.

### C. Uniform & Dress Code.

1. Caddies will wear uniforms or bibs and caddie credentials/identification badges as prescribed by LETAS and tournament. Uniforms or bibs shall be determined with consideration given to the heat index and other environmental conditions.
2. In addition to any prescribed uniform, caddies shall at all times comply with following the LETAS caddie dress code, unless otherwise modified by LETAS in its sole discretion or requested by Promoter or Venue.
  - (a) Unless otherwise stated/posted on tournament site, caddies may wear shorts, skirts or skorts when on tournament site property. Shorts must be hemmed and of an appropriate length. Jeans, culottes, swimming trunks, cut-off shorts, gym shorts and cargo-style shorts are not permitted. Caddies shall wear flat, smooth, closed-toe, rubber-sole (preferably tennis or basketball) shoes. Golf shoes with spikes/nubs (metal, plastic, rubber, etc.), cannot be worn on any putting green. Flip-flops, sandals or other open-toed shoes are not allowed to be worn at the tournament venue, and hats or caps must be worn correctly.
3. Caddies' clothing must also conform to the Player Sponsorship and Endorsement Policy in effect from time to time.

### D. Caddie Etiquette.

1. Caddies will not have or consume any beverage containing alcohol, while "inside-the-ropes" at tournament site.
2. Caddies are not permitted to walk on the greens when checking hole locations. When not actively caddying during a Local Qualifying Round, Pro-Am or tournament round, caddies are not allowed "inside-the-ropes" on any hole that has been played or is being played, until the final group has completed play on that hole for that day. If there are no roped areas, caddies are not allowed on fairways, collars and greens. During practice rounds, caddies may walk on the greens to chart information provided this does not interfere with the practice of any Player.
3. Unless otherwise posted on tournament site, caddies are not permitted on practice greens, except to retrieve pitch and run shots (no lofted shots) and/or to assist the Player in a teaching capacity (i.e., helping the Player with alignment, putting stroke technique, etc.). Retrieving putts is not permitted.
4. At no time may a caddie lie or sit on a putting green.
5. Caddies may not use a club to pick golf balls out of the hole on either the golf course or on the practice putting green. Caddies will assist in maintaining the course by replacing divots and raking bunkers as soon as practical after their Player has played.
6. No mobile phones are to be used "inside-the-ropes".
7. During Tournament Week, caddies shall not play (hit shot or putts) the tournament golf course, nor shall they use the practice facilities while at the tournament site. (Exception: A caddie may participate in the Pro-Am event.)
8. Caddies may not park campers or mobile homes overnight on the premises of the tournament site.
9. When tournament transportation is provided, caddies must not take a seat needed for another Player.
10. Caddies will not drive courtesy cars without the express permission of the tournament and after signing the required liability forms.

11. Caddies will not engage in conduct unbecoming a professional caddie, as determined in the sole discretion of LETAS. In addition, caddies will not engage in any conduct that is prohibited for Players under the LET/LETAS Tour Anti-Doping Program.
12. Caddies will comply with the LPGA Integrity Program.

#### E. Violations.

1. A caddie who violates any Regulation, including without limitation these Caddie Regulations, or whose actions or conduct reflects unfavorably upon LETAS, will subject his/her Player to penalties and the caddie will be subject to losing his/her registration as a caddie on the LETAS Tour, depending on the conduct.
2. Fines levied against a Player for a caddie's minor, intermediate and major violation must be paid by the Player within fifteen (15) days of the imposition of the fine. If the fine is not paid within fifteen (15) days, the caddie's registration will be suspended until the fine is paid. Penalties levied against a Player for a caddie's minor, intermediate and/or major violation shall be determined by LETAS, in its sole discretion.

(a) **Minor Violations:**

Minor violations include, but are not limited to, the following instances: uniform violations, interference with player practice rounds, hospitality violations, practice putting green violations, hitting shots and/or playing the tournament course during the week of the tournament. As a result of a minor violation, a caddie's Player shall receive a fine of €100.

(b) **Intermediate Violations:**

Intermediate violations include, but are not limited to, the following instances: walking on greens to check hole locations on the day of a competition round, parking in any other unauthorized area on tournament site, parking campers or mobile homes on tournament site.

As a result of an intermediate violation, a caddie's Player shall receive a fine of €200, and/or the caddie will receive a penalty of suspension, ranging from a minimum of one (1) Official Tournament up to a maximum of two (2) Official Tournaments.

A suspension for an intermediate violation shall become effective at the Official Tournament immediately following the imposition of the suspension, unless the suspension was imposed after the deadline for committing for the next Official Tournament. In this case, the suspension will become effective at the subsequent Official Tournament.

(c) **Major Violations:**

Major violations include, but are not limited to, the following instances: drunk and/or disorderly conduct, inappropriate language while at tournament site, unpaid debts to the Tour, misappropriation of tournament property, and/or driving a tournament courtesy car (when not allowed under the Regulations).

As a result of a major violation, a caddie's Player will receive a fine of €300 and/or a caddie will receive a penalty of suspension ranging from a minimum of two (2) Official Tournaments up to a maximum of a lifetime suspension. A suspension for a major violation shall become effective immediately after notice of the suspension is given to the caddie.

## ADDENDUM - PRACTICE REGULATIONS

### A. Definitions

**Advance Practice Site** The site of the Official Tournament being played the week following the current week.

**Advance Practice** Practice from 8:00 AM Monday through 12:00AM Saturday (local time at the Advance Practice Site) during the week prior to the Official Tournament being played at the Advance Practice Site. It does not apply to the use of the practice facilities or to walking the golf course.

### B. Advance Practice Policy.

1. Players may not Advance Practice on the tournament course of any Official Tournament the week before such tournament if there is another Official Tournament being played during the week the Player wishes to Advance Practice.
2. The following Players are permitted to Advance Practice:
  - (a) Members who were ineligible to gain entry, or did not gain entry into, the tournament being played.
  - (b) Members who are committed to play in the tournament being held who have fulfilled all Member obligations including attending the designated Pro-Am party and playing in the Pro-Am.
  - (c) Non-Members who must participate in a qualifying round, who are Sponsor Invites, or who are otherwise qualified for the tournament, may Advance Practice on the tournament course after 12:00AM Saturday (local time at the advance practice site) during the week preceding the Tournament.
  - (d) Players not exempt for the AIG Women's Open
3. Players who are eligible for Advance Practice above must have the express permission of the host club.
4. Players violating this Regulation will incur a fine of €150 for each occurrence.
5. If a Player is eligible to enter but has not committed to the Tournament being played by the Close of Entry Deadline for such tournament or the Player withdraws, or she is disqualified from such Tournament, she may not Advance Practice on the Tournament course of the following week.

### C. Official Practice Rounds.

The following system shall be operated and monitored closely:

1. Practice will be permitted by Players and Reserves from the field only in designated practice areas and only at designated times. Times for practice rounds will be available to book via the LETAS App. No four-balls will be permitted at any time. First and last practice times will be noted, and all Players must start from the 1st tee (unless otherwise advised by the Tournament Director and posted on the official noticeboard or via the Portal). Players are requested to remove their name from the online practice time booking if they do not intend to use the tee time reservation. Penalty for violation - €50.
2. If play is suspended for a dangerous situation or in the event such a situation occurs outside the hours of play, Players must cease from using all practice facilities immediately. Notification of all practice facilities re-opening after closure will be issued by LETAS Tournament Staff or through the official noticeboard. Penalty for violation - €250
3. Players must always be aware of their position on the course and pace of play during practice rounds. Only one ball shall be in play with the following exceptions:
  - (a) If a Player wishes to hit one additional shot from the teeing ground
  - (b) If a Player misses the green with her shot to the green, she may play one additional shot.
  - (c) Not more than three chip shots may be played from beside the green, provided such practice does not damage the course.
  - (d) A maximum of two bunker shots may be played towards the green from a greenside bunker. All other practice bunker shots (maximum two) must be played away from the green.
4. No additional practice strokes shall be played if the group behind is waiting to play.
5. Any group must leave the green as soon as the group behind is ready to hit to the green.
6. Where Pro-Am teams catch up with Players in a practice round, those Players must immediately leave the course and allow the Pro-Am to proceed without any interruption.
7. Any practice that threatens to damage putting greens is unacceptable (for example, remaining for an excessive length of time at any one point on the green).
8. Any practice that threatens to damage reserved teeing areas is unacceptable (for example, hitting practice shots from a protected or reserved teeing ground).
9. In case of "shot gun" start Pro-Am(s), use of the practice range is limited to Players only for one (1) hour before the start.
10. Players who have missed the cut must give priority on the driving range to those who have qualified for the final round/s,

11. Pro-Am(s). Players should not normally practice whilst playing in a Pro-Am. Consideration by the Tournament Director will only be given to situations where hitting the occasional shot/putt does not compromise the amateur's enjoyment of the Pro-Am or the pace of play.
12. Players are encouraged:
  - (a) To wear flat soled shoes for practice sessions after practice/tournament rounds.
  - (b) To be aware of the damage caused by the persistent use of chalk lines.
13. The course and practice facilities are deemed to be officially closed during designated player meetings.
14. Players not entered in the tournament may not practice at the site during Tournament Week without the specific approval of the Tournament Director.
15. Activation of MLR G-11: The use (by both players and/or caddies) of devices or objects (such as a spirit-level or similar) to aid in putting or reading the greens is prohibited during practice rounds on any putting green of the tournament course. They can be used on any practice putting green.
16. Any additional practice regulations posted shall be incorporated herein by reference.

Any violation will incur a minimum fine of €250.

#### D. Practice During Day of Pro-Am.

1. When not allowed to practice before or after the Pro-Am, a Player and/or caddie may walk the course 'inside the ropes' provided they do not walk on or test the condition of any putting green.
2. At no time, can a Player who is practicing on the course on the day of the Pro-Am interfere with the grounds crew or Pro-Am competition (i.e., being on the same hole as the first or last Pro-Am team). The penalty for violating this regulation is a fine of €150.
3. A Player may hit two chip shots and a reasonable number of putts after the completion of a hole in a Pro-Am round. If a group is waiting, no practice is permitted. No practice is permitted on a Player's last hole of a Pro-Am round. A fine of €100 will be assessed for violation of this regulation.

#### E. Reserves.

Reserves #1 – 5 may play practice rounds and use the practice facilities during the week of the tournament, but they must practice during off-peak times and they must not occupy a spot that would otherwise be used by a Player in the field. Reserves using the practice facilities during peak (busy) times will incur a fine of €100.



## RULES OF COMPETITION

The LETAS Tour (including membership), tournaments and competition are governed by the Tour and Member Regulations, Tournament and Player Regulations, The Rules of Competition and the Sporting Regulations along with the attachments, addendums, policies and other documents referenced therein, collectively referred to as the “**Regulations**”. Participation in an Official Tournament is subject to the Regulations.

The Regulations may be amended or repealed from time to time, as permitted pursuant to the Regulations.

These Rules of Competition shall be read in conjunction with the Rules of Golf.

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## ARTICLE I. DEFINITIONS

In these Rules of Competition, defined terms shall have the meanings set forth below or in the Glossary (in the Sporting Regulations), unless the context specifically indicates otherwise.

<b>Hard Card</b>	See LET/LETAS Rules of Play
<b>Local Rule(s)</b>	Modification(s) of a Rule or an additional Rule that the Rules Committee adopts for all tournaments or a particular competition.
<b>Local Model Rule(s)</b>	Are model forms of Local Rules that cover those situations or issues that arise often. R&A: <a href="https://www.randa.org/rog/committee-procedures">https://www.randa.org/rog/committee-procedures</a>
<b>LET/LETAS Rules of Play</b>	Also referred to as the “Hard Card”, outlines the Local Rules (including Local Model Rules) and Terms of Competition applicable to all tournaments (unless amended by notice to the Players)
<b>Rules of Golf</b>	The rules for golf approved by the R&A and United States Golf Association (USGA) R&A: <a href="https://www.randa.org/rog/the-rules-of-golf">https://www.randa.org/rog/the-rules-of-golf</a> USGA: <a href="https://www.usga.org/rules/rules-and-clarifications/rules-and-clarifications.html#!ruletype=fr&amp;section=rule&amp;rulenum=1">https://www.usga.org/rules/rules-and-clarifications/rules-and-clarifications.html#!ruletype=fr&amp;section=rule&amp;rulenum=1</a>

## ARTICLE II. RULES

The Rules of Golf as supplemented and amended by the Regulations, LET/LETAS Rules of Play, the Supplemental Rules of Play, Pace of Play Policy, and any other rules which are deemed necessary for the conduct of the tournament (including rules applicable to international Co-Sanctioned tournaments) and which are drafted or approved by the Rules Committee (collectively “**Rules**”) shall govern the inside-the-ropes competition/play for all tournaments. A Player’s participation in any tournament competition is subject to and governed by these Rules.

### ARTICLE III. ENFORCEMENT

Any decision taken by a Rules Official(s) on matters related to the Rules are final and not appealable (unless specifically stated otherwise in the Rules).

### ARTICLE IV. TIES

#### A. Tournaments with a Cut

1. **Official Cut** – An LETAS cut (after 18, 36 or 54 holes) is official when the following round's pairings have been electronically published by the Rules Committee. No additions to the field will be made after the cut is official. If a Player's breach of Rule 3.3b (3) is discovered after the cut is official, and the addition of penalty strokes results in her 18/36/54-hole score being higher than the cut score, the Player will be withdrawn from the field and she will be ineligible for prize money and official points.

#### B. Ties

1. **Play-Off or Ties** – In the event of a tie for first place in a Tournament; the winner shall be determined by a hole-by-hole play-off, unless otherwise approved by the Office of the CEO. The play-off will begin immediately after the final stroke of the last regulation round and after the scorecards have been declared official. Unless otherwise determined by the Rules Committee, the order of play will be based off the Players' final round starting times with the Player with the earliest starting time teeing off first. For Players with identical starting times, the order will revert to the order in which the Players teed off during the final round of the competition within their starting time. Players who started the final round on #1 will be ordered ahead of those Players with the same starting times off #10.

### ARTICLE V. SUSPENSION OF PLAY DUE TO DANGEROUS SITUATIONS.

1. Play may be suspended for dangerous situations. When play is suspended, if the Players in a match or group are between the play of two (2) holes, they shall not resume play until the Rules Committee has ordered a resumption of play. If they are in the process of playing a hole in a dangerous situation, they shall discontinue play immediately and shall not thereafter resume play until the Rules Committee has ordered a resumption of play. **Penalty for violation is disqualification.**
2. **Practice Areas during Suspension.** All practice areas shall be closed during suspension for a dangerous situation until the Rules Committee has declared them open for use. **Penalty for violation is five hundred euros (€500).**

*NOTE: A suspension for a dangerous situation shall be signaled by one prolonged siren or horn blast. All other types of suspension shall be signaled by several short intermittent siren or horn blasts. Resumption of play shall be signaled by two prolonged siren or horn blasts.*

## ADDENDUM - PACE OF PLAY

The following conditions and policies shall regulate Rule 5.6 of the Rules of Golf; Unreasonable Delay; Prompt Pace of Play as defined by the Rules Committee. In accordance with Rule 5.6, every player must not unreasonably delay play. Players are both allowed and encouraged to play out of turn ("Ready Golf") in a safe and responsible way under Rule 6.4b(2) at any time, but especially when their group is out of position.

A time par sheet will be created by the Rules Committee to represent the approximate amount of time allotted for the first starting times of the day (lead groups) to finish each hole during each tournament round. The time par sheet will serve as a guideline for the Rules Committee to manage the pace of play. The time allowed for the completion of 18 holes will be published on the official notice board.

The maximum time allocated per shot is 40 seconds; 10 extra seconds if;

- Is the first to play a tee shot on a par 3 hole;
- Is the first to play an approach shot,
- Is the first to play a chip shot or
- Is the first to putt.

An additional 10% will be added for each timing session - so 40 seconds will be 44 and 50 second will be 55 - anytime the Player is Monitored or Timed.

### A. Definitions

#### Bad Time:

- when a Player who is being monitored or timed exceeds the maximum time allowed for an individual stroke, she will incur a "Bad Time".
- when a Player who is being monitored or timed exceeds the maximum time allowed for an individual stroke by up to the otherwise permitted 10% on 3 separate occasions, she will incur a "Bad Time".

#### Monitoring/Monitored/Monitor:

Monitoring is a form of unofficial timing to assist a group in regaining their position and will start when a group is "Out of Position". If a player exceeds the given time to play a shot whilst being monitored, she will receive a bad time and will be officially timed. Monitoring is not recorded in the player's timing records. In addition, if a group is not back in position after three holes when monitored, the group (or an individual player at the rules official's discretion) will be timed from the fourth hole (see point B1.b) below).

Out of Position: For first groups, having completed the play of a hole over the time allowed. Following groups, will be out of position if they are more than the starting interval behind the group in front.

See below as an additional guideline whether your group is out of position:

If your group reaches a par-3 hole that is clear of play and all players in the group in front of them have played their strokes from the teeing area of the next hole.

If your group reaches a par-4 or par-5 hole that is not clear of play but that becomes clear of play before all players in the group have played their strokes from the teeing area.

If your group reaches a par-4 or par-5 hole that is clear of play.

Timing/Timed/Time: The official timing in applying the LET/LETAS Pace of Play Policy. Timings will be recorded in the players' timing records and, under the policy, after 5 timings the player will be fined.

### B. Procedure When Group is Out of Position

1. In the absence of mitigating circumstances, a group (or an individual) is liable to be Monitored or Timed if the group is Out of Position.  
  
Monitoring. If a decision is taken to Monitor the group, each Player in the group will be subject to "unofficial" individual timing by a Rules Official.  
  
Timing. If a decision is taken to Time the group/individual, the Player(s) in the group will be subject to "official" individual Timing by a Rules Official..  
  
In any case (monitoring or timing), the group/individual will be advised that they are Out of Position and are being monitored or timed. Monitoring may happen before Timing, but it does not have to. Periods of Monitoring are not recorded in a Player's season long record, but periods of Timing will be.
2. Time Extension.  
When being Timed or Monitored, a Player is entitled to one "Time Extension" per round. This "Time Extension" entitles a Player to a further 30 seconds over the maximum time allowable for a given stroke. The extension must be very clearly communicated to the Rules Official and can be requested at any point up until the maximum time allowable for the given stroke has expired.
3. Start of Time.  
The timing will start when a Player has had sufficient time to reach her ball, it is her turn to play and she is able to play without interference or distraction.

On the putting green, timing will start when the Player has had a reasonable amount of time to lift, clean and replace her ball, repair damage and move loose impediments on her line of play. Time spent looking at the line from beyond the hole and/or behind the ball and aligning the ball will count as part of the time taken for the next stroke.

When Monitored, if any Player exceeds the maximum time allocated to play a stroke, she will be informed that she has a bad time and will be officially Timed.

When Timed, if any Player exceeds the maximum time allocated to play a stroke, she will be informed that she has had a bad time and a penalty stroke.

Timing or Monitoring will cease when a group is back in position.

Procedure When Again Out of Position During Same Round: If a group is Out of Position more than once during a round, the above procedure will apply on each occasion, but the group (or individual at the rules official's discretion) will be officially timed (and not monitored again). Bad Times and the application of penalties in the same tournament will be carried forward until the tournament is completed. A Player will not be penalised if she has a second Bad Time before being advised of her first Bad Time.

#### C. Excessive Shot Time

A player is always liable to receive a bad time if she exceeds 70 seconds for any shot during play, even if she (or her group) is not being monitored or timed. Under such circumstances, the position of the Player's group relative to the group in front (or relative to the time allowed for the number of holes completed if in the first group), will not be taken into consideration.

##### NOTE:

A Player who is Monitored or Timed and receives a bad time, will have the Bad Time carried forward in the tournament even if her group subsequently arrives back in position or within time.

A Player who, during a round, records two individual stroke timings during Monitoring that exceed the limit of 40 or 50 seconds but are within the 10% allowance, will be advised by the Rules Official that she will be timed officially.

Any Player wishing to question any monitoring, timing, or bad time(s) applied to her, must do so with the Tournament Director no later than 30 minutes after the completion of her round. After this time the record will stand.

#### D. Pace Of Play Rules and Fines

Penalty for breach of Local Rule (Stroke Play):

When the first breach (One bad time) occurs during monitoring or, as a result of an Excessive Shot time, the player will receive a warning.

Second "Bad Time" in the tournament - One Stroke Penalty

Third "Bad Time" in the tournament - Additional Two Stroke Penalty

Fourth "Bad Time" in the tournament - Disqualification

When Timed

One "Bad Time" in the tournament - One Stroke Penalty

Two "Bad Times" in the tournament - Additional Two Stroke Penalty

Three "Bad Times" in the tournament - Disqualification

Examples: If a player gets a bad time when monitored, she will be warned and timed from her next stroke. The second bad time in the tournament, regardless of whether she is monitored or timed, is a one stroke penalty, the third is an additional two strokes and the fourth is a disqualification. under the "When Monitored" penalty scheme.

If a player gets a bad time when timed, she will incur a penalty stroke. The second bad time in the tournament, is an additional two stroke penalty and the third will be a disqualification, under the "When Timed" penalty scheme.

Penalty for Breach of Pace of Play Policy in Match Play:

Penalty for these tournaments will be listed in the Supplementary Local Rules

#### E. Fines and Penalties:

A Player having three (3) Bad Times, will be fined ,€ 500 rising by ,€ 250 for each successive Time.

In addition to the above penalties, any Player who is Timed on seven (7) occasions during a season will be fined ,€ 150 and for each further Timing the Player will be fined an additional ,€ 100.

Any Player who has been fined for breaches of this policy during the previous season, will, in the event of a similar breach during the following season, have the applicable fine levied at double the amount.

Copies of the list containing all Players Timed are available from the Tournament Office - ask the Tournament Director. Name of players that have been timed, that received a bad time and/or an excessive time shot, will be shared at the end of each round via email with the tournament field. In any case, it is your responsibility to be aware of your own up to date position.

Repeat Offenses: In addition to fines, habitually slow players may be subject to additional penalties under the Code of Ethics and Standards of Conduct, including but limited to an education programme or other requirements. If a Player receives a fine under this policy in a season and she does not receive a fine in the subsequent season, her fine structure will revert to the standard fine structure under the policy.

## ADDENDUM – LET/LETAS RULES OF PLAY (HARD CARD)

The following Local Rules and Terms of Competition have been formulated after consultation with the Rules of Golf Committee of R&A Rules Limited and apply to all events on the Ladies European Tour (LET) and LET Access Series (LETAS). In the event of a dispute arising as to the meaning of any Rule of Golf or LET or LETAS Local Rule, the Rule will be interpreted according to the current English edition of the Rules of Golf or LET and LETAS Local Rules Hard Card.

Unless otherwise noted, the penalty for breach of a local rule is the General Penalty:

Match Play: Loss of Hole. Stroke Play: Two Strokes

### SECTION A – LOCAL RULES

#### 1. OUT OF BOUNDS (RULE 18.2)

- b) A ball is out of bounds when it is beyond any wall defining a boundary.
- c) A ball that comes to rest beyond any road defining out of bounds, is out of bounds, even though it may come to rest on another part of the course.
- d) Closed Gates attached to boundary walls and fences:  
*“Any closed gate attached to boundary walls and fences are part of the boundary object and relief is not allowed from such a gate under Rules 15.2 or 16.1. But an open gate is not treated as part of the boundary object and may be closed or moved to a different position”.*

#### 2. PENALTY AREAS (RULE 17)

- a) **Opposite side Relief Where Ball Last Crossed Edge of Penalty Area Where the Edge and the Boundary of the Course Coincide.**  
When a player's ball last crossed the edge of the penalty area where the edge of the penalty area and a boundary of the course coincide, that edge is deemed red and opposite side relief is available under [Model local Rule B-2.2](#).
- b) **Dropping Zones for Penalty Areas**  
Where a dropping zone is marked for a penalty area, it is an additional option under penalty of one stroke and [Model Local Rule E-1.1](#) is in effect. The dropping zone is a relief area under rule 14.3, meaning that a ball must be dropped in and come to rest in the relief area.

#### 3. EMBEDDED BALL (RULE 16.3)

[Model Local Rule F-2.2](#) is in effect and Rule 16.3 is modified in this way:

*“Free relief is not allowed when a ball embedded in any stacked turf face above a bunker”.*

#### 4. ABNORMAL COURSE CONDITIONS (RULE 16.1)

##### a) Ground Under Repair

- i. All areas bounded by white lines including spectator crossing points where marked.
- ii. Seams of Cut Turf (All seams within the area of cut turf are treated as the same seam in taking relief under Rule 16.1): [Model Local Rule F-7](#) is in effect.
- iii. Grass covered cable trenches under [Model Local Rule F-22](#).
- iv. French drains (stone-filled drainage ditches).
- v. A hole made after removing movable obstruction in the general area, may be treated as ground under repair by the Committee but in such cases Model Local Rule F-6 is in effect prohibiting relief when only stance interference exists.

##### b) Immovable Obstructions

- i. White lined areas and the immovable obstruction they tie into, are treated as a single obstruction.
- ii. Landscaped garden areas (and everything growing in them) that are surrounded by an immovable obstruction, are treated as a single obstruction.
- iii. Mats that are secured and all ramps covering cables (anything which is secured or fastened is not considered “readily movable” if it must be unfastened to be moved).
- iv. Roads or paths surfaced with woodchips or mulch. Individual pieces of woodchips are loose impediments.
- v. Non-permanent bridges erected for players or spectators, unless otherwise defined on the Supplementary Local Rules.
- vi. The part of wires or temporary cables located outside penalty areas when they are fixing positions for floating sponsor boards located within the penalty area and cannot be moved; [Model Local Rule F-22](#) applies.

##### c) Temporary Water

[Model Local Rule J-2](#) is in effect and modified as follows:

*“When temporary water accumulates on the putting green, relief is available under Rule 16.1d or:*

- i. *The putting green may be squeegeed between groups.*
- ii. *The player may have her line of play on the putting green squeegeed.*
- iii. *Only when authorised by the Rules Committee, the player may have the putting green squeegeed when a ball lies adjacent to the putting green in any area of the course*
- iv. *Any combination of the above”*

##### d) Restriction on Relief from Stance in Animal Hole

Rule 16.1 is modified in this way:

*“Interference does not exist if the animal hole interferes with only the player's stance”.*

##### e) Animal Not Defined as Loose Impediment Near Ball

[Model Local Rule E-13](#) is in effect. An animal not defined as loose impediment may be removed. If the ball moves there is no penalty, and the ball

must be replaced.

**f) Restriction on Relief from Stance for Irrigation Pipes.**

Rule 16.1 is modified in this way:

*"Interference does not exist if an irrigation pipe(s) interferes with the player's stance"*

**g) Yardage Spots or Lines**

Painted lines or spots (or dots) in a part of the general area cut to fairway height or less, are to be treated as ground under repair from which relief is allowed under Rule 16.1. But interference does not exist if painted lines or spots (or dots) interfere with only the player's stance.

## 5. IMMOVABLE OBSTRUCTIONS CLOSE TO PUTTING GREENS

Model Local Rule F-5.2 is in effect but is modified as follows:

*"For a ball in the general area, relief is allowed only when both the ball and the immovable obstruction lie in an area cut to fairway height or less".*

## 6. GREEN READING MATERIAL RESTRICTIONS

Model Local Rule G-11 is in effect in this way (except for amateurs playing only in a pre-event Pro-Am Competition): Only Committee Approved material must be used. Approved material includes:

- i. Committee approved yardage books from 1<sup>st</sup> January 2022 onwards.
  - ii. Committee approved pin-position sheets
  - iii. Map of the competition course no larger than an A4 sized piece of paper
- Restrictions on a player's handwritten notes for green reading materials apply.

**Penalty for first breach: General Penalty.**

**Penalty for second breach: Disqualification**

## 7. INTEGRAL OBJECTS

- a) Bunker liners in their intended position. An exposed liner may be treated as ground under repair by the Committee, but in such cases Model Local Rule F-6 is in effect, prohibiting relief when only stance interference exists.
- b) The portion of wires, cables, wrapping or other objects when closely attached to trees or other permanent objects. Any portion of temporary objects not closely attached may be treated as a temporary immovable obstruction by the Committee.
- c) Artificial retaining walls and/or pilings when located within penalty areas.
- d) Artificial retaining walls and/or pilings when located on the edge of bunkers (these are part of the general area)
- e) Floating sponsor displays/signs when in penalty areas (no line-of-sight relief allowed). Wires and cables anchoring them are temporary cables and Model Local Rule F-22 applies.

NOTE: When cables are located outside the penalty area the cables are immovable obstructions (see Point 4.b vi.)

## 8. PERMANENT OVERHEAD POWER LINE

Model Local Rule E-11 is in effect but only if it is known or virtually certain that a player's ball strikes a power line located in bounds and not the supporting pole; the stroke is cancelled and must be replayed (see Rule 14.6).

If the player replays the stroke but does so from a wrong place, they get the general penalty under Rule 14.7. If the player does not replay the stroke, they get the general penalty and the stroke counts, but the player has not played from a wrong place.

## 9. TEMPORARY LINES AND CABLES

Model Local Rule F-22 is in effect and is modified as follows: Mats that are secured and all ramps covering cables are immovable obstructions.

## 10. TEMPORARY IMMOVABLE OBSTRUCTIONS (TIO)

Model Local Rule F-23 is in effect.

Examples of TIOs include but are not limited to: all fixed clocks, advertising boards fixed to other temporary immovable obstructions or advertising boards and hole number distance indicators that are situated around teeing areas.

- a) Dropping Zone Policy: In the general area, when a player's ball lies in or on a TIO or so close to the TIO that it interferes with the stance or area of intended swing and relief is required, the player may:
  - Proceed under any of the options under the TIO local rule or Rule 16.1, or;
  - If dropping zones have been marked, as an additional option, the player may drop the original ball or another ball, without penalty, in the nearest dropping zone (this is true even if the dropping zone is nearer the hole). The dropping zone is a relief area under Rule 14.3 meaning that a ball must be dropped in and come to rest in the dropping zone.
- b) Either Side Relief: Either side relief for line-of-sight interference only. Either side relief is available for all TIOs, unless specified on the Supplementary Local Rules for each tournament. If the player has line of sight interference and is entitled to relief, she may take relief on the other side of the TIO in accordance with e(2) of the Model Local Rule F-23. Taking relief on the other side is not allowed if the player is taking relief from physical interference only using the procedures in Rule 16.1.
- c) Drones: If it is known or virtually certain that a player's ball hits a drone in flight and in bounds, the player must replay the stroke by playing the original ball or another ball from the spot where the last stroke is made (see Rule 14.6). If the player does not replay the stroke, she gets the general penalty and the stroke counts, but the player has not played from a wrong place.

## 11. MOVABLE OBSTRUCTIONS



Examples include but are not limited to: free-standing advertising boards situated away from teeing areas, drinks dispensers that are on wheels or easily lifted, all cameras and their tripods, TV microphones, free standing scoring and data masts or tripods and all crossing point indicators.

## 12. CLUBS AND BALLS

- a) 46-inch Club Length Limitation: [Model Local Rule G-10](#) is in effect. This is also in effect in a Pro-Am played as the official competition. Exception: This rule will not apply to amateurs playing solely in Pro-Am competitions.
- b) Club Replacement: [Model Local Rule G-9](#) for replacement of a club that is broken or significantly damaged is in effect as revised in January 2025.
- c) List of conforming Driver Heads: [Model Local Rule G-1](#) is in effect.  
**Penalty for making a stroke with a club in breach of this local rule: Disqualification.**
- d) Groove and Punch Mark Specification: [Model Local Rule G-2](#) is in effect.  
**Penalty for making a stroke with a club in breach of this local rule: Disqualification.**
- e) Conforming Balls List: [Model Local Rule G-3](#) is in effect.  
**Penalty for making a stroke with a ball not on current list in breach of this local rule: Disqualification.**
- f) The One Ball Rule: [Model Local Rule G-4](#) is in effect. (Exception: This local rule does not apply to professionals or amateur players in any pre-tournament Pro-Am or approved one-day event, or to amateurs who partner professional players in a major Pro-Am tournament).  
**Penalty for making a stroke at a ball in breach of this local rule: One penalty stroke for each hole where the player is in breach.**

## 13. PACE OF PLAY POLICY (RULE 5.6b(3))

See "Pace of Play Policy" addendum at the bottom of the Hard Card.

## 14. STARTING POINT (RULE 5.3a)

- a) The official time is displayed on the clock at the starting tee, or as otherwise provided by the Committee.
- b) A player is at her starting point when she is within the roped/painted area of her starting tee, including the starter's tent. When both paint and ropes are present, paint defines the starting area.

## 15. STOPPING PLAY; RESUMING PLAY (RULE 5.7)

The following signals will be used to suspend and resume play:

Immediate Stop/Dangerous Situation: one prolonged note of the siren.

Normal non-dangerous stop: three consecutive short notes of the siren.

Resume Play: two consecutive short notes of the siren

When play is stopped in a dangerous situation, all practice areas are immediately closed

## 16. RESTRICTION ON PRACTICE (RULE 5)

- a. Before or between rounds, [Model Local Rule I-1.1](#) is in effect and Rule 5.2b is modified as follows:  
*"A player must not practice, roll a ball or rub the surface of the putting green on the competition course before or between rounds, but may practice on the designated practice areas".*  
**Penalty for breach of Rule 5.2: See penalty statement in Rule 5.2.**
- During round - [Model Local Rule I-2](#) is in effect and Rule 5.5b is modified as follows:  
*"Between the play of two holes, a player must not:*
  - *Make any practice stroke on or near the putting green of the hole just completed, or*
  - *Test the surface of that putting green by rubbing the putting green or rolling a ball".*

## 17. TRANSPORTATION POLICY

[Model Local Rule G-6](#) is in effect and is modified in this way:

*"During a round, a player or caddie must not ride on any form of motorized transportation except as authorized or later approved by the Rules Committee. (A player taking a stroke and distance penalty is always authorized)".*

**Penalty for breach of this local rule: General Penalty for each hole during which there is a breach. A breach between holes applies to the next hole.**

## 18. SCORING IN STROKE PLAY

[Model Local Rule L-1](#) is in effect and modifies Rule 3.3b(2) in this way:

*"If a player returns a scorecard without the hole scores being certified either by the player, the marker or both, the player gets the **General Penalty (two penalty strokes)**. The penalty applies to the last hole of the player's round".*

## SECTION B – TERMS OF COMPETITIONS

### 1. DECIDING TIES

Unless otherwise specified in the Terms of Competition of a particular Tournament, in the event of a tie for first place, there will be a hole-by-hole play-off to determine the winner.

### 2. RECORDING AREA, SCORECARD RETURNED



- a) The location of recording area will be detailed in the Supplementary Local Rules for each tournament. A scorecard is returned when a player has physically left the recording area. Score recorders are part of "The Committee" as defined in the Rules of Golf.
- b) The scorecard of a player or side is returned to the Committee 15 minutes after the scorecard is accepted into the electronic scoring system. Exceptions apply as outlined by the Tournament Committee.

### 3. RESULTS OF THE COMPETITION – COMPETITION CLOSED

The results of the Tournament are officially announced when the final results are validated in the scoring system by the Score Recorder and approved by the Tournament Director (or somebody on her/his behalf).

In the event of a play-off, the tournament is final when the play-off scores have been validated by the Committee

### 4. ANTI-DOPING

Players are required to comply with and be bound by the LET/LETAS Anti-Doping Policy (the Anti-Doping Policy). The current version of the Anti-Doping Policy may be viewed in the Members' area of the Ladies European Tour website.

Note: Players should be aware that, under the Anti-Doping Policy, if a player is found to have committed an Anti-Doping rule violation, she may face disqualification both from the tournament at which she was tested (or otherwise committed the violation) and from any subsequent tournament in which she participated until provisionally suspended or rendered ineligible under the Policy. Disqualification in such cases includes the loss of all results, points (including for Solheim Cup) and prize money.

### 5. DRIVER TESTING COMPLIANCE.

It is a condition of entry that all players must comply with the "driver testing programme" that might be organized at tournaments. Refusing to submit the driver for the test, is the equivalent of breaching the Code of Conduct, with a minimum of €300 fine.

## SPORTING REGULATIONS

The LETAS Tour (including membership), tournaments and competition are governed by the Tour and Member Regulations, Tournament and Player Regulations, The Rules of Competition, and the Sporting Regulations along with the attachments, addendums, policies and other documents referenced therein, collectively referred to as the “**Regulations**”. All Participants’ participation in an Official Tournament is subject to the Regulations.

The Regulations may be amended or repealed from time to time, as permitted pursuant to the Regulations.

These Sporting Regulations include without limitation, the Glossary, Code of Ethics and Standards of Conduct, the Sponsorship and Endorsement Policy, the Nationality Policy, the Penalties, Appeals, Reviews and Dispute Resolution Policy, the LPGA Integrity Program Manual and the LET/LETAS Anti-Doping Protocol.

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## ARTICLE VI. APPLICABILITY

### A. Regulations.

Each Player agrees to abide by the Regulations and resolve any dispute or claims or other matters arising in relation to the Regulations pursuant to the Penalties, Appeals, Reviews and Dispute Resolution Policy, as incorporated into these Sporting Regulations.

### B. Anti-Doping.

Any individual credentialed by LETAS, including without limitation Members, or who otherwise enters or participates in the LETAS Tour, including any of its tournaments, shall be deemed to have agreed to be bound by and comply with all provisions of the LET/LETAS Anti-Doping Protocol, as incorporated into these Sporting Regulations, which may be accessed on the Player Portal.

### C. Integrity Program.

Any individual credentialed by LETAS, including without limitation Members, or who otherwise enters or participates in the LETAS Tour, including any of its tournaments, shall be deemed to have agreed to be bound by and comply with all provisions of the LPGA Integrity Program Manual, as incorporated into these Sporting Regulations, which may be accessed on the Player Portal.

### D. Code of Conduct.

Any individual credentialed by LETAS, including without limitation Members, or who otherwise enters or participates in the LETAS Tour, including any of its tournaments, shall be deemed to have agreed to be bound by and comply with all provisions of the Code of Ethics and Standards of Conduct, attached to these Sporting Regulations.

## ARTICLE VII. INTERPRETATION.

### A. Glossary.

Defined terms used in the Regulations shall have the meanings set forth in the Glossary, unless the context specifically indicates otherwise. The Glossary is hereby incorporated into these Sporting Regulations.

### B. Player's Nationality.

A Player's nationality, shall be determined pursuant to the Nationality Policy, as incorporated into these Sporting Regulations.

## GLOSSARY

Capitalized terms in the Regulations shall have the following meanings unless the context specifically indicates otherwise.

<b>Approved Tournament</b>	An Official Tournament or Special Event listed on the LETAS Tour schedule which is endorsed or supported by LETAS at LETSA's sole discretion but is not operated by LETAS.
<b>Career Money List</b>	The list of Members ranked according to the amount of official money each Member has won in Official Tournaments while a Member during the Member's entire career.
<b>Close of Entry Deadline</b>	The date/time stated in the Eligibility Statement.
<b>Co-Sanctioned Tournament</b>	An Official Tournament or Special Event listed on the LETAS Tour schedule which is conducted by LETAS in conjunction with another professional tour.
<b>Eligibility Statement</b>	The order of entry for a tournament field based on established entry criteria.
<b>Exemption Category List</b>	The categorization and then ordering of Members based on past performance.
<b>Local Qualifying Round</b>	A round held in conjunction with a tournament to determine the Player(s) qualifying for the spots as noted on the Eligibility Statement.
<b>LETAS Headquarters</b>	The Buckinghamshire Golf Club, Denham Court Drive, Denham, Buckinghamshire, UB9 5PG
<b>LET Final Qualifier</b>	The final stage of the LET Qualifying School.
<b>LET Qualifying Tournament</b>	A two-stage process (consisting of Pre-Qualifying and Final Qualifier) to determine eligibility status on both the LET Tour and the LETAS Tour for the following season.
<b>LETAS Tour</b>	The season-long schedule of LETAS tournaments.
<b>Major Championship</b>	The AIG Women's Open.
<b>Member</b>	A Member of the LETAS Tour in good standing for the current season.
<b>Member in Good Standing</b>	A Member who has paid her membership fees and any outstanding fines, and is not serving a suspension or revocation of membership from LETAS for any reason.
<b>Money List</b>	The list of Members ranked according to the amount of official money each Member has won in Official Tournaments in the applicable time period.
<b>Non-Member</b>	A Player who is not required to join the LETAS Tour, but may be eligible to participate in tournaments.
<b>Office of the CEO</b>	The CEO of LET or his/her executive designee.
<b>Official Tournament</b>	A tournament that fulfills all the following criteria: <ul style="list-style-type: none"><li>• Completion of 36 holes</li><li>• Prize money and Points are official for the purposes of the Money List and Points List</li><li>• Purse and Points distribution are approved by the Office of the CEO</li><li>• Tournament is played on a golf course approved by LETAS</li><li>• Minimum of fifty-four (54) holes of scheduled tournament play</li><li>• Played under the Rules of Golf as established by the R&amp;A and USGA, with any local rules approved by the Rules Committee.</li></ul>
<b>Personal Appearance</b>	An exhibition, speaking engagement, promotional event or other forms of personal appearances for which the Member is directly or indirectly compensated (other than reimbursement of reasonable expenses).
<b>Order of Merit List</b>	The list of Members ranked according to the number of official points each Member has been allocated from Official Tournaments in the applicable time period. as outlined in the <u>Order Of Merit- Points Structure 2025</u> official rules document posted by LETAS.
<b>Player</b>	An amateur or professional female golfer eligible to compete or competing in an Official Tournament, Special Event a Pro-Am, or in any other golf event conducted in conjunction with such tournament (e.g., clinics, long-drive contests), or any portion thereof.
<b>Portal</b>	An area which is restricted to Members, and registered Non-Members and Caddies, which provides them with important tournament information.
<b>Pro-Am(s)</b>	An 18-hole or less, round of golf that includes one Player paired with three (3) or four (4) amateur players and designated by LETAS as the official pro-am. Pro-Ams are held in conjunction with a tournament.
<b>Qualifier</b>	Player who has earned her place into the tournament by way of a Local Qualifying Event.

<b>Order of Merit “Points”</b>	Points allocated to Members based on the formula outlined in the Order of Merit official rules document posted by LETAS.
<b>Reserve/Alternate</b>	Also referred to as an “alternate”, is a Player who is not yet in the tournament or Pro-Am field and is listed on the Reserve List.
<b>Reserve/Alternate List</b>	Also referred to as the “alternate list”. The ranking/order in which Players are selected for entry into the tournament or Pro-Am field, based on the specific eligibility requirements for each such tournament or Pro-Am.
<b>Rules Committee</b>	The committee in charge of the competition for the applicable Official tournament.
<b>Sponsor Invite</b>	A Player that is invited to play in the Tournament by the tournament.
<b>Tournament Week</b>	Monday at 12:01am local time until midnight of the day the final results are posted. For tournaments where the first round is held on Wednesday, the Tournament Week shall commence on Sunday at 12:01am local time.

## CODE OF ETHICS AND STANDARDS OF CONDUCT

The LETAS Tour enjoins upon its Players rigid observation of the following Code of Ethics and Standards of Conduct ("**Code**"): The name "Professional Golfer" or "Golf Professional" is and must remain a pledge of – and synonym for – honour, service and fair dealing. Her professional integrity and fidelity to the game of golf and sense of responsibility to employers and employees, manufacturers, clients and fellow professionals must transcend thought of material gain.

Any individual credentialed by LETAS, including without limitation each Member, or who otherwise enters or participates in the LETAS Tour, including any of its tournaments, (each a "**Participant**"), is subject to the Code and should conduct her/himself in accordance with standards of good citizenship, good moral character, and good sportsmanship and will not do anything detrimental or prejudicial to the best interests of the LETAS or the sport of women's professional golf.

LETAS has the sole authority to declare a violation under the Code, and violations will subject the Participant to penalties, including without limitation, fines, penalties and a change in status and/or access to tournaments.

### ARTICLE I. STANDARDS OF CONDUCT

#### A. General Standards of Conduct

All Participants are expected to at all times while on-site, including without limitation the tournament venue, including the course, tournaments functions, tournament transport, tournament media conferences and tournament ceremonies and when away from the tournaments:

1. **Professional Behavior.** Conduct themselves in a professional manner, treating all individuals equally, with respect and dignity, and without discrimination or prejudice on grounds of race, age, gender, sexual, cultural, ethnic, disability, lifestyle or religious preference. For the purpose of this rule, unprofessional conduct is defined as any misconduct that is clearly abusive or detrimental to the Tour and/or the sport of golf, but that does not fall within the prohibition of any specific offence contained elsewhere in the Code.
2. **Anti-Doping Activity.** Comply with the LET/LETAS Anti-Doping Protocol and will not aid or abet in any way a Participant's violation of the LET/LETAS Anti-Doping Protocol.
3. **Integrity Program.** Comply with the LPGA Integrity Program Manual and will not aid or abet in any way a Participant's violation of the LPGA Integrity Program Manual.
4. **Harassment.** Refrain from any behavior that constitutes harassment where harassment is defined as a course of comment or conduct that is known or ought reasonably to be known to be (i) offensive and unwelcome, or ii) create an offensive, hostile or intimidating environment, or iii) can reasonably be expected to be harmful to participants in the sport environment.
5. **Discrimination.** Refrain from making discriminatory or prejudicial comments about any individual involved in the LETAS Tour, based on the grounds of race, age, ethnicity, gender, disability, religion, or sexual orientation or any other comments which may be interpreted as bullying or victimizing.
6. **Public Relations.** No Participant shall at any time give, make, issue, authorize or endorse any public statement (whether or not to the media) which will have, or be designed to have, an effect prejudicial or detrimental to the best interests of the tournament, LETAS Tour, or the sport of golf, including without limitation.
  - (a) Criticism of the character of a Rules Official or criticism of the way a Rules Official has handled a competition, or any other tournament under the control of LETAS.
  - (b) Criticism of tournaments based on location, prize money, staffing or any other element which can be interpreted as having a negative reputational impact on the prestige of the tournament in question.
  - (c) Comments which can be interpreted as bringing Tour, an individual tournament or the sport of golf, into disrepute.

*This requires Participants to accept decisions and utilize the formal process of appeal and/or review in the event of disagreement. Responsible expressions of legitimate disagreements with LETAS Tour policies are not prohibited. However, public comments that a reasonable person would know would harm the reputation or financial best interest of a Tournament, players, sponsor, official, or Tour are expressly covered by this Section.*
7. **Public Communications.** All Participants are required to refrain from publishing any information before official Tour communication is released, relating to, but not limited to the following: (i) any withdrawal from a tournament, (ii) any disciplinary matter, or (iii) Tour or tournament news, such as new tournaments.

#### B. Participant Standards of Conduct

Participants should at all times:

1. Promote the game of golf by extending the many values inherent in the game to all skill levels, ages and economic groups through a variety of programs;
2. Meet all financial obligations promptly. Fines and other penalties will be subject to doubling if not paid within fourteen (14) days of due date. Entry to tournaments will be prohibited for any Participant with outstanding financial obligations from a previous season, until such time as payment is brought current or a payment plan is agreed upon by the LETAS Tour.
3. Make only constructive comments regarding fellow professionals, the LETAS, its tournaments, sponsors and other affiliated parties, and deal with all persons in a fair manner;



4. Offer courtesies and appropriate privileges to other professionals, while accepting and utilizing similarly extended privileges without abuse or actions which might cause problems to the resident professional or other persons;
5. Publicize and promote attendance at programs and tournaments scheduled in her area;
6. Accept the responsibilities necessary to enhance the LETAS by willingly taking an active role on its committees and by responding immediately to all inquiries necessary for fulfillment of the LETAS' objectives; and
7. Present an image through conduct and dress, which would gain respect and elevate the professional.

While on-site at a tournament, all Participants are expected to comply with these Standards of Etiquette. On-site refers to any official tournament area, including without limitation the tournament venue, including the course, tournaments functions, tournament transport, tournament media conferences and tournament ceremonies.

### C. Tournament Standards of Conduct.

All Participants, while on-site, including without limitation the tournament venue, including the course, tournaments functions, tournament transport, tournament media conferences and tournament ceremonies and when away from the tournaments are expected to:

1. **Unsportsmanlike Conduct.** Conduct themselves in a sportsmanlike manner. For purposes of this section, unsportsmanlike conduct is defined as any misconduct that is clearly abusive or detrimental to Tour, tournament, Rules Officials, other players and/or the sport of golf, but that does not fall within the prohibition of any specific offence contained elsewhere in the Code.
2. **Care of the Course.** In any round of practice, Pro-Am, or tournament competition, any Participant who fails to rake or rake properly (or have her caddy rake or rake properly) a bunker after playing from the bunker or fails to replace a divot or repair a ball mark as a result of a shot she has played, will be fined €150 for each offense.
3. **Mobile Devices Policy.** Participants and caddies are not allowed to use any mobile device, including cellular phones, while inside the gallery ropes during any tournament round, unless a life-threatening, emergency or security situation develops, or is given permission by a Rules Official. Participants and caddies may use mobile devices during a Pro-Am or practice round to engage in social media only, subject to the Social Media Code of Conduct below. Uses of mobile devices on the practice areas are limited to social media, music, or video for the purposes of swing analysis. Making or receiving calls is prohibited and devices should be set to a silent mode.

## ARTICLE II. STANDARDS OF PRESENTATION

### A. Dress Code

1. Participants are expected to dress and present themselves in a professional manner and reflect a positive image to the public (e.g. fans, sponsors, club officials, charities, junior golfers, etc.) when participating in tournament events.
2. The below Dress Code Policy shall be in effect while at all tournaments:
  - (a) Shoes must be clean and polished. Clothing must be tailored, clean, tidy and most importantly appropriate to the game of golf. The following are always strictly prohibited: jeans (all colours), cut-off shorts, work-out gear, joggers, leggings (unless under shorts or skirt/skort), t-shirts that are not produced as part of a golf clothing line, tank tops, and tops with low-cut necklines or that show midriffs.
 

Note: Designer jeans are acceptable to wear on travel days to and from the golf course, and during Pro-am functions; however, jeans with stylised holes, rips, tears, etc. are not acceptable. Skirts must not be of a fit or length which could be reasonably considered inappropriate or offensive in the applicable country.
3. The below Dress Code Policy shall be in effect for all functions at tournaments:
  - (a) The dress requirements for a particular function will be specified in full in the relevant Tournament Fact Sheet in categories as defined below.
4. At all functions, the standard dress code will be category 1: Smart Dress with possible exceptions to accommodate venues (for example if the function is staged on the beach):
  - (a) Category 1: Cocktail parties. Welcome receptions and dinners
    - i Smart dress trousers/dresses/skirts (golf wear is NOT acceptable).
  - (b) Category 2: Golf
    - i Casual smart golf clothing appropriate to the game of golf.

Note: There are particular countries that require a specific dress code (also called "Regional Attire"). Participants will be informed in the specific Tournament Fact Sheet or any such specific dress code requirements.
5. The Tournament Director or the Tournament Administrator at each tournament will monitor the standard of dress. The Tournament Director shall have full authority to interpret this Regulation and any standard of dress which is considered inappropriate will incur a fine. The Tournament Director will use his or her discretion to determine what is considered inappropriate in the circumstances.
6. Participants must comply with the Sponsorships and Endorsements Policy.

### B. Additional Information

1. Any exceptions for specific occasions or events will be noted on the Tournament Fact Sheets and/or posted in the player locker rooms.
2. Questions concerning appropriate dress for a specific activity may be directed to the Tournament Director or to the Tournament Administrator.

## C. Penalties

Penalties. Participants will be promptly notified if they are determined to be in violation of this Dress Code Policy; provided, if a violation is discovered during tournament play, the Participant will be notified following her round. Participants will receive a warning for the first offence and will be issued a fine of €150 for the second offense and the fine will double for each violation thereafter. Repeated violations may result in more serious disciplinary action.

## ARTICLE III. SOCIAL MEDIA CODE OF CONDUCT

### A. Applicability

1. **Introduction.** LETAS recognizes the importance of social networking by Participants in promoting the sport at all levels. This importance is commensurate with the added responsibility for all in protecting the reputation of the sport when communicating to mass users. The General Use Policy and Tournament Use Policy below (collectively “**Social Media Policy**”) have been developed to inform our Participants about using social media, so they feel enabled to participate, while being mindful of the standards expected by LETAS. The contents provide practical guidance to allow all parties to benefit from the use of social media and to have fun online, while minimizing potential risks and protecting everyone involved.
2. **Violations.** If a Participant is found to have breached the Social Media Policy in any way, disciplinary action may be taken in line with LETAS’ Penalties, Appeals, Reviews and Dispute Resolution Policy.
3. **What Is Social Media?** Social media refers to a broad range of online tools or functions that allow people to communicate and/ or share content via the internet. This applies to platforms including, but not limited to:
  - (a) Social networking sites (e.g. Facebook, Twitter (X), etc)
  - (b) Video and photo sharing websites or apps (e.g. YouTube, Vimeo, Instagram, Flickr, Vine, etc)
  - (c) Blogs and micro-blogging platforms (e.g. Tumblr, Wordpress, etc)
  - (d) Image sharing platforms (e.g. Instagram, Snapchat etc)
  - (e) Live broadcasting apps (e.g. Periscope, Meerkat, Facebook Live, etc)
  - (f) Podcasting (e.g. iTunes, Stitcher, Sound cloud, etc)
  - (g) Instant messaging (e.g. SMS, Skype, WhatsApp, Viber, etc)
  - (h) Any other online technologies that allow individual users to upload and share content.
4. **Who Does This Policy Apply To?** LET respects the freedom of each individual’s right to use social media platforms in their personal capacity and to express their opinions online. Lively and passionate discussions are an important part of enjoying our sport and engaging with our community. However, we ask that Participants be conscious that their profile and any views or opinions expressed using social media may attract significant comment and remember the implications of referring to LET and LETAS, the LET and LETAS Tour and tournaments when using social media.

A Participant is responsible for compliance with the Social Media Policy regardless of whether the content is captured, posted or streamed by the Participant or her caddie, spouse/partner, manager, agent, or any other person.

### B. General Use Policy

Participants have a responsibility when using social media platforms to not do anything online that might tarnish the LET Tour, LETAS Tour, and tournaments’ image and reputation or bring the LET Tour, LETAS Tour and tournaments into disrepute (“**General Use Policy**”).

Participants are expected to adhere to these standards when posting material online:

1. **Effective Use Of Social Media.** Social media is a tool to speak directly to a wide and varied audience, words carry even greater authority. Comments, photos, videos will be treated as a public statement. Media actively search for comments on social media outlets to use as their own content. If you would not say it in a media interview or at a public event, then you should not tweet it or post it on a website. Use common sense and show thoughtfulness and respect for supporters, other players, coaches and management, sponsors, administrators and others in the golf community and the sport in general. Your social media channels are your responsibility and so is the content, whether it be posted through personal accounts or by a third-party administrator.
2. **Acceptable Behavior**
  - (a) Do not post or share material which is violent, sexually explicit, obscene, hateful, or defamatory.
  - (b) Do not post or share inappropriate behavior relating to underage players or participants.
  - (c) Do not suggest or encourage illegal activity.
  - (d) Do not engage in trolling, bullying, or abusive activity.
  - (e) Do not falsely claim the LETAS endorses or is associated with any product or promotion.
  - (f) Do not disclose confidential information in respect of the LETAS.
  - (g) Do not engage in the disparagement of any race, ethnicity or religion.
  - (h) Always respect the LETAS’ values.
  - (i) Always use your common sense.

3. **Always Respect The Law.** While engaging with social media can be fun and helpful, certain activity on social media may have legal implications. Every effort should be made to avoid the following:
  - (a) Never post defamatory content i.e., material that may damage a person's reputation. Such material can be very damaging for the people involved and can form the basis for expensive legal claims.
  - (b) Do not use the copyrights, trademarks, publicity rights, or other rights of others without the necessary permissions of the rights-holders. This includes the LETAS' own copyrights, trademarks and brands. Always ensure you have the correct permission for use of any imagery you use.
  - (c) Respect everyone's right to privacy when posting content online. Never post material in a public forum which you know to be of a private nature.
4. **Privacy.** LETASA expects Participants to, at all times, respect the privacy of individuals generally.
  - (a) Always be aware when posting content online that there is potential for that content to become publicly available.
  - (b) Refrain from posting any content online that you would not be happy for anyone to see.
  - (c) Extra care should be taken when posting information, photographs or imagery relating to underage individuals.

#### C. Tournament Use Policy.

The LETAS Tour, as a membership organization, seeks to maximize financial opportunities for all of its members. The LETAS Tour maximizes revenue for the membership through the sale of television and other media rights, in effect creating larger purses and other player benefits. While the LETAS Tour reserves all media rights to tournaments for the benefit of the membership as a whole, the LETAS Tour encourages Participants to use social media to showcase their personalities and connect with their fans. Participants may capture video, audio and photos ("Content") on site at tournaments and post/stream the content via social media under the following guidelines ("Tournament Use Policy").

##### 1. Permitted Uses

- a. On practice round and pro-am days, Participants may capture and post/stream live and recorded content throughout the tournament site. For clarity, live streaming on practice round and pro-am days is permitted.
- b. On competition days, Participants may capture and post recorded (non-live) content throughout the tournament site, including practice areas, but not of or on the tournament course and/or of any competition. For clarity, live streaming on competition days is prohibited. Also, video of competition is prohibited.
- c. Content may be posted/streamed only to a Participant's personal accounts on social media sites/platforms approved by the LETAS Tour (currently, Facebook/Facebook Live, Twitter (X), Instagram, Periscope, Snapchat, and YouTube).
- d. Content may be captured only with smartphones and other unobtrusive, non-broadcast devices. Drones, virtual reality, augmented reality, and 360° video are not permitted. Also, camera crews are not permitted.

##### 2. Acceptable Content

- a. Content should be intended to showcase Participant personalities, provide fans with authentic Participant perspectives, and generate interest in the Participants, LETAS Tour, and tournaments.
- b. Content should be engaging but in good taste and not unbecoming of a professional.
- c. LETAS Tour and tournament hashtags should be used with the content when feasible.
- d. Content may not be commercial in nature (as discussed below).
- e. Content may not be archived or aggregated.
- f. Please use the utmost discretion in capturing any content in the locker room.
- g. The Participant is responsible for obtaining permission from any other player, caddie, amateur, or other person appearing or heard within the content.
- h. Please be mindful of the practice and play of other players.

##### 3. Prohibited Uses.

- a. Drones, virtual reality, augmented reality, and 360° video are not permitted. Also, camera crews are not permitted.
- b. Participants may not use the content in a manner that implies a sponsorship or similar relationship between her sponsors (or other third parties) and the LETAS Tour or a tournament. To illustrate, a Participant may not post a video of her practice session on site under the title, "[Player] warm-up presented by [Sponsor]," or shoot a video that looks like a commercial for her sponsor. However, a Participant may provide incidental brand exposure for sponsors in the same manner she does in the telecast of a tournament. Also, natural references to Participant sponsors are permitted. Finally, Participants may not enter into distribution, production, or similar deals for the Content (that is, for content captured at a tournament).
- c. Participants may not use any name or logo of the tour in the names, handles or profiles of their social media accounts.

4. **LETAS Tour Ownership / Use.** The LETAS Tour retains sole ownership of the content captured and distributed under this Tournament Use Policy and may use, aggregate, and distribute the content in any manner to promote the LETAS Tour to benefit the membership.

However, the LETAS Tour will not imply any endorsement of a third party by a Participant. The LETAS Tour reserves the right to use, aggregate and distribute content captured by players at tournaments as part of a media program on an exclusive basis to benefit the membership.

5. **Enforcement And Changes.** The LETAS Tour may revoke the permission set forth in this Tournament Use Policy for individual Participants due to violations. Content violating this Tournament Use Policy must be taken down upon request. The LETAS Tour may amend this Tournament Use Policy and/or terminate the permission set forth in this Tournament Use Policy at any time in its discretion, including as a result of developments in technology and/or the tour entering into new media ventures and arrangements.

#### ARTICLE IV. TOURNAMENT HOUSING STANDARDS

##### A. Tournament Housing

Tournaments may make host housing available to Players for their Tournament. Such tournament housing programme provides a Player accommodations with a host family during the Tournament. Participating in Tournament's housing programme is optional. By participating in any tournament housing programme, Player accepts all risks and danger surrounding and associated with participation in such tournament housing programme organised and sponsored by the Tournament and expressly acknowledges that the Tour(s) have no responsibility for any such risks or danger.

##### B. Etiquette and Standards

1. Private tournament housing is a privilege extended to you by the tournament. Players are expected to treat the host homes and families with care and respect. Only request private housing if you agree/can comply with these requirements and responsibilities.
2. Requests for housing should be made as early as possible, and no later than the deadline stated on the Tournament Fact Sheet. Housing is available on a first come, first serve basis for Players committed to the tournament. Accommodations may not be available if you delay in making a request.
3. Any Player obtaining housing through the tournament must sign any forms required by tournament prior to entering housing. Forms can be filled out at tournament registration.
4. Players may make their own arrangements with hosts from previous years. However, to eliminate confusion, Players should still contact the tournament or ask their host to call regarding their housing plans.
5. Players must communicate the following to the tournament:
  - a. Arrival day/time
  - b. Allergies and/or other specific requests such as smoking/non-smoking
  - c. Any changes in travel plans or if you decide to not use private housing
6. Once you are assigned a private housing host, please reach out to the host immediately to confirm your arrival plans.
7. Players may obtain private housing for a husband, partner, relative, friend, caddie or any other person only if offered by the tournament.
8. Please do not arrive at private housing any later than 9:00 p.m.
9. Players are not allowed to take pets to a residence used for private housing.
10. Players may not invite guests to a private residence unless asked to do so by the host.
11. Be social, friendly and courteous.
12. If you have any problems or complaints about your hosts, contact the Private Housing Organiser or reach out to a LETAS staff member on-site.

##### C. Violations

A Player who violates any of these provisions/regulations will be subject to a Major Penalty. In addition to the Major Penalty, if the Player damages the property of the host, the Player will be held strictly responsible for all damage incurred and will lose private housing privileges for a calendar year.

#### ARTICLE V. RECIPROCITY

##### A. Penalties or Sanctions by other Golf Organizations.

Notwithstanding any other provision of the Code, LETAS reserves the right to affirm, modify, or reject a suspension or other penalties issued against a Participant either by or on behalf of any other golf organization or tour, including but not limited to LPGA Tour, LET Tour, Epson Tour, The R&A and the USGA.

##### B. Sharing of Information.

LETAS reserves the right to share information concerning a complaint and/or conduct an investigation in conjunction with any other golf organization or any other relevant authorities. LETAS may also refer any complaint and/or information received during the course of investigating an allegation or prosecuting a charge to any authorities it considers appropriate in its absolute discretion. LETAS shall have the absolute discretion, where it deems appropriate, to stay in its own investigation pending the outcome of investigations being conducted by other golf organizations and/or relevant authorities.

## ARTICLE VI. VIOLATIONS OF THE CODE

Any violation of the Code will constitute the basis for disciplinary action against the applicable Participant(s), in accordance with the Penalties, Appeals, Review And Dispute Resolution Policy. Where a Participant's violation of the Code is particularly harmful to the success of the tournament(s), LETAS Tour or the sport of golf, regardless of the applicable section of the Code, the violation shall be a Major Penalty. Where a Participant violates the Code on multiple occasions, regardless of the severity, the violations may collectively be deemed a Major Penalty.

## ARTICLE VII. CODE VIOLATION EXAMPLES

The following instances or occurrences will serve as a guideline for the Office of the CEO in enforcing the Code but will not in any event be deemed an exhaustive list of violative behavior or limitation on the enforcement or application of the purposes and intent of the Code.

The following will be considered violations of this Code:

1. Improper conduct while intoxicated at a tournament site or function, which will give rise to a Major Penalty.
2. Offensive or lewd language or other improper conduct at a tournament site or function, which will give rise to a Major Penalty.
3. Abusive behavior and/or language or other improper conduct, which will give rise to a Major Penalty.
4. Racist or discriminatory behavior and/or language, which will give rise to a Major Penalty.
5. Improper conduct consisting of making derogatory or insulting remarks about another Participant, the LETAS Tour, Rules, Officials, tournaments or sponsors in the media or otherwise which will give rise to a Major Penalty.
6. Unbecoming conduct during a tournament or Pro-Am play such as (a) club throwing, (b) damage to the golf course, or (c) other unprofessional conduct done through anger, which will give rise to a Major Penalty.
7. Excessive on-site or off-site withdrawals from Tournaments, which will give rise to a Major Penalty.
8. Excessive violations of the LETAS Pace of Play Policy will give rise to a Major Penalty and an educational program.
9. Unbecoming conduct while play of a tournament is suspended or when resuming play.
10. The hiring of a caddie suspended by the LETAS (or by other Tours without informing the Tournament Director – see Caddies Regulations) will give rise to a Major Penalty.
11. A positive drug test for a Drug of Abuse, pursuant to the LET/LETAS Anti-Doping Program, which will give rise to a Major Penalty.
12. Abusive, improper or unbecoming conduct towards any doping official, volunteer, escort, and/or LETAS staff in connection with or related to the LET/LETAS Anti-Doping Program, which will give rise to a Major Penalty. Such penalty will be in addition to, and not in lieu of, any applicable penalties set forth in the LET/LETAS Anti-Doping Program. Improper conduct by not meeting financial obligations as it relates to the LETAS Tour. A first offense will result in a Minor Penalty, a second offense will give rise to an Intermediate Penalty of, and a third offense will give rise to a Major Penalty.
13. Failure to attend any mandatory player meeting. A first offense will result in a Minor Penalty, a second offense will give rise to an Intermediate Penalty, and a third offense will give rise to a Major Penalty. Any Player who arrives more than ten (10) minutes late to a mandatory player meeting will incur a fine of €50.
14. Improper use of a mobile device, including without limitation cellular phones, within the gallery ropes. A first offense will result in a Minor Penalty, a second offense will give rise to an Intermediate Penalty, and a third offense will give rise to a Major Penalty.
15. Failure to turn in a scorecard, properly withdraw from a tournament or complete the tournament statistics. A first offense will result in a Minor Penalty, a second offense will result in an Intermediate Penalty, and a third offense shall give rise to a Major Penalty.
16. Inappropriate dress at a tournament site or functions. A first and second offense will result in an Intermediate Penalty, a third offense will give rise to a Major Penalty, and a fourth offense will give rise to more serious disciplinary action.
17. Improper use by a Member of the LETAS logo on merchandise, business information or otherwise, and failure to take corrective action within 30 days after notice of such improper use. A first offense will result in a warning, a second offense will give rise to a Minor Penalty, a third offense will give rise to an Intermediate Penalty, and a fourth offense will give rise to a Major Penalty.
18. Abuse of courtesy cars. A Player will be held strictly responsible for all damage incurred due to such abuse and may lose courtesy car privileges for the calendar year.



## SPONSORSHIPS AND ENDORSEMENTS POLICY

Any questions regarding this policy should be directed to Tournament Operations.

### A. Scope Of Application

#### 1. Sponsorships.

This Sponsorship and Endorsements Policy applies to all sponsorships, endorsements, name and likeness arrangements and promotions ("**Sponsorships**"):

- (a) For Members, during the Term of the Membership Agreement, whether occurring during or outside of tournaments.
- (b) For Non-Members during the Term of the applicable Tournament Entry Agreement.
- (c) For Caddies, when participating in a Tournament. \* Caddie attire is also subject to the dress code and uniform requirements outlined in the Caddie Regulations.

#### 2. Professional

In general, Sponsorships must be tasteful and in accordance with the standards of decorum expected of professional golf and in conformity with the Code of Ethics and Standards of Conduct. Sponsorships that may reflect adversely upon the image and reputation of the Tour, casts the LETAS Tour in an unfavorable light, insult or offend the community or any group within the community or be viewed as hateful, obscene or divisive, as reasonably determined by the Tour, are prohibited. All Sponsorships remain subject to LETAS approval.

### B. Categories Of Concern

Further, the following addresses categories of special concern:

- 1. **Tobacco.** No Sponsorships are permitted by companies selling tobacco products, including without limitation, cigarettes, cigars, tobacco smoked in pipes, smokeless tobacco products (e.g. e-cigarettes and vaping products) and marijuana products (recreational and medicinal).
- 2. **Firearms.** No Sponsorships are permitted with companies selling or otherwise related to firearm products
- 3. **Illegal / Prohibited Substances.** Sponsorships involving products classified as illegal under applicable law and products containing items or substances on the LETAS' Prohibited Substances or Drugs of Abuse lists are not permitted.
- 4. **Supplements** (including without limitation Nutritional and Dietary Supplements and CBD products). Subject to the Illegal / Prohibited Substances above, Sponsorships with supplement companies are permitted, regardless of whether the product is certified for sport, provided such Sponsorship is approved by LET and LPGA in writing (submit requests to Tournament Operations). Approval of any company or product if for Sponsorship purposes only, use of any supplement is at the Player's own risk (see the LET/LETAS Anti-Doping Policy available in the Player Portal).
- 5. **Alcohol.** Sponsorships with companies selling beer, wine, distilled spirits, or other alcohol products are permitted; provided that:
  - (a) Content and messaging in ads or promotions (using a player's name or likeness) must be socially responsible and consistent with the Code of Ethics and Standards of Conduct;
  - (b) No visual representation of any alcohol product (e.g. liquor bottle, etc.) may appear on a head wear, apparel, golf bag or golf equipment;
  - (c) No more than two (2) displays of an alcohol beverage brand (i.e., name, logo or other identifier) may be displayed on head wear, apparel and/or golf bag or golf equipment in the aggregate at any time; and
  - (d) Players under the legal age for alcoholic beverage consumption may not have Sponsorships with alcohol product companies.
- 6. **Gambling and Casinos.** Sponsorships by gaming companies, including companies whose primary purpose is sports betting (a "**Gaming Company**") is permitted; provided such Sponsorship is approved by LETAS in writing (submit requests to Tournament Operations) is and subject to the following:
  - (a) Players may appear in advertisements (e.g. use of a player's name, image and likeness) that promotes sports betting generally, including betting on golf; provided, the ad or promotion must include a responsible gambling or social responsibility message (e.g., "Please remember to bet responsibly");
  - (b) The Gaming Company must be in compliance with all applicable gambling laws;
  - (c) No visual representation of any gambling-related product (e.g., cards or dice) may be displayed on headwear, apparel, golf bag or golf equipment;
  - (d) No more than two (2) displays of a Gaming Company brand (i.e., name, logo or other identifier) may be displayed on apparel, headwear, golf bag or golf equipment in the aggregate at any time;
  - (e) A Player may not enter into any sponsorship or other agreement that provides compensation based on any sports betting activity (e.g., a player may not receive a revenue share based on the "handle" or revenues from sports betting); and
  - (f) Players under the age of 18 may not be sponsored by a Gaming Company.

- (g) A Gaming Company Sponsorship may not have a term that extends past December 31, 2025 (unless otherwise approved by the LETAS Tour in writing in its sole discretion).

*Notwithstanding the above, if a Sponsorship would violate any governmental regulation (including regulations with respect to television) or is prohibited by law, then the same will be prohibited. If a television broadcaster has a prohibition against a category of Sponsorships, then the broadcaster may avoid showing the player and her logos on the telecast.*

#### C. Outings And Appearances.

Outings and appearances by Members are permitted on behalf of any company including gaming and casinos, distilled spirits, beer and wine, firearms, tobacco, etc., provided such outing or appearance is private (i.e., limited to invited guests), not televised or covered in any other media, not promoted to the public and otherwise complies with the Conflicting Events requirements under the Tour and Member Regulations.

#### D. Other Golf Events

In addition, the identification by use of the name, emblem, logo, trademark, symbol or other description of any other sport or entertainment event, or any other golf tour, event, exhibition, special event or tournament other than the LETAS Tour, may not appear on the player, her clothing, equipment or accessories, unless approved in advance by the LETAS.

#### E. Logos

The location, size and quantity of names, brands, logos and other marks and identifiers ("**Marks**") on apparel, headwear, golf bag and golf equipment must be in good taste as reasonably determined by the Tour. Further, all displays of Marks must satisfy the following:

1. **Location.** Generally accepted locations are as follows: right and left breast of shirt; right and left sleeve of shirt; right and left collar of shirt; yoke, right and left of back of shirt; the back, front and sides of headwear; front of slacks, shorts or skirts; front of wristbands and socks.
2. **Size.** As a guideline, logos that do not exceed three by five inches (7.5cm x 12.5cm") are considered reasonable, including designs that incorporate logos, words, slogans, company or brand names.
3. **Quantity.** There are no restrictions on the number of sponsor logos that can appear on a player's person, including clothing and/or accessories (e.g. headwear, wristbands, socks etc.).

The LETAS has the sole authority to prohibit a particular logo, or the location or size of such logo, if deemed that such logo is contrary to LETAS policies.



## PENALTIES, APPEALS, REVIEW AND DISPUTE RESOLUTION POLICY

### ARTICLE I. DISCIPLINARY ACTIONS

#### A. Applicability.

Players who violate the Regulations, shall be subject to disciplinary action. Subject to the Disciplinary Exceptions below, this Penalties, Appeals, Review and Dispute Resolution Policy is the basis for disciplinary action against any Player who violates a provision of the Regulations.

#### B. Disciplinary Exceptions.

1. **Rules of Competition.** Violation of the Rules of Competition shall be subject to the penalties provided for in such Rules of Competition. The decision of the Rules Committee for violations of the Rules of Competition shall be final and conclusive.
2. **LPGA Integrity Program.** The provisions of this Addendum shall not be applicable to violations of the Integrity Program Manual. Such violations shall be subject to the disciplinary and appeals terms and process set forth in the Integrity Program Manual.
3. **LET/LETAS Anti-Doping Program.** The provisions of this Addendum shall only be applicable to violations of the Anti-Doping Program Protocol relating to Drugs of Abuse, as determined in the sole discretion of the Administrator for the Anti-Doping Program. All other violations of the Anti-Doping Program Protocol shall be subject to the disciplinary and appeals terms and process set forth in the Anti-Doping Program Protocol.

Notwithstanding the foregoing, a violation under the Disciplinary Exceptions may also constitute a violation of the Code of Ethics and Standards of Conduct, such Code of Ethics and Standards of Conduct violation is penalized under and subject to this Policy.

### ARTICLE II. PENALTIES

There shall be three classes of penalties – minor, intermediate and major. Penalties may be imposed in accordance with these Regulations.

#### A. Minor Penalties.

A Minor Penalty will result in a fine and may be imposed by a Tournament Official or the senior most executive responsible for Tournament Operations ("Director of Operations").

*Fine: up to €250*

*Disciplinary Action: N/A*

#### B. Intermediate Penalties.

An Intermediate Penalty shall result in a fine and/or suspension from play. An Intermediate Penalty resulting in a fine may be imposed by a Tournament Official, the Director of Operations, or the CEO; provided that, an Intermediate Penalty resulting in suspension from play may be imposed only by the CEO.

*Fine: Between €251 and €1,000*

*Disciplinary Action: Suspension for a maximum of three (3) tournaments.*

#### C. Major Penalties.

A Major Penalty shall result in a fine, and/or suspension from play or revocation of membership. A Major Penalty resulting in a fine may be imposed by the Director of Operations or the CEO; provided that, a Major Penalty resulting in suspension from play or revocation of membership may be imposed only by the CEO.

*Fine: More than €1,001*

*Disciplinary Action: Suspension for four (4) or more tournaments or revocation of membership.*

\*Member fines or any other outstanding sums due to LETAS may be collected by deducting such amounts from any Prize Money earned by such Member.

### ARTICLE III. APPEALS

#### A. Initial Appeal

1. **Penalties Resulting in a Fine:** A Player may appeal a penalty resulting in a fine to the Director of Operations; provided that, if the Director of Operations initially imposed the penalty, then the appeal shall be to the Office of the CEO. If the initial penalty was imposed by the CEO, then the appeal will likewise be to the Office of the CEO; provided however that, if the penalty is a Major Penalty resulting in a fine, and the CEO deems it in the best interest of the LETAS Tour, then such appeal may be transferred by the CEO to the Appeals Committee and will be subject to the Appeals Procedures section below. Appeals pursuant to this Section will be made in writing and may include defenses or statements of mitigating circumstances, including written statements of others having knowledge of the facts. Such appeal will be received via email (addressed to the attention of the Director of Operations or Office of the CEO, as applicable) no later than fifteen (15) days after the date of the written notification of the penalty. The Director of Operations or Office of the CEO, as applicable, will render a decision on the appeal, in writing, within fifteen (15) days of the receipt of the appeal. Such decision will be final.

All fines will be paid within thirty (30) days of the date of notice of the decision on appeal, and notwithstanding such 30-day period, until the fine is paid in full the Player may not participate in any tournaments succeeding the date of notice of the decision on appeal.

2. **Penalties Resulting in Suspension or Revocation:** A Player may appeal an Intermediate or Major Penalty imposed by the CEO that results in a suspension from play or revocation of membership to the Office of the CEO; provided however that, if the CEO deems it in the best interest of the LETAS Tour, such appeal may be transferred by the CEO to the Appeals Committee and will be subject to the appeals procedures in the Appeals Procedures section below. Appeals pursuant to this Section will be in writing and may include defenses or statements of mitigating circumstances, including written statements of others having knowledge of the facts. Such appeal will be received at the LETAS Headquarters (addressed to the attention of the Office of the CEO) no later than fifteen (15) days after the date of the written notification of the penalty. The CEO will render a decision on the appeal, in writing, within fifteen (15) days of the receipt of the appeal.

## B. Appeals Committee

1. **Member Right to Appeal Commissioner Penalties Resulting in Suspension or Revocation:** A Player may appeal to the Appeals Committee any decision by the CEO denying an initial appeal from his or her imposition of an Intermediate or Major Penalty resulting in a suspension from tournaments or revocation of membership; provided that, a Player who has not first appealed an Intermediate or Major Penalty to the Office of the CEO will have no further right of appeal to the Appeals Committee.
2. **Appeals Committee:** It is the express intent under these Regulations to afford a Player full and fair opportunity to be heard by an impartial committee whose members are not in competition with her. The Appeals Committee shall consist of the Chair of the Board of Directors, a Member in Good Standing who has not competed in an LETAS tournament during the preceding five (5) seasons, and one other non-member who has knowledge of golf and its rules. The Member in Good Standing and the non-member shall both be appointed by the Chair.

## C. Appeals Procedures

**Appeals Procedures:** An appeal to the Appeals Committee shall be governed by the following processes:

1. A Player may appeal a penalty to the Appeals Committee by giving written notice of appeal to the Appeals Committee (in care of the Office of the CEO) within fifteen (15) days of the imposition of the penalty. The Appeals Committee will also consider any appeal transferred to it by the CEO as provided above.
  - a. **Review.** Once the written notification is received or referred by the CEO, the CEO will immediately notify the Chair who will, without undue delay, assemble the Appeals Committee. Within fifteen (15) days after giving notice of appeal, the Player and the CEO may submit to the Appeals Committee any and all written evidence, documentation, affidavits, witness statements, legal memoranda, or other materials relevant to the appeal or any penalties imposed on the Player. The Appeals Committee will review and consider all such materials, and in its discretion, may request a Player or a witness to respond to questions from the Appeals Committee. As soon as practicable after considering the materials submitted to it, the Appeals Committee will give the Player and the CEO written notice of its decision.
  - b. **Hearing.** Alternatively, if the appeal is from imposition of a Major Penalty resulting in a fine, or any penalty resulting in suspension from tournaments or revocation of membership, then in the original notice of appeal the Player may request a hearing before the Appeals Committee, to be held via conference call or in person, to permit Player to be heard in person or by an attorney, and to be confronted with and to cross-examine her accusers, and to present the testimony of witnesses on her own behalf whether in person or by affidavit.
    - i. In the event the Player is eligible and timely requests a hearing, the Appeals Committee will appoint a special Hearing Officer to conduct the hearing. The Hearing Officer will be a lawyer and will have knowledge of golf and the rules pertaining to the game. Promptly after his or her appointment, the Hearing Officer will fix the time and place for the hearing. At the hearing, formal rules of evidence will not apply; and the Hearing Officer will prescribe the rules of procedure, have the discretion as to which evidence to receive and may independently call witnesses to assist in determining the issues.
    - ii. Once the hearing is complete, the Appeals Committee may issue a decision immediately or take the matter under advisement. If taken under advisement, then the Hearing Officer shall prepare a report setting forth the findings of fact, and submit such report to the Appeals Committee, the CEO and Player. The Player and the CEO will have ten (10) business days from the date of the report to file, in writing, any exceptions to or in support of the report and the findings. The Appeals Committee will have fifteen (15) business days following the latter of the date of the report, or receipt of exceptions or support from the parties, to review and render its decision and rationale in writing.
2. If the Player does not file a written response to the charges contained in the original notification of penalty or fails to appear for a hearing (in person or by representative) after requesting one, then the sole issue that may be reviewed by the Appeals Committee will be whether the penalty imposed is or was excessive. The decision of the Appeals Committee may affirm, modify (increase or decrease) or reverse the penalty, and will become effective immediately upon written receipt by the Player of the decision. All decisions of the Appeals Committee will be final, binding and non-appealable.

## D. General Provisions.

### 1. General Provisions.

- (a) **Stay on Appeal.** An appeal will operate to stay the effective date of any penalty, except suspension from a tournament then in progress or scheduled for the calendar week in which the alleged violation occurred if deemed by the CEO to be in the best interest of the LETAS Tour, until after the final decision on the appeal. A penalty may carry over into the next season.

(b) Prize Money/Points.

- i If the Player chooses to continue participating in tournaments pending a final decision on appeal, and the CEO determines that the penalty imposed on the Player would, if upheld by the Appeals Committee, be likely to result in the Player being disqualified from receiving prize money in connection with either a tournament during which the alleged offense occurred, and/or a tournament conducted while the penalty was being considered in accordance with the Appeals Procedures, then the CEO may direct that any prize money won by the Player in such tournament(s) be deposited in an escrow account pending the Appeals Committee's final decision.
- ii If the Appeals Committee reverses or modifies the penalty and the Player is not disqualified from one or more tournament(s), then any applicable prize money (together with any interest accumulated thereon) will be promptly paid to the Player upon issuance of such decision.
- iii If the Appeals Committee affirms all or any portion of the penalty such that the Player is disqualified from receiving such prize money and official points and the Player has won prize money/official points in tournaments conducted while the appeal was pending, then the Appeals Committee may retroactively apply the suspension to the date of the offense and applicable prize money (together with any interest accumulated thereon) and official points shall be forfeited.

(c) Publicity. All persons involved in the appeals process will use their best efforts to prevent any publicity with respect to the proposed imposition of the penalty until after the time for appeal has expired or the appeal has been heard and a decision rendered by the Appeals Committee.

2. **Conflicts of Interest.** In the event that a potential conflict of interest would exist if the CEO, the Director of Operations or a Tournament Official were to consider an appeal, such person will remove himself or herself from consideration of the matter, and the decision as to such matter will be made by the next most senior officer among them, in order of authority. In the absence of a succeeding officer, the decision will be made by the Appeals Committee.

#### ARTICLE IV. MEMBER REQUEST FOR REVIEW & APPEAL PROCESS.

The following applies to Members Only:

A. Request for CEO Review.

1. The Director of Operations will be responsible for rendering decisions related to a Member's status, and for communicating such decisions to the Member. A Member may request review of the Director of Operations' decision, by submitting such request to the CEO within fourteen (14) days, from notice of the Director of Operations' decision. If such review is granted, the CEO will take into consideration those facts and information, in his/her discretion, deemed most relevant to the decision and render a subsequent ruling.
2. While the CEO's subsequent ruling will be final, for matters related to a Member's status which materially and substantively impact the Tour or tournaments, the CEO, in his/her discretion, may seek independent committee review of his/her decisions related thereto.

B. Eligibility for Committee Review.

1. Following an initial determination of the above-described matter by the Director of Operations, and a subsequent ruling by the CEO. The CEO, at his/her discretion, may call upon the Chair of the Board to convene a Review Committee to review his/her ruling. Once called upon by the CEO, the Chair of the LET Board, in his/her authority, will assemble and appoint the Review Committee which will be comprised of a former LET Tour Player who has been inactive for at least five (5) seasons, an Independent Director from the Board, and the Chair of the Board.

C. Review Committee.

1. The Review Committee will conduct its review relying on those same relevant facts and information considered by the CEO during his/her review of the matter. Such facts and information may be obtained from the Office of the CEO.
2. The Review Committee will affirm or overturn the CEO's ruling by a simple majority vote of the Review Committee upon a finding that the CEO (a) exceeded or abused his/her authority, and/or (b) erroneously applied the relevant standards or regulations in his/her ruling.
3. The Review Committee may convene in person or via conference call.
4. The Chair of the Board will also cause to be prepared a summary report setting forth the Review Committee's findings and ruling, which report will be prepared by the Chair of the Board or his/her designee and served contemporaneously to the Member and the Office of the CEO.
5. All decisions of the Review Committee will be final and non-appealable, and effective immediately following notification to the Member and the Office of the CEO.
6. During such appellate process, all persons involved will use their best efforts to prevent publicity with respect to the matter or the subsequent decision until after the review has been conducted by the Review Committee.
7. If, in the opinion of the CEO, there are exigent or unusual circumstances which require the committee review to be conducted within a specified time or before a specified date, the CEO will so notify the Chair of the Board.

## ARTICLE V. DISPUTE RESOLUTION

### A. Mediation.

In the event of a dispute, including without limitation disputes, controversies, or claims arising out of or in connection with membership, participation in a tournament, the Membership Agreement, Entry Agreement or the Regulations, and is not otherwise subject to the appeals or review process above or other dispute resolution process set forth in these Regulations, (a “**Dispute**”) then the parties agree first to try in good faith to settle the Dispute by mediation under the Mediation Rules of the International Chamber of Commerce (“ICC”). If the matter is not resolved through mediation within fourteen (14) days, then the matter will be resolved pursuant to arbitration as set forth below.

Notwithstanding the foregoing, Disputes about or because of injury, disability, death or property damage and/or any claim of injury or damages arising out of or related to a tournament is subject to the Annual Release of Liability and Waiver of Rights with respect to Members and the Event Release of Liability and Waiver of Rights with respect to a Non-Member, and will not be reviewable through, or the subject of this Dispute Resolution Article.

### B. Arbitration.

Any Dispute that is not finally resolved by applicable appellate provisions within these Regulations or the foregoing Mediation process, will be submitted exclusively to the ICC for final and binding arbitration before a single arbitrator in accordance with the ICC’s Rules of Arbitration in effect on the date that a demand for arbitration is filed with the ICC. Any request for arbitration will be filed with ICC within ten (10) days following conclusion of the Mediation process, and in no event later than thirty (30) days following the action which is the subject of the Dispute. The ICC administrative fees and the fees and expenses of the arbitrator incurred in connection with any proceeding brought before the arbitrator under this section will be shared equally by the parties; provided that, each party will be individually responsible for its own costs and expenses, including its legal fees.

### C. Confidentiality.

Except as required by law or other form of legal process, any Mediation process or Arbitration proceedings, including any the fact of the Dispute, submissions of the parties, any written reasons for the decision, and the outcome of the proceedings, will remain non-public and confidential.

### D. Invalidity.

In the event any provision of this section is determined invalid or unenforceable, the remaining provisions will not be affected. This section will not fail because any part of it is held invalid.

## ACCESSIBILITY AND ACCOMMODATION POLICY FOR PARTICIPANTS

### PURPOSE

The LPGA (inclusive of the LPGA Tour, Epson Tour, LPGA Professionals, LET, LETAS, LPGA Amateurs, and Girls Golf) is committed to fostering an inclusive and accessible environment by making reasonable accommodations to ensure individuals with disabilities can enjoy equal access to tournaments. This policy provides guidelines on available accommodations for individuals with access to restricted areas of tournaments ("Participants"), to ensure full participation in compliance with the Americans with Disabilities Act (ADA) when applicable, and similar disability rights laws ("Disability Rights Laws").

### POLICY OVERVIEW

1. **General Commitment to Accessibility.** LPGA will make reasonable accommodations to ensure access to the event for Participants with disabilities. Accommodations include, but are not limited to:
  - A. Service animals (with credentialing).
  - B. Mobility aids and devices, including automotive transportation.
  - C. Other accommodations as required.
2. **Scope of Application.** This policy applies to all Participants. Participants requesting accommodations must follow the procedures outlined below. If approved, access to the restricted areas will be provided in a manner consistent with the Participant's pre-existing level of access prior to the accommodation request.

### ACCOMMODATIONS PROCEDURES

3. **How to Request Accommodations.** Participants needing accommodations must email [Compliance@LPGA.com](mailto:Compliance@LPGA.com) to request the Participant Accommodation Request Form. The form will be provided within five (5) business days receipt of email. The completed form must be submitted at least ten (10) business days prior to the first tournament to allow for adequate processing and preparation. Late requests will be considered on a case-by-case basis but may be subject to limitations.
4. **Required Information for the Participant Accommodation Request Form**
  - 4.1. Name and contact details of the individual requesting the accommodation.
  - 4.2. The specific accommodation(s) requested.
  - 4.3. If applicable, a description of the tasks performed by the service animal and the information for the credentialing process (see below).
  - 4.4. Any specialized mobility needs (e.g., use of golf carts, motorized devices).
5. **Approval Process.** Requests will be reviewed by the Compliance Team, and a response will be provided within ten (10) business days from receipt of a fully completed request form. Participants approved for accommodations will receive a confirmation email and any additional instructions for accessing their accommodations.

Certain accommodations may not be possible in competition-specific areas, including "inside the ropes," as they could fundamentally alter the nature of the competition or create an undue burden on its operation. Requests for accommodations in these areas will be reviewed on a case-by-case basis to ensure compliance with the Disability Rights Laws while maintaining the essential functions of the competition.

Certain roles, such as those requiring extensive walking or physically demanding tasks, are essential to participation and the overall conduct of the competition. These duties are integral to the conduct of the event and cannot be modified without undermining the competition's fairness. While accommodations that would alter these essential functions may not be feasible, we are committed to exploring alternative solutions that address individual needs without compromising the competition's core principles.

*Continued on following page*

## **SPECIFIC ACCOMMODATIONS**

6. **Service Animals.** In compliance with applicable Disability Rights Laws, LPGA permits service animals in restricted areas, including player dining, locker rooms, and "inside the ropes." To facilitate access and ensure a smooth experience, we require service animals to be issued a special credential for identification within these areas. All service animals must be credentialed prior to entering the restricted areas and approved credentials must be displayed on the animal at all times during the event.

6.1. Eligibility for Service Animals.

- A. Service animals must be trained to perform specific tasks related to an individual's disability.
- B. Participants may be asked: (i) if the animal is required due to a disability and (ii) what task(s) the animal is trained to perform.

6.2. Emotional support animals, pets, or other non-service animals are not permitted.

6.3. Service animals must remain under control and behave appropriately at all times. Animals exhibiting disruptive behaviour may be removed from the event.

6.4. Credentials are valid for the duration of the tournament or a specified timeframe. Renewal may be required for subsequent tournaments.

7. **Automotive Transportation Accommodations.**

7.1. Automotive Transportation for Participants, such as golf carts, is generally prohibited except as a reasonable accommodation for individuals with disabilities. Approved Participants must adhere to the rules outlined in the Participant Automotive Transportation Use Policy (below).

7.2. Approved Participants must agree to release LPGA, promoters, operators, and venues from liability, assume all risks associated with the use of the vehicle, and indemnify the aforementioned parties for any claims arising from the use of the automotive transportation.

## **NON-DISCRIMINATION ASSURANCE**

8. LPGA prohibits discrimination against individuals with disabilities and will ensure that all reasonable accommodations are provided to enable equal participation.

## **CONTACT INFORMATION**

For questions or assistance with accommodations, please contact LPGA at [Compliance@LPGA.com](mailto:Compliance@LPGA.com)

## PARTICIPANT AUTOMOTIVE TRANSPORTATION USE POLICY

### 1. Eligibility.

When the use of automotive transportation (e.g., golf carts) is prohibited, exceptions may be made solely for approved Participants with a documented need due to a disability or medical condition.

### 2. Rules for Use

#### A. Use of the Automotive Transportation:

- i. For players, it is to be used only for the approved player's transportation and shall not be used for transportation of equipment or other items beyond those which customarily would be carried by a player walking in a tournament. No caddies, other players or other persons shall be permitted to use the automotive transportation for any purpose, except as permitted in writing by the LPGA.
- ii. For caddies it is to be used only for the transportation of the approved caddie and the golf bag of the approved caddie's player, which shall not contain other items beyond those which would customarily be carried by a caddie walking with a player. No other caddies, players or other persons shall be permitted to use the automotive transportation for any purpose, except as permitted by the LPGA.

B. The automotive transportation shall be driven on such areas of the golf course as directed by the LPGA or its designee at each applicable tournament and may be further restricted to cart paths or out-of-play areas if use of the automotive transportation in areas in play would, in the judgment of the LPGA or its designee, damage the playing surface.

C. The automotive transportation shall not be used to go forward of the approved player's (or the approved caddie's player's) immediate area of play during the competition to any greater extent than a player (or caddie) who was walking during the competition normally would go forward of the player's area of play.

D. The approved player/caddie may not, in general, operate the automotive transportation in a manner that allows him/her to arrive at the ball or the next teeing area sooner than would be possible if the approved player/caddie were walking at a normal pace, and the LPGA may control or govern the speed of the automotive transportation for that purpose; provided, however, that the approved player/caddie may proceed at a reasonable faster speed to the extent necessary to make up for, or avoid, any delays or interference caused by gallery crowds.

E. The LPGA or its designee will provide the automotive transportation on-site at events, by way of a golf cart of standard design that complies with the other provisions of this policy. The automotive transportation will not have a top, windshield, or other accessory that would provide protection from the elements (unless the only available carts provide such protection). Signage or writing may not be placed on the automotive transportation.

F. If the automotive transportation becomes inoperable, replacement automotive transportation is provided, which the LPGA shall provide in an expeditious manner.

G. During the stipulated practice days, the approved player/caddie may use the automotive transportation to review the golf course, provided that such use does not interfere with the practice rounds of others.

The automotive transportation is deemed a part of player's equipment, and all Rules of Golf and Local Rules and Terms of the Competition regarding a player's equipment shall apply.



## NATIONALITY POLICY

The LETAS subscribes to the below policy as set forth by the International Golf Federation (IGF) for purposes of the Olympics, Solheim Cup and International Crown. Members are bound by the below policy and regulations, as applied to such events.

### Nationality

#### I. General

Any competitor in an *International Golf Competition* (Section II) must be a *National* of the country which the competitor is representing or under which the competitor is eligible for the competition.

This Nationality Policy pertains to matters relating to the determination of the country which a competitor may represent in an *International Golf Competition* listed below.

All matters relating to the determination of the country which a competitor may represent in an *International Golf Competition* listed below shall be resolved by the sanctioning organization for that event, in its sole discretion.

#### II. International Golf Competitions

For the purposes of this policy, *International Golf Competitions* are as follows:

<u>Women's Competitions</u>	<u>Sanctioning Organization</u>
Espirito Santo Trophy	International Golf Federation
Solheim Cup	LPGA & Ladies European Tour
International Crown	LPGA
Olympic Games	International Golf Federation
Youth Olympic Games	International Golf Federation
<u>Men's Competitions</u>	<u>Sanctioning Organization</u>
Eisenhower Trophy	International Golf Federation
Ryder Cup	European Tour & PGA of America
Presidents Cup	PGA TOUR
Olympic Games	International Golf Federation
Youth Olympic Games	International Golf Federation
World Cup	International Federation of PGA Tours

#### III. Nationality

A competitor will be considered a *National* of a country if the competitor is a citizen of the country, as defined by the laws of such country.

A competitor who is a *National* of two or more countries at the same time may represent either one of them, as the competitor may elect. However, after having represented one country in an *International Golf Competition*, the competitor may not represent another country unless first meeting the conditions set forth below that apply to persons who have changed their nationality or acquired a new nationality.

A competitor who has represented one country in an *International Golf Competition*, and who has changed nationality or acquired a new nationality, may participate in another *International Golf Competition* representing the new country provided that, as of the start of the qualification period for such event, at least four years have passed since the competitor last represented his/her former country. This period may be extended, reduced or even cancelled, with the agreement of the sanctioning organization, which takes into account the circumstances of each case and any applicable guidelines and standards provided by the IGF.

If an associated State, province or overseas department, a country or colony acquires independence, if a country becomes incorporated within another country by reason of a change of border, or if a country merges with another country, a competitor may continue to represent the country to which the competitor belongs or belonged. However, if the competitor prefers, the competitor may elect to represent the new country. This particular choice may be made only once.

Furthermore, in all cases in which a competitor would be eligible to participate in an *International Golf Competition*, either by representing another country than his/hers or by having the choice as to the country which such competitor intends to represent, the sanctioning organization may take all decisions of a general or individual nature with regard to issues resulting from nationality, citizenship, domicile or residence of any competitor, including the duration of any waiting period, taking into account the circumstances of each case and any applicable guidelines and standards provided by the IGF.

#### IV. Countries and Continents

For the purposes of defining a country (or territory, if applicable) of which a competitor is a *National*, the current list of National Olympic Committees as recognized by the International Olympic Committee will be used. For *International Golf Competitions* other than the Olympic Games and Youth Olympic Games, England, Scotland and Wales will be considered to be separate countries.

For the purposes of defining the continent of Europe as it relates only to certain *International Golf Competitions* which either include all countries within Europe as a team or exclude all countries within Europe from a team, the following countries will be considered to be within Europe and not part of regions other than Europe:

Albania	Estonia	Liechtenstein	Russian Federation
Andorra	Finland	Lithuania	San Marino
Armenia	France	Luxembourg	Serbia
Austria	Georgia	Macedonia	Slovak Republic
Azerbaijan	Germany	Malta	Slovenia
Belarus	Greece	Moldova	Spain
Belgium	Hungary	Monaco	Sweden
Bosnia and Herzegovina	Iceland	Montenegro	Switzerland
Bulgaria	Ireland	The Netherlands	Turkey
Croatia	Israel	Norway	Ukraine
Cyprus	Italy	Poland	United Kingdom
Czech Republic	Kazakhstan	Portugal	
Denmark	Latvia	Romania	

## **V. Rankings**

A competitor should ensure that his/her nationality is correctly listed on the appropriate world golf ranking system. For women's *International Golf Competitions*, this will be the Rolex Women's World Rankings. For the purposes of applying this policy, the competitor will be presumed to be a *National* of the country listed on the appropriate world rankings system, subject to verification in accordance with this policy. Any decisions taken related to a competitor's nationality in accordance with this policy will be referred by the LETAS to the appropriate ranking system, who will display the correct nationality of each athlete within the rankings.

A competitor eligible to participate in an *International Golf Competition* by representing another country to the one previously represented (by either changing nationality or acquiring a new nationality) in accordance with this policy will only be eligible for *International Golf Competitions* for which the qualification period has not yet started, unless otherwise allowed by the sanctioning organization.

A competitor eligible to participate in an *International Golf Competition* by having the choice as to the country which such competitor intends to represent in accordance with this policy will only be eligible for *International Golf Competitions* for which the qualification period has not yet started, unless otherwise allowed by the sanctioning organization.

A competitor who changes his/her nationality for an *International Golf Competition* prior to the qualifications and eligibility period beginning for such event, yet subsequently fails to qualify for the competition, is subject to the provisions of this policy including the time periods prescribed herein.